5.1.3 (3)

A.Y 2020-21

GATE & CAREER GUIDANCE

Dr. Samuel George Institute of Engineering & Technology

Approved By AICTE, New Delhi & Affiliated to JNTUK, KAKINADA.
An ISO 9000 : 2001 Certified Institution

Phone : +918596-200064 (Off)
Mobile : 9618257287, 9849332122
Fax : +918596-223127

Website : www.drsgiet.ac.in
e-mail : sgit.principal@gmail.com
drsgit_35@yahoo.co.in

College Code : 35

Date: 27/11/2020

CIRCULAR

All the students II and III B. Tech are here by informed that "COACHING FOR GATE" will be commenced from 29/11/2020 to 20/12/2020 on Sunday's 10 Am to 4 Pm as per the Resource persons given below. Hence all the students are instructed to attend the classes without fail.

Venue: 207 (Class Room), 2nd floor, Sir C.V. Raman Bhavan

SI.NO	Subject	Name of the Faculty
1	Environmental engineering	Mr. CH. Raja babu
2	Fluid Mechanics	Mrs. S. Poornima
3	Strength of Materials	Mr. R. Ramakrishna Rao
4	Transportation Engineering	Mr. K. Venkateswara Rao

K.V.R

Signature of the Principal

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Copy to Hod's – CIVIL,

EEE,

Mechanical,

ECE,

CSE,

BOYs Hostel,

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College Code : 35

COMPETITIVE EXAM COACHING TIME TABLE

SI. NO	DATE	Subject	Name of the Faculty
1	29/11/2020	Environmental engineering	Mr. CH. Raja babu
2	06/12/2020	Fluid Mechanics	Mrs. S. Poornima
3	13/12/2020	Strength of Materials	Mr. R. Ramakrishna Rao
4	20/12/2020	Transportation Engineering	Mr. K. Venkateswara Rao

Signature of the HOD

Head of the Department
Dept. of CIVIL ENGINEERING
Dr. Samuel George Institute of Engineering & Technology
MARKAPUR-523320 Prakasam(Dt)

Signature of the Principal

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REPORT

Dr. Samuel George Institute of Engineering & Technology organized a GATE COACHING from 29/11/2020 to 20/12/2020. The program was organized to provide basics on the Preparation for the GATE EXAM for II and III B. Tech students.

RESOURCE PERSON DETAILS

1. Mr. CH. Raja babu
   Professor, department of Civil Engineering
   Dr. SGIT

2. Mrs. S. Poornima
   Assistant professor, department of Civil Engineering
   Dr. SGIT

3. Mr. R. Ramakrishna Rao
   Assistant professor, department of Civil Engineering
   Dr. SGIT

4. Mr. K. Venkateswara Rao
   Assistant professor, department of Civil Engineering
   Dr. SGIT

The benefits of the Program include:

- To create awareness about gate competitive examination among the students
- To support the students by Providing necessary information about marks weight age
- To give guidance and coaching with free accessibility

Outcomes:

- The coaching was organized to gain student on concepts of the GATE Exam
- Preparation tips for the GATE Examination

K.V.R

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NAME OF THE PROGRAM: COACHING FOR GATE EXAM
DURATION : 29/11/2020 to 20/12/2020

LIST OF THE STUDENTS ENROLLED

SI. NO	Roll No	Name the student	Signature of the student
1.	19351A0101	G. ANIL	G. Anil
2.	19351A0102	G. ANJALI DEVI	G. Anjali Devi
3.	19351A0103	M. BRAHMA RAMA KRISHNA	M. Brahma Ramakrishna
4.	19351A0104	K. CHAITHANYA	K. Chaithanya
5.	19351A0105	P. CHANDRAVAMSI	P. Chandravamsi
6.	19351A0106	K. CHINNA GOPI	K. Chinna Gopi
7.	19351A0107	J. DEVENDRA	J. Devendra
8.	19351A0108	T. DINESH KUMAR	T. Dinesh Kumar
9.	19351A0109	B. DIVYA JYOTHI	B. Divya Jyothi
10.	19351A0111	SD. FAIZULLA	S.D. Faizulla
11.	19351A0113	N. KALYAN KUMAR	N. Kalyan Kumar
12.	19351A0114	N. KUMARI	N. Kumari
13.	19351A0115	M. LALLUJASMINE	M. Lallu Jasmine
14.	19351A0116	P. MADHU BABU	P. Madhu Babu
15.	19351A0117	Chekuri. MAHESH	C. Mahesh
16.	19351A0118	P. MAHESH BABU	P. Mahesh Babu
17.	19351A0119	D. MULLAR	D. Mullar
18.	19351A0120	SK. MUTHUJAVALI	Sk. Muthujavali
19.	19351A0121	M. NADIYA	M. Nadiya
20.	19351A0122	B. NAGARAJU	B. Nagaraju
21.	19351A0123	S. NAVEEN KUMAR	S. Naveen Kumar
22.	19351A0124	J. PRANAY KUMAR	J. Pranay Kumar
23.	19351A0125	Y. PREETHI	Y. Preethi
24.	19351A0126	V. RAGHU RAMI REDDY	V. R. Rami Reddy
25.	19351A0127	G. RAJA SEKHAR YADAV	G. R. Sekhar Yadav
26.	19351A0128	CH. RAMA KRISHNA REDDY	Ch. R. Krishna Reddy
27.	19351A0129	G. RAVI TEJA	G. Ravi Teja
28.	19351A0130	SK. RIHANA	Sk. Rihana
29.	19351A0131	G. RISHITHA	G. Rishitha
30.	19351A0132	P. SAMUEL RAJU	P. Samuel Raju
31.	19351A0133	G. SANJAY KUMAR	G. Sanjay Kumar
32.	19351A0134	SK. SHAMEER	Sk. Shameer
33.	19351A0135	M. SHILPA	M. Shilpa
34.	19351A0136	J. SIREESHA	J. Sireesha
35.	19351A0137	Y. SONIYA	Y. Soniya
36.	19351A0138	U. SRIDEVI	U. Sridevi
37.	19351A0139	SK. SUBANI	Sk. Subani
38.	19351A0140	N. SUVARNARAJU	N. Suvarnaraju
39.	19351A0141	Y. VAISHALI	Y. Vaishali
40.	19351A0142	Kondra. VENKATESWARLU	K. Venkateswarlu

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41.	19351A0143	M. WILLIAM KERI	M. William Keri
42.	20355A0101	SK. AKBAR ALI	SK. Akbar Ali
43.	20355A0102	R. HARINATH REDDY	R. Harinath reddy
44.	20355A0103	CH. RAJESH	CH. Rajesh
45.	20355A0104	Z. RAMESH	Z. Ramesh
46.	20355A0105	M. SUNDARAM	M. Sundaram
47.	18351A0101	P. ANKAMMARAO	P. Ankammarao
48.	18351A0102	P. BHANU TEJA	P. Bhanu Teja
49.	18351A0103	V. DIVYA	V. Divya
50.	18351A0104	G. GANGARAJU	G. Gangaraju
51.	18351A0105	K. GIRI BABU	K. Giri Babu
52.	18351A0106	H. HARINATH	H. Harinath
53.	18351A0108	M. KASAIAH	M. Kasaiah
54.	18351A0109	M. KASI VISWANADH	M. Kasi Viswanadh
55.	18351A0110	P. KHAJA	P. Khaja
56.	18351A0111	N. KOUSALYA	N. Kousalya
57.	18351A0112	Y. LAKSHMAIAH	Y. Lakshmaiah
58.	18351A0113	B. LINGA MURTHI	B. Linga murthi
59.	18351A0114	M. NAGESH	M. Nagesh
60.	18351A0115	R. NARESH	R. Naresh
61.	18351A0116	K. PRABHU DAS	K. Prabhudas
62.	18351A0117	U. PRAVEENKUMAR	U. Praveen Kumar
63.	18351A0118	M. RAGHAVENDRA	M. Raghavendra
64.	18351A0119	V. RAMESH	V. Ramesh
65.	18351A0120	CH. RANGALAKSHMI	CH. Rangalakshmi
66.	18351A0121	B. RANGANAYAKULU	B. Ranganayakulu
67.	18351A0122	S. ROHITKUMAR RAJU	S. Rohitkumar Raju
68.	18351A0123	M. SAGAR RAVI KIRAN REDDY	M. Sagar Ravi Kiran reddy
69.	18351A0124	P. SAI SRINIVASA REDDY	P. Sai Srinivasa Reddy
70.	18351A0125	E. SATHISH GOUD	E. Sathish goud
71.	18351A0126	P. SATYANARAYANA	P. Satyanarayana
72.	18351A0127	S. SIVAREDDY	S. Sivareddy
73.	18351A0128	CH. SOUMYA	CH. Soumya
74.	18351A0129	M. SOWNDARIYA	M. Sowndariya
75.	18351A0130	CH. SREEKANTH	CH. Sreekanth
76.	18351A0131	P. SREENIVASULU	P. Sreenivasulu
77.	18351A0132	R. SRINU	R. Srinu
78.	18351A0133	K. SUBBA REDDY	K. Subba reddy
79.	18351A0134	T. SURENDRA BABU	T. Surendra babu
80.	18351A0135	P. THIRUMALESWARA REDDY	P. Thirumaleswara reddy
81.	18351A0136	G. THIRUPATHAMMA	G. Thirupathamma
82.	18351A0137	P. THREEVENI	P. Threeveni
83.	18351A0138	K. TIRUPATHI RAO	K. Tirupathi rao
84.	18351A0139	K. UMESH CHANDRA	K. Umesh Chandra
85.	18351A0140	P. UMESWARI	P. Umeswari
86.	18351A0141	B. VAMSI	B. Vamsi

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87.	18351A0142	R. VAMSI	R. Vamsi
88.	18351A0143	V. VAMSI PRASAD	V. Vamsi Prasad
89.	18351A0144	B. VENKATA SIVA RAMI REDDY	B. Venkata Siva Rami Reddy
90.	18351A0145	Y. VICTOR IMMANIYEL	Y. Victor Immaniyel
91.	18351A0146	D. VIDYULLATHA	D. Vidyullatha
92.	18351A0147	T. VISHNU	T. Vishnu
93.	18351A0148	SK. YASIN BASHA	SK. Yasin Basha
94.	19355A0101	M. BHAVANI	M. Bhavani
95.	19355A0102	P. MANASA	P. Manasa
96.	19355A0103	M. SAI KUMAR	M. Sai kumar
97.	19355A0104	P. SIVA NARAYANA	P. Sivanarayana
98.	19355A0105	T. SURYA	T. Surya
99.	19355A0106	P. THARAKA ANISH KUMAR	P. Tharaka

Signature of the HOD

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DURATION : 29/11/2020 to 20/12/2020

Attendance

SI. NO	Roll No	Name the student	29/11	06/12	13/12	20/12
1.	19351A0101	G. ANIL	P	A	P	P
2.	19351A0102	G. ANJALI DEVI	P	P	P	P
3.	19351A0103	M. BRAHMA RAMA KRISHNA	P	P	P	A
4.	19351A0104	K. CHAITHANYA	P	P	P	P
5.	19351A0105	P. CHANDRAVAMSI	P	P	A	P
6.	19351A0106	K. CHINNA GOPI	P	P	P	P
7.	19351A0107	J. DEVENDRA	P	P	P	P
8.	19351A0108	T. DINESH KUMAR	P	P	P	P
9.	19351A0109	B. DIVYA JYOTHI	P	P	P	P
10.	19351A0111	SD. FAIZULLA	P	P	P	P
11.	19351A0113	N. KALYAN KUMAR	P	A	P	P
12.	19351A0114	N. KUMARI	P	P	P	P
13.	19351A0115	M. LALLUJASMINE	P	P	P	P
14.	19351A0116	P. MADHU BABU	P	P	P	P
15.	19351A0117	Chekuri. MAHESH	A	P	P	P
16.	19351A0118	P. MAHESH BABU	P	P	P	P
17.	19351A0119	D. MULLAR	P	P	P	P
18.	19351A0120	SK. MUTHUJAVALI	P	P	P	P
19.	19351A0121	M. NADIYA	P	P	P	P
20.	19351A0122	B. NAGARAJU	P	P	P	A
21.	19351A0123	S. NAVEEN KUMAR	A	P	P	P
22.	19351A0124	J. PRANAY KUMAR	P	P	P	P
23.	19351A0125	Y. PREETHI	P	P	P	A
24.	19351A0126	V. RAGHU RAMI REDDY	P	P	P	P
25.	19351A0127	G. RAJA SEKHAR YADAV	P	P	P	A
26.	19351A0128	CH. RAMA KRISHNA REDDY	A	P	A	P
27.	19351A0129	G. RAVI TEJA	P	P	P	P
28.	19351A0130	SK. RIHANA	P	P	P	P
29.	19351A0131	G. RISHITHA	P	P	P	P
30.	19351A0132	P. SAMUEL RAJU	P	P	P	P
31.	19351A0133	G. SANJAY KUMAR	P	P	P	P
32.	19351A0134	SK. SHAMEER	A	P	P	P
33.	19351A0135	M. SHILPA	P	A	A	P
34.	19351A0136	J. SIREESHA	P	P	P	P
35.	19351A0137	Y. SONIYA	A	P	P	P
36.	19351A0138	U. SRIDEVI	P	P	P	P
37.	19351A0139	SK. SUBANI	P	A	P	P
38.	19351A0140	N. SUVARNARAJU	P	P	P	P

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40.	19351A0142	Kondra. VENKATESWARLU	P	P	P	P
41.	19351A0143	M. WILLIAM KERI	P	P	P	P
42.	20355A0101	SK. AKBAR ALI	P	P	P	P
43.	20355A0102	R. HARINATH REDDY	P	P	P	P
44.	20355A0103	CH. RAJESH	P	P	P	P
45.	20355A0104	Z. RAMESH	A	P	P	P
46.	20355A0105	M. SUNDARAM	P	A	P	P
47.	18351A0101	P. ANKAMMARAO	P	P	P	P
48.	18351A0102	P. BHANU TEJA	P	P	P	P
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73.	18351A0128	CH. SOUMYA	P	P	P	P
74.	18351A0129	M. SOWNDARIYA	A	P	P	P
75.	18351A0130	CH. SREEKANTH	P	P	P	P
76.	18351A0131	P. SREENIVASULU	P	P	P	P
77.	18351A0132	R. SRINU	P	P	A	P
78.	18351A0133	K. SUBBA REDDY	P	A	P	P
79.	18351A0134	T. SURENDRA BABU	P	P	P	A
80.	18351A0135	P. THIRUMALESWARA REDDY	P	P	P	P
81.	18351A0136	G. THIRUPATHAMMA	P	P	P	P
82.	18351A0137	P. THREEVENI	P	P	P	P
83.	18351A0138	K. TIRUPATHI RAO	P	P	P	P

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84.	18351A0139	K. UMESH CHANDRA	P	P	A	P
85.	18351A0140	P. UMESWARI	P	P	P	P
86.	18351A0141	B. VAMSI	P	P	P	P
87.	18351A0142	R. VAMSI	P	P	P	P
88.	18351A0143	V. VAMSI PRASAD	P	P	P	P
89.	18351A0144	B. VENKATA SIVA RAMI REDDY	A	P	P	A
90.	18351A0145	Y. VICTOR IMMANIYEL	P	P	P	P
91.	18351A0146	D. VIDYULLATHA	P	P	P	P
92.	18351A0147	T. VISHNU	P	P	P	P
93.	18351A0148	SK. YASIN BASHA	P	P	A	P
94.	19355A0101	M. BHAVANI	P	P	P	P
95.	19355A0102	P. MANASA	P	P	P	P
96.	19355A0103	M. SAI KUMAR	P		P	A
97.	19355A0104	P. SIVA NARAYANA	P	P	P	P
98.	19355A0105	T. SURYA	P	P	P	P
99.	19355A0106	P. THARAKA ANISH KUMAR	A	P	P	P

Signature of the HOD

Head of the Department
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Venue: 203 (EEE Seminar hall), 2nd floor, Sir C.V. Raman Bhavan

SI.NO	Subject	Name of the Faculty
1	Power System	Mr. K. V. V. Bapi Raju
2	Electrical Machine	Mr. M. Venkateswarlu
3	Control System	Mr. R. Yedukondalu
4	Electrical Circuit	Mr. G. Indra Kishore

K.V.V

Signature of the Principal

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

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College Code : 35

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SI. NO	DATE	Subject	Name of the Faculty
1	29/11/2020	Power System	Mr. K. V. V. Bapi Raju
2	06/12/2020	Electrical Machine	Mr. M. Venkateswarlu
3	13/12/2020	Control System	Mr. R. Yedukondalu
4	20/12/2020	Electrical Circuit	Mr. G. Indra Kishore

Signature of the HOD

HEAD OF THE DEPARTMENT
ELECTRICAL & ELECTRONICS
ENGINEERING
Dr.SGIT,MARKAPUR
Prakasam District, (A.P.), Pin:523 316

Signature of the Principal

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
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MARKAPUR-523 316,Prakasam Dist

Dr. Samuel George Institute of Engineering & Technology

Approved By AICTE, New Delhi & Affiliated to JNTUK, KAKINADA.
An ISO 9000 : 2001 Certified Institution

Phone : +918596-200064 (Off)
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Fax : +918596-223127

Website : www.drsgiet.ac.in
e-mail : sgit.principal@gmail.com
drsgit_35@yahoo.co.in

College Code : 35

REPORT

Dr. Samuel George Institute of Engineering & Technology organized a GATE COACHING from 29/11/2020 to 20/12/2020. The program was organized to provide basics on the Preparation for the GATE EXAM for II and III B. Tech students.

RESOURCE PERSON DETAILS

1. Mr. M. Venkateswarlu
   Professor, department Electrical and Electronic Engineering
   Dr. SGIT

2. Mr. K. V. V. Bapi Raju
   Associate professor, department Electrical and Electronic Engineering
   Srinivasa Institute of Engineering & Technology, Cheyyeru, Amalapuram

3. Mr. R. Yedukondalu
   Assistant professor, department Electrical and Electronic Engineering
   Dr. SGIT

4. Mr. G. Indra Kishore
   Associate professor, department Electrical and Electronic Engineering
   G.M.R. Institute of Technology

The benefits of the Program include:

- To create awareness about gate competitive examination among the students
- To support the students by Providing necessary information about marks weight age
- To give guidance and coaching with free accessibility

Outcomes:

- The coaching was organized to gain student on concepts of the GATE Exam
- Preparation tips for the GATE Examination

K.V.V

PRINCIPAL
DR. SAMUEL GEORGE INSTITUTE OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316, Prakasam Dist.

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College Code : 35

NAME OF THE PROGRAM: COACHING FOR GATE EXAM
DURATION : 29/11/2020 to 20/12/2020

LIST OF THE STUDENTS ENROLLED

SI. NO	Roll No	Name the student	Signature of the student
1.	19351A0201	P. ANAND	P. Anand
2.	19351A0202	M. ANJINAPPA	M. Anjinappa.
3.	19351A0203	K. DIVYA	K. Divya
4.	19351A0204	K. GNANESH REDDY	K. Gnanesh Reddy
5.	19351A0206	Y. JANARDHANA	Y. Janardhana
6.	19351A0207	D. KESHAVARANI	D. Keshavarani
7.	19351A0208	SK. KHAJAVALI	SK. Kajavali
8.	19351A0209	J. LAKSHMI VARDHAN REDDY	J. Lakshmi Vardhan Reddy.
9.	19351A0210	D. MALIK	D. Malik
10.	19351A0211	M. MANSOOR ALI	M. Mansoor Ali
11.	19351A0212	SK. NABI RASOOL	Sk. Nabi Rasool
12.	19351A0213	B. NAGA TRIVENI	B. Naga Triveni
13.	19351A0214	B. PRATHEESH	B. Pratheesh
14.	19351A0215	S. PRIYA MEGHANA REDDY	S. Priya meghana Reddy.
15.	19351A0217	K. RAJASAI	K. Raja Sai
16.	19351A0218	S. RAJKUMAR	S. Rajkumar
17.	19351A0219	B. RENUKA	B. Renuka
18.	19351A0220	E. SATHYAM	E. Sathyam
19.	19351A0221	P. SHAMCHAND	P. Shamchand
20.	19351A0222	SK. SOCIEN ASIFA	Sk. Socien Asifa
21.	19351A0223	I. SRINIVASA REDDY	I. Srinivasa Reddy.
22.	19351A0224	J. SRINIVASA REDDY	J. Srinivasa ~~Asif~~ Reddy
23.	19351A0225	G. SUNIL KUMAR	G. Sunil Kumar
24.	19351A0226	CH. THIRUMALESH	Ch. Thirumalesh.
25.	19351A0227	M. VIJAYA RAJU	M. Vijay Raju.
26.	19351A0228	P. YOHOSHUVA	P. Yohoshuva
27.	20355A0201	D. AKHILA	D. Akhila
28.	20355A0202	SK. ASHIF	Sk. Ashif
29.	20355A0203	J. DINAKAR	J. Dinakar
30.	20355A0204	A. GANESH REDDY	A. Ganesh Sekhar
31.	20355A0205	P. MADHU SEKHAR	P. Madhu Sekhar.
32.	20355A0206	P. PRIYANKA	P. Priyanka
33.	20355A0207	M. RANGA REDDY	M. Ranga Reddy
34.	20355A0208	M. SURESH	M. Suresh
35.	20355A0209	S. VENKATA RAMI REDDY	S. Venkatarami Reddy.
36.	20355A0210	SK. YASAR	Sk. Yasar.
37.	18351A0203	B. CHAITHANYA KUMAR	B. C. Kumar
38.	18351A0204	SK. DADAPEER	Sk. Dadapeer
39.	18351A0205	S. KANNI	S. Kanni
40.	18351A0206	M. LAKSHMI PARVATHI	M. Lakshmi parvathi

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College Code : 35

41.	18351A0207	A. MAHESH	A. Mahesh.
42.	18351A0208	M. MAHESH	M. mahesh
43.	18351A0210	B. MANI KIRAN	B. mani kiran
44.	18351A0211	R. MOUNIKA BAI	R. mounika Bai
45.	18351A0212	B. NAGAMMA	B. nagamma
46.	18351A0213	M. NAGAMUNI	M. nagamuni
47.	18351A0214	K. NARENDRA	K. narendra
48.	18351A0217	Y. OBULAMMA	Y. Obulamma
49.	18351A0218	J. PRIYANKA	J. Priyanka
50.	18351A0219	D. PUSHPA	D. Pushpa
51.	18351A0220	K. RAJA MANOHAR	K. Raja Manohar
52.	18351A0221	U. RAJESH	U. Rajesh
53.	18351A0222	M. RAJESWARI	M. Rajeswari
54.	18351A0223	T. RAMANJANEYULU	T. Ramanjaneyulu.
55.	18351A0224	T. RAMESH	T. Ramesh.
56.	18351A0225	M. RANGASWAMY	M. Rangaswamy.
57.	18351A0226	S. RAVI KUMAR	S. Ravi kumar
58.	18351A0227	G. SAI KUMAR	G. Sai kumar
59.	18351A0229	M. SHOBA RANI	M. Shoba Rani
60.	18351A0230	V. SHOWRIRAJULU	V. Showrirajulu
61.	18351A0232	J. SUBBAYYA	J. Subbayya
62.	19355A0201	K. ANJANEYULU	K. Anjaneyulu
63.	19355A0202	V. ARUN KUMAR	V. Arun kumar.
64.	19355A0203	G. JAYA NIRMALA	G. Jaya Nirmala
65.	19355A0204	P. MAHESH	P. Mahesh
66.	19355A0205	T. NABEERASOOL	T. Nabeerasool
67.	19355A0206	E. PAVAN KALYAN	E. Pavan kalyan
68.	19355A0207	V. PRAVALLIKA	V. pravallika
69.	19355A0208	V. RAJESWARA REDDY	V. Rajeswara Reddy
70.	19355A0209	M. RAKESH	M. Rakesh
71.	19355A0210	Y. SANDHYA	Y. Sandhya
72.	19355A0211	B. THIRUPATHAMMA	B. Thirupathamma.
73.	19355A0212	T. VENKATA SIVA	T. Venkata Siva
74.	19355A0213	G. VINOD	G. Vinod
75.	17351A0227	R. SOMASEKHAR NAIK	R. somasekhar naik.

Signature of the HOD

HEAD OF THE DEPARTMENT
ELECTRICAL & ELECTRONICS ENGINEERING
Dr.SGIT,MARKAPUR
Prakasam District, (A.P.), Pin:523 316

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College Code : 35

NAME OF THE PROGRAM : COACHING FOR GATE EXAM
DURATION : 29/11/2020 to 20/12/2020

Attendance

SI. NO	Roll No	Name the student	29/11	06/12	13/12	20/12
1.	19351A0201	P. ANAND	P	A	P	P
2.	19351A0202	M. ANJINAPPA	P	P	P	P
3.	19351A0203	K. DIVYA	P	P	P	P
4.	19351A0204	K. GNANESH REDDY	P	P	P	P
5.	19351A0206	Y. JANARDHANA	P	P	A	P
6.	19351A0207	D. KESHAVARANI	P	P	P	P
7.	19351A0208	SK. KHAJAVALI	P	P	P	P
8.	19351A0209	J. LAKSHMI VARDHAN REDDY	P	A	A	P
9.	19351A0210	D. MALIK	P	P	P	P
10.	19351A0211	M. MANSOOR ALI	P	P	P	P
11.	19351A0212	SK. NABI RASOOL	P	P	P	P
12.	19351A0213	B. NAGA TRIVENI	P	A	P	P
13.	19351A0214	B. PRATHEESH	P	P	P	P
14.	19351A0215	S. PRIYA MEGHANA REDDY	P	P	P	P
15.	19351A0217	K. RAJASAI	A	P	P	P
16.	19351A0218	S. RAJKUMAR	P	A	P	P
17.	19351A0219	B. RENUKA	P	P	P	P
18.	19351A0220	E. SATHYAM	P	P	P	P
19.	19351A0221	P. SHAMCHAND	P	P	P	P
20.	19351A0222	SK. SOCIEN ASIFA	P	P	P	P
21.	19351A0223	I. SRINIVASA REDDY	P	P	P	P
22.	19351A0224	J. SRINIVASA REDDY	P	P	P	A
23.	19351A0225	G. SUNIL KUMAR	P	P	P	P
24.	19351A0226	CH. THIRUMALESH	A	P	P	P
25.	19351A0227	M. VIJAYA RAJU	P	P	P	P
26.	19351A0228	P. YOHOSHUVA	P	P	P	P
27.	20355A0201	D. AKHILA	P	P	P	P
28.	20355A0202	SK. ASHIF	P	P	P	P
29.	20355A0203	J. DINAKAR	P	P	P	A
30.	20355A0204	A. GANESH REDDY	P	A	P	P
31.	20355A0205	P. MADHU SEKHAR	P	P	P	P
32.	20355A0206	P. PRIYANKA	P	P	P	P
33.	20355A0207	M. RANGA REDDY	P	P	P	P
34.	20355A0208	M. SURESH	P	P	A	P
35.	20355A0209	S. VENKATA RAMI REDDY	A	P	P	P
36.	20355A0210	SK. YASAR	P	P	P	P
37.	18351A0203	B. CHAITHANYA KUMAR	P	P	P	A

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38.	18351A0204	SK. DADAPEER	P	P	A	P
39.	18351A0205	S. KANNI	P	P	P	P
40.	18351A0206	M. LAKSHMI PARVATHI	P	P	P	P
41.	18351A0207	A. MAHESH	P	P	P	P
42.	18351A0208	M. MAHESH	P	P	P	P
43.	18351A0210	B. MANI KIRAN	P	P	P	P
44.	18351A0211	R. MOUNIKA BAI	P	P	P	A
45.	18351A0212	B. NAGAMMA	P	P	P	P
46.	18351A0213	M. NAGAMUNI	P	P	P	P
47.	18351A0214	K. NARENDRA	A	P	P	P
48.	18351A0217	Y. OBULAMMA	P	P	P	P
49.	18351A0218	J. PRIYANKA	P	P	A	P
50.	18351A0219	D. PUSHPA	P	P	P	P
51.	18351A0220	K. RAJA MANOHAR	P	P	P	P
52.	18351A0221	U. RAJESH	P	P	P	P
53.	18351A0222	M. RAJESWARI	P	P	P	P
54.	18351A0223	T. RAMANJANEYULU	P	P	P	P
55.	18351A0224	T. RAMESH	P	A	P	P
56.	18351A0225	M. RANGASWAMY	P	P	P	P
57.	18351A0226	S. RAVI KUMAR	P	P	P	P
58.	18351A0227	G. SAI KUMAR	P	P	P	P
59.	18351A0229	M. SHOBA RANI	P	P	P	P
60.	18351A0230	V. SHOWRIRAJULU	P	P	P	P
61.	18351A0232	J. SUBBAYYA	P	P	P	P
62.	19355A0201	K. ANJANEYULU	P	P	A	P
63.	19355A0202	V. ARUN KUMAR	P	P	P	A
64.	19355A0203	G. JAYA NIRMALA	P	P	A	P
65.	19355A0204	P. MAHESH	P	P	P	P
66.	19355A0205	T. NABEERASOOL	A	P	P	P
67.	19355A0206	E. PAVAN KALYAN	P	P	P	P
68.	19355A0207	V. PRAVALLIKA	P	P	P	P
69.	19355A0208	V. RAJESWARA REDDY	P	P	A	P
70.	19355A0209	M. RAKESH	P	P	P	P
71.	19355A0210	Y. SANDHYA	P	P	P	P
72.	19355A0211	B. THIRUPATHAMMA	A	P	P	P
73.	19355A0212	T. VENKATA SIVA	P	P	P	A
74.	19355A0213	G. VINOD	P	A	P	P
75.	17351A0227	R. SOMASEKHAR NAIK	P	P	P	P

Signature of the HOD

HEAD OF THE DEPARTMENT
ELECTRICAL & ELECTRONICS
ENGINEERING
SGIT, MARKAPUR
Prakasam District, (A.P.), Pin:523316

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College Code : 35

Date: 27/11/2020

CIRCULAR

All the students II and III B. Tech are here by informed that "COACHING FOR GATE" will be commenced from 29/11/2020 to 20/12/2020 on Sunday's 10 Am to 4 Pm as per the Resource persons given below. Hence all the students are instructed to attend the classes without fail.

Venue: Class Room, 207 (Class Room), 2nd floor, Sir C.V. Raman Bhavan

SI.NO	Subject	Name of the Faculty
1	Fluid Mechanics & Hydraulic Machines	M.V. Sirisha
2	Design of Machine Members	G. Ganga Rao
3	Kinematics of Machinery	D. Ramesh Babu
4	Thermal Engineering	Dr. M. Mastanaiah

K.V.V

Signature of the Principal

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

Copy to Hod's – CIVIL,

EEE,

Mechanical,

ECE,

CSE,

BOYs Hostel,

Girls Hostel

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College Code : 35

COMPETITIVE EXAM COACHING TIME TABLE

SI. NO	DATE	Subject	Name of the Faculty
1	29/11/2020	Fluid Mechanics & Hydraulic Machines	M.V. Sirisha
2	06/12/2020	Design of Machine Members	G. Ganga Rao
3	13/12/2020	Kinematics of Machinery	D. Ramesh Babu
4	20/12/2020	Thermal Engineering	Dr. M. Mastanaiah

Signature of the HOD

Mechanical Engineering
Dr. Samuel George Institute of Engineering & Technology
MARKAPUR-523 316 Prakasam Dist.

Signature of the Principal

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RESOURCE PERSON DETAILS

1. M.V. Sirisha
   Professor, department of Mechanical Engineering
   Dr. SGIT

2. G. Ganga Rao
   Assistant professor, department of Mechanical Engineering
   Dr. SGIT

3. D. Ramesh Babu
   Assistant professor, department of Mechanical Engineering
   Dr. SGIT

4. Dr. M. Mastanaiah
   Professor, department of Mechanical Engineering
   Dr. SGIT

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College Code : 35

NAME OF THE PROGRAM: COACHING FOR GATE EXAM
DURATION : 29/11/2020 to 20/12/2020

LIST OF THE STUDENTS ENROLLED

SI. NO	Roll No	Name the student	Signature of the student
1.	19351A0301	SK. ABDUL KHADAR	
2.	19351A0302	SK. ABDUL RAHIM	
3.	19351A0303	Y. ANIL KUMAR	
4.	19351A0304	V. BABU	
5.	19351A0305	B. BHARGAV PRASAD RAO	
6.	19351A0306	P. BRAMHAIAH	
7.	19351A0307	Y. CHENNAIAH	
8.	19351A0308	K. DURGACHARI	
9.	19351A0309	Y. GADILINGAPPA	
10.	19351A0310	M. GEETHA	
11.	19351A0311	B. GOPI	
12.	19351A0313	K. KHASIM SAB	
13.	19351A0315	Chandaluri. MAHESH	
14.	19351A0316	P. MAHESH	
15.	19351A0317	R. MAHESH BABU	
16.	19351A0318	B. MANJU	
17.	19351A0319	P. NAGA MANEEDRA	
18.	19351A0320	V. NARESH	
19.	19351A0321	J. NITHIN	
20.	19351A0322	M. PRASANTH	
21.	19351A0323	K. PRATAP REDDY	
22.	19351A0324	P. PRAVEEN KUMAR	
23.	19351A0325	D. RAJESH	
24.	19351A0326	B. RAJESH KUMAR	
25.	19351A0327	G. RANGANAYAKULU	
26.	19351A0328	G. RATNAKAR	
27.	19351A0329	D. SAMSON GRACE LIVINGSTAN	
28.	19351A0330	CH. SIVA	
29.	19351A0331	A. SIVA KOTESWARA RAO	
30.	19351A0332	P. SIVA REDDY	
31.	19351A0333	P. SUDARSAN	
32.	19351A0334	K. SUJAN PRIYANKA	
33.	19351A0335	V. VANDAN KUMAR	
34.	19351A0336	V. VEERESH	
35.	19351A0337	G. VENKATESH	
36.	19351A0338	Kurukundu. VENKATESWARLU	
37.	19351A0339	R. VICTOR BABU	
38.	19351A0341	S. YEDUKONDALA VENKATA AKHIL	

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39.	20355A0301	D. JANARDHAN	D. Janardhan
40.	20355A0302	SK. MOHAMMED NOORULLA	Sk. Mohammed noorulla
41.	20355A0303	B. NEELADHAR	B. Neeladhar
42.	20355A0304	K. PRAKASH RAO	K. Prakash Rao
43.	20355A0305	A. RATNA KUMAR	A. Ratna kumar
44.	20355A0306	B. SIVA MADHAVA NAIDU	B. Siva madhava naidu.
45.	18351A0301	K. ADINARAYANA	K. Adinarayana
46.	18351A0302	M. BALAIAH	M. Balaiah
47.	18351A0303	M. BALA KRISHNA	M. Balakrishna
48.	18351A0304	V. BASAVA RAJU	V. Basava Raju
49.	18351A0305	K. BETTESEY DAYANA	K. Bettesey Dayana.
50.	18351A0306	S. BHAVANI	S. Bhavani
51.	18351A0307	N. CHANDRA KIRAN REDDY	N. Chandra kiran Reddy
52.	18351A0308	S. CHANDRA SHEKAR	S. Chandrashekhar
53.	18351A0309	S. CHENNAKESAVA	S. Chennakesava
54.	18351A0310	M. DIWAKAR NAIK	M. Diwakar Naik.
55.	18351A0311	B. HEMAVATHI	B. Hemavathi
56.	18351A0312	Y. INDRASENA REDDY	Y. Indrasena reddy
57.	18351A0313	S. JAGADEESH	S. Jagadeesh
58.	18351A0314	J. JAYA SIMHA REDDY	J. Jaya Simha Reddy
59.	18351A0315	D. KHASIMPEERA	D. Khasimpeera
60.	18351A0316	D. KIRAN	D. Kiran
61.	18351A0317	M. KISHORE	M. Kishore
62.	18351A0318	D. MADHU SUDHAN REDDY	D. Madhu sudhan Reddy.
63.	18351A0320	O. MAHESH	D. Mahesh
64.	18351A0321	M. MANOJ	M. Manoj
65.	18351A0322	E. NAGARAJU	E. Nagaraju
66.	18351A0324	P. OBULESU	P. Obulesu
67.	18351A0325	D. PRASHANTH	D. Prasanth
68.	18351A0326	K. RENUKA BAI	K. Renuka Bai
69.	18351A0327	M. SAI MANIKANTA	M. Sai Manikanta
70.	18351A0328	N. SAI NIRANJAN REDDY	N. Sai niranjan reddy
71.	18351A0330	G. SREENIVASULU	G. Sreenivasulu
72.	18351A0332	K. TEJA	K. Teja
73.	18351A0333	SK. THANISHA	Sk. Thanisha
74.	18351A0334	D. VAMSI	D. Vamsi
75.	18351A0335	D. VENKATESH NAIK	D. Venkatesh naik.
76.	18351A0336	N. VENUGOPALA SWAMY	N. Venugopal Swamy.
77.	19355A0301	M. ABDULLA	M. Abdulla
78.	19355A0302	SK. ABDUL MASOOD	Sk. Abdul Masood
79.	19355A0303	Y. AKHIL KUMAR	Y. Akhil Kumar
80.	19355A0304	P. ARAVIND KUMAR	P. Aravind Kumar
81.	19355A0305	K. GOVARDHAN	K. Govardhan
82.	19355A0306	B. HARISH KUMAR	K. Harish kumar
83.	19355A0307	K. JAGADEESWARA REDDY	K. Jagadheeswara Reddy.
84.	19355A0308	SD. MUZAHID	SD. Muzahid
85.	19355A0310	K. PAVAN	K. Pavan.

Dr. Samuel George Institute of Engineering & Technology

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College Code : 35

86.	19355A0311	M. PAVAN KUMAR	M. Pavan Kumar
87.	19355A0312	M. PRASHANTH	M. Prashanth
88.	19355A0313	CH. RAMESH	Ch. Ramesh
89.	19355A0314	P. SIVA KUMAR	P. Siva Kumar
90.	19355A0315	K. VENKATA SAI SIVA REDDY	K. Venkata Sai Siva Reddy.
91.	19355A0316	M. VENKATA SIVA RAMULU	M. Venkata Siva Ramulu
92.	19355A0317	S. VENKATESWARLU	S. Venkateswarlu

Signature of the HOD

Mechanical Engineering
Dr. Samuel George Institute of
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College Code : 35

NAME OF THE PROGRAM : COACHING FOR GATE EXAM
DURATION : 29/11/2020 to 20/12/2020

Attendance

SI. NO	Roll No	Name the student	29/11	06/12	13/12	20/12
1.	19351A0301	SK. ABDUL KHADAR	P	P	A	P
2.	19351A0302	SK. ABDUL RAHIM	P	A	P	A
3.	19351A0303	Y. ANIL KUMAR	P	P	P	P
4.	19351A0304	V. BABU	P	P	P	P
5.	19351A0305	B. BHARGAV PRASAD RAO	A	P	P	A
6.	19351A0306	P. BRAMHAIAH	P	P	P	P
7.	19351A0307	Y. CHENNAIAH	P	P	P	P
8.	19351A0308	K. DURGACHARI	P	P	A	P
9.	19351A0309	Y. GADILINGAPPA	A	P	P	P
10.	19351A0310	M. GEETHA	P	A	P	P
11.	19351A0311	B. GOPI	P	P	P	P
12.	19351A0313	K. KHASIM SAB	P	P	P	P
13.	19351A0315	Chandaluri. MAHESH	A	P	P	P
14.	19351A0316	P. MAHESH	P	P	P	P
15.	19351A0317	R. MAHESH BABU	P	P	P	A
16.	19351A0318	B. MANJU	P	P	P	P
17.	19351A0319	P. NAGA MANEEDRA	P	P	A	A
18.	19351A0320	V. NARESH	P	P	P	P
19.	19351A0321	J. NITHIN	P	A	P	P
20.	19351A0322	M. PRASHANTH	A	P	P	P
21.	19351A0323	K. PRATAP REDDY	P	P	P	P
22.	19351A0324	P. PRAVEEN KUMAR	P	P	P	P
23.	19351A0325	D. RAJESH	P	P	P	P
24.	19351A0326	B. RAJESH KUMAR	P	P	P	A
25.	19351A0327	G. RANGANAYAKULU	P	P	P	P
26.	19351A0328	G. RATNAKAR	P	P	A	P
27.	19351A0329	D. SAMSON GRACE LIVINGSTAN	A	P	P	P
28.	19351A0330	CH. SIVA	P	A	P	P
29.	19351A0331	A. SIVA KOTESWARA RAO	P	P	P	P
30.	19351A0332	P. SIVA REDDY	P	P	P	P
31.	19351A0333	P. SUDARSAN	P	A	P	P
32.	19351A0334	K. SUJAN PRIYANKA	P	P	A	P
33.	19351A0335	V. VANDAN KUMAR	P	P	P	A
34.	19351A0336	V. VEERESH	P	P	P	P
35.	19351A0337	G. VENKATESH	P	A	P	P
36.	19351A0338	Kurukundu. VENKATESWARLU	A	P	P	P
37.	19351A0339	R. VICTOR BABU	P	P	A	P
38.	19351A0341	S. YEDUKONDALA	P	P	P	A

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College Code : 35

		VENKATA AKHIL				
39.	20355A0301	D. JANARDHAN	A	P	P	A
40.	20355A0302	SK. MOHAMMED NOORULLA	P	P	A	P
41.	20355A0303	B. NEELADHAR	P	A	P	P
42.	20355A0304	K. PRAKASH RAO	P	P	P	P
43.	20355A0305	A. RATNA KUMAR	P	P	P	P
44.	20355A0306	B. SIVA MADHAVA NAIDU	P	P	P	P
45.	18351A0301	K. ADINARAYANA	P	P	P	P
46.	18351A0302	M. BALAIAH	A	P	P	P
47.	18351A0303	M. BALA KRISHNA	P	P	P	A
48.	18351A0304	V. BASAVA RAJU	P	A	P	P
49.	18351A0305	K. BETTESEY DAYANA	P	P	A	P
50.	18351A0306	S. BHAVANI	P	P	P	A
51.	18351A0307	N. CHANDRA KIRAN REDDY	P	P	A	P
52.	18351A0308	S. CHANDRA SHEKAR	A	P	P	P
53.	18351A0309	S. CHENNAKESAVA	P	P	A	P
54.	18351A0310	M. DIWAKAR NAIK	P	P	P	P
55.	18351A0311	B. HEMAVATHI	P	A	P	P
56.	18351A0312	Y. INDRASENA REDDY	P	P	P	P
57.	18351A0313	S. JAGADEESH	P	P	P	A
58.	18351A0314	J. JAYA SIMHA REDDY	P	P	A	P
59.	18351A0315	D. KHASIMPEERA	P	P	P	P
60.	18351A0316	D. KIRAN	A	P	P	A
61.	18351A0317	M. KISHORE	P	A	P	P
62.	18351A0318	D. MADHU SUDHAN REDDY	P	P	P	P
63.	18351A0320	O. MAHESH	P	P	P	P
64.	18351A0321	M. MANOJ	P	P	A	P
65.	18351A0322	E. NAGARAJU	P	P	P	P
66.	18351A0324	P. OBULESU	P	P	P	P
67.	18351A0325	D. PRASHANTH	A	P	P	P
68.	18351A0326	K. RENUKA BAI	P	A	P	P
69.	18351A0327	M. SAI MANIKANTA	P	P	P	P
70.	18351A0328	N. SAI NIRANJAN REDDY	P	P	A	P
71.	18351A0330	G. SREENIVASULU	P	P	P	P
72.	18351A0332	K. TEJA	P	P	P	P
73.	18351A0333	SK. THANISHA	P	A	P	P
74.	18351A0334	D. VAMSI	A	P	P	A
75.	18351A0335	D. VENKATESH NAIK	P	P	A	P
76.	18351A0336	N. VENUGOPALA SWAMY	P	P	P	P
77.	19355A0301	M. ABDULLA	P	P	P	P
78.	19355A0302	SK. ABDUL MASOOD	P	P	P	P
79.	19355A0303	Y. AKHIL KUMAR	A	P	A	P
80.	19355A0304	P. ARAVIND KUMAR	P	A	P	P
81.	19355A0305	K. GOVARDHAN	P	P	P	A

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82.	19355A0306	B. HARISH KUMAR	A	P	P	P
83.	19355A0307	K. JAGADEESWARA REDDY	P	P	P	A
84.	19355A0308	SD. MUZAHID	P	P	A	P
85.	19355A0310	K. PAVAN	P	A	P	P
86.	19355A0311	M. PAVAN KUMAR	A	P	P	P
87.	19355A0312	M. PRASHANTH	P	P	P	A
88.	19355A0313	CH. RAMESH	P	P	P	P
89.	19355A0314	P. SIVA KUMAR	P	P	P	P
90.	19355A0315	K. VENKATA SAI SIVA REDDY	A	P	A	P
91.	19355A0316	M. VENKATA SIVA RAMULU	P	A	P	A
92.	19355A0317	S. VENKATESWARLU	A	P	P	P

Signature of the HOD

Mechanical Engineering
Dr. Samuel George Institute of Engineering & Technology
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College Code : 35

Date: 27/11/2020

CIRCULAR

All the students II and III B. Tech are here by informed that "COACHING FOR GATE" will be commenced from 29/11/2020 to 20/12/2020 on Sunday's 10 Am to 4 Pm as per the Resource persons given below. Hence all the students are instructed to attend the classes without fail.

Venue: Main seminar hall, Ground floor, Visvesvaraya Bhavan

SI.NO	Subject	Name of the Faculty
1	Electro Magnetic Wave & Transmission Lines	Mr. P. Osman
2	Satellite Communication	Mr. P. Sreenivasulu
3	Digital Signal Processing	Mr. Y. V. R. Satyanarayana
4	Electronic Devises & Circuits	Mr. U. Gurava Rao

K.V.

Signature of the Principal

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Copy to Hod's – CIVIL,

EEE,

Mechanical,

ECE,

CSE,

BOYs Hostel,

Girls Hostel

Dr. Samuel George Institute of Engineering & Technology

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College Code : 35

COMPETITIVE EXAM COACHING TIME TABLE

SI. NO	DATE	Subject	Name of the Faculty
1	29/11/2020	Electro Magnetic Wave & Transmission Lines	Mr. P. Osman
2	06/12/2020	Satellite Communication	Mr. P. Sreenivasulu
3	13/12/2020	Digital Signal Processing	Mr. Y. V. R. Satyanarayana
4	20/12/2020	Electronic Devises & Circuits	Mr. U. Gurava Rao

Signature of the HOD

Head of the Department
Dept. of E C E
Dr. Samuel George Institute of
Engineering & Technology
MARKAPUR-523 316, Prakasam(Dt.)

Signature of the Principal

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

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College Code : 35

REPORT

Dr. Samuel George Institute of Engineering & Technology organized a GATE COACHING from 29/11/2020 to 20/12/2020. The program was organized to provide basics on the Preparation for the GATE EXAM for II and III B. Tech students.

RESOURCE PERSON DETAILS

1. Mr. P. Osman
   Professor, department of ECE
   Dr. SGIT

2. Mr. P. Sreenivasulu
   Professor, department of ECE
   Dr. SGIT

3. Mr. Y. V. R. Satyanarayana
   Professor, department of ECE
   Dr. SGIT

4. Mr. U. Gurava Rao
   Professor, department of ECE
   Dr. SGIT

The benefits of the Program include:

- To create awareness about gate competitive examination among the students
- To support the students by Providing necessary information about marks weight age
- To give guidance and coaching with free accessibility

Outcomes:

- The coaching was organized to gain student on concepts of the GATE Exam
- Preparation tips for the GATE Examination

K.V.R

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College Code : 35

NAME OF THE PROGRAM: COACHING FOR GATE EXAM
DURATION : 29/11/2020 to 20/12/2020

LIST OF THE STUDENTS ENROLLED

SI. NO	Roll No	Name the student	Signature of the student
1.	19351A0401	D. AJAY KUMAR	D. Ajay Kumar
2.	19351A0402	M. ASHOK KUMAR	M. Ashok Kumar
3.	19351A0403	A. ATCHUTH	A. Atchuth
4.	19351A0404	P. ATHREYA REDDY	P. ATHREYA Reddy
5.	19351A0405	D. BHAVYA	D. Bhavya
6.	19351A0406	B. CHINNA VASTRAM NAIK	B. C vasthram
7.	19351A0407	D. DASTAGIRI BABU	D. D Babu
8.	19351A0408	V. DEDEEPYA	V. Dedeepya
9.	19351A0409	G. DEVAKUMARI	G. Devakumari
10.	19351A0410	R. GAYATHRI	R. Gayathri
11.	19351A0412	D. GOPI	D. Gopi
12.	19351A0413	SK. GOUSE BASHA	S.K. Gouse Basha
13.	19351A0415	SK. HAZLIYANA	Sk. Hazliyana
14.	19351A0417	B. JHANSI	B. JHANSI
15.	19351A0418	K. KALYAN	K. Kalyan
16.	19351A0419	M. KONDAIAH	M. Kondaiah
17.	19351A0421	A. LAKSHMI NARASIMHA NAIDU	A. L. Nagasimha Naidu
18.	19351A0422	D. LAKSHMI NARAYANA	D. L Narayana
19.	19351A0423	P. LAKSHMI PRASAD	P. L. Prasad
20.	19351A0424	B. LALITH KUMAR	B Lalith Kumar
21.	19351A0425	Y. LEENA	Y. Leena
22.	19351A0426	SK. MAHABOOB BASHA	S.K. Mahaboobbasha
23.	19351A0427	SK. MAHAMMAD ALTHAF	Sk. Mahammad
24.	19351A0428	A. MAHESH	A. Mahesh
25.	19351A0429	H. MAHESWARI	H. Maheswari
26.	19351A0430	SK. MALIK BASHA	Sk. Malik Basha
27.	19351A0431	K. MANJULA	K. Manjula
28.	19351A0432	K. MARIYAMMA	K. Mariyamma
29.	19351A0433	B. MARY VARJEENIYA	B. Mary Varjeena
30.	19351A0434	K. NAGARJUNA	K. Nagarjuna
31.	19351A0435	J. NARASIMHA REDDY	J. Narasimha Reddy
32.	19351A0436	P.H. NARESH	P. H. Naresh
33.	19351A0437	B. NAVEEN	B. Naveen
34.	19351A0438	B. NIRMALA	B. Nirmala
35.	19351A0439	D. PAVAN KUMAR REDDY	D. Pavan Kumar
36.	19351A0440	P. PEDDA MURTHI REDDY	P. P Murthi
37.	19351A0441	S. PRADEEP	S. Pradeep
38.	19351A0442	P. PREM KUMAR	P. Prem Kumar

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College Code : 35

39.	19351A0443	J. PRIYANKA	J. Priyanka
40.	19351A0444	M. RADHIKA	M. Radhika
41.	19351A0445	P. RAJA KUMAR	m. Radhika
42.	19351A0446	G. RAJA REDDY	G. Raja Reddy
43.	19351A0447	A. RAJASEKHAR REDDY	A. Rajasekhar
44.	19351A0448	P. RAJESWARI	P. Rajeswari
45.	19351A0449	G. RAJYA LAKSHMI	G. Rajya Lakshmi
46.	19351A0450	P. RAMESH	P. Ramesh
47.	19351A0451	D. RASOOL BASHA	D. Rasool Basha
48.	19351A0452	SK. RAWOOF	Sk. Rawoof
49.	19351A0453	CH. SAILAJA	Ch. Sailaja
50.	19351A0455	D. SAINADH REDDY	D. Sainadh reddy
51.	19351A0456	E. SAISA	E. Saisa
52.	19351A0457	SK. SARFARAJ	Sk. Sarfaraj
53.	19351A0458	P. SASIDHAR REDDY	P. Sasidhar
54.	19351A0459	K. SATHISH KUMAR REDDY	K. Sathish
55.	19351A0460	SK. SHAHID BASHA	Sk. Shahid Basha
56.	19351A0461	P. SHYAM	P. Shyam
57.	19351A0462	G. SIVA RAJU	G. Siva Raju
58.	19351A0463	M. SPANDANA	M. Spandana
59.	19351A0464	Rajarapu. SRAVANI	R. Sravani
60.	19351A0465	Repalle. SRAVANI	R. Sravani
61.	19351A0466	D. SREEHARI	D. Sreehari
62.	19351A0467	E. SRIKANTH	E. Srikanth
63.	19351A0469	M. SRINIVASULU	M. Srinivasulu
64.	19351A0470	S. SUMANTH	S. Sumanth
65.	19351A0471	M. SUNIL KUMAR	M. Sunil kumar
66.	19351A0472	P. SUREKHA	P. Surekha
67.	19351A0473	P. SURYAPRAKASH REDDY	P. Suryaprakash
68.	19351A0474	M. SWETHA	M. Swetha
69.	19351A0475	M. SYAMALA	M. Syamala
70.	19351A0476	K. TEJASWI	K. Tejaswi
71.	19351A0477	B. UDAY KUMAR	B. Uday kumar
72.	19351A0478	G. UMA	G. Uma
73.	19351A0480	I. USHASRI	I. Ushasri
74.	19351A0481	M. VENKATA KRISHNA RAO	M. Krishna Rao
75.	19351A0482	S. VENKATA LAKSHMI	S. Lakshmi
76.	19351A0483	P. VENKATA LAKSHMI SOWMIKA	P. Venkatalakshmi
77.	19351A0484	M. VENKATA NAGA LAKSHMI	M. V. N. Laxmi
78.	19351A0485	K. VENKATA NAGA RAJU	K. Venkata
79.	19351A0486	K. VENKATA NAGA SAI KUMAR	K. Naga Sai
80.	19351A0487	D. VENKATA PRATHAP	D. V. Prathap
81.	19351A0488	T. VENKATA SAI	T. Venkatasai
82.	19351A0489	K. VIJAY KUMAR	K. V. Kumar
83.	20355A0401	K. BHASKAR	K. Bhaskar

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84.	20355A0402	G. PANDU RANGA SWAMI	
85.	20355A0403	P. VAMSI	P. Vamsi
86.	18351A0401	D. AJAY KUMAR	D. Ajaykumar
87.	18351A0402	K. ALEKYA REDDY	K. Alekya Reddy
88.	18351A0403	CH. AMULYA	Ch. Amulya
89.	18351A0404	D. ASHOK KUMAR	D. Ashokkumar
90.	18351A0405	V. BHARATHI	V. Bharathi
91.	18351A0406	K. BHASKAR	K. Bhaskar
92.	18351A0407	K. CHARISHMA	K. Charishma
93.	18351A0408	P. CHENNA RAYUDU	P. Chenna Rayudu
94.	18351A0409	K. DANIEL	K. Daniel
95.	18351A0410	Y. DEDEEPYA	Y. Dedeepya
96.	18351A0411	G. DHANUNJAYA REDDY	G. Dhanunjaya Reddy
97.	18351A0412	K. DIVYA RANI	K. Divya Rani
98.	18351A0413	SK. FAYAZ	Sk. Fayaz
99.	18351A0414	CH. GANESH	Ch. Ganesh
100.	18351A0415	A. HARIKA	A. Harika
101.	18351A0416	CH. HARSHITHA	Ch. Harshitha
102.	18351A0417	E. INDU	E. Indu
103.	18351A0418	SK. IRFAN BABA	Sk. Irfan Babu
104.	18351A0419	SK. MOHAMMAD RAFI	Sk. Mohammad
105.	18351A0421	B. JITHENDRA KUMAR	B. Jithendra kumar
106.	18351A0422	G. KALYAN KUMAR	G. Kalyan
107.	18351A0423	N. KARUNAMMA	N. Karunamma
108.	18351A0424	N. KONDA GURULU	N. Kondageruku
109.	18351A0425	G. KRISHNA KUMAR	G. Krishna kumar
110.	18351A0426	V. KRISHNAVENI	V. Krishnaveni
111.	18351A0427	D. LAKSHMI DEVI	D. Lakshmi
112.	18351A0428	V. LAKSHMI SRINIVASA REDDY	V. Lakshmi Reddy
113.	18351A0429	A. LOKESH	A. Lokesh
114.	18351A0430	S. MAHA BOOB BASHA	S. Maha Boobasha
115.	18351A0431	P. MAHESWARI	P. Maheswari
116.	18351A0432	G. MALLIKARJUNA	G. Mallikarjuna
117.	18351A0433	K. MALLIKARJUNA RAO	K. Mallikarjuna
118.	18351A0434	P. MANIKANTA	P. Manikanta
119.	18351A0435	P. MARIYAMMA	P. Mariyamma
120.	18351A0436	M. MEENA KUMARI	M. Meena
121.	18351A0437	H. MOHAMMED NATHIK VALI	H. Mohammed
122.	18351A0438	M. NAGA JYOTHI	M. Naga Jyothi
123.	18351A0439	N. NAGARAJU	N. Nagaraju
124.	18351A0440	U. NAGARJUNA REDDY	U. Nagarjuna Reddy
125.	18351A0441	P. NAGENDRA PRASAD	P. Nagendra Prasad
126.	18351A0443	N. PADMAVATHI	N. Padmavathi
127.	18351A0444	G. PAVAN	G. Pavan
128.	18351A0445	V. PAVAN KUMAR REDDY	V. Pavan Kumar Reddy
129.	18351A0446	Y. PRANAY KUMAR	Y. Pranay Kumar

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132.	18351A0449	T. RAJA SEKHAR REDDY	T. Rajasekhar
133.	18351A0450	A. RAMADEVI	A. Ramadevi
134.	18351A0451	A. RAMA LAKSHMI	A. Rama Lakshmi
135.	18351A0452	M. RAMESH	M. Ramesh
136.	18351A0453	G. RAVALI	G. Ravali
137.	18351A0454	K. RAVINDRA	K. Ravindra
138.	18351A0455	D. RECHAL	D. Rechal
139.	18351A0456	P. SAGAR	P. Sagar
140.	18351A0457	T. SAI KRISHNA CHAITANYA	T. Sai Krishna
141.	18351A0458	A. SAI KRISHNA REDDY	A. Sai Krish
142.	18351A0459	R. SALAMMA	R. Salamma
143.	18351A0460	T. SAMARA SIMHA REDDY	T. Samara Simha
144.	18351A0461	U. SANDHYA RANI	U. Sandhya Rani
145.	18351A0462	S. SHIVA SHRAVAN KUMAR	S. Shiva Shravan
146.	18351A0463	M. SRAVANI	Sravani
147.	18351A0464	K. SREENU	K. Sreenu
148.	18351A0465	M. SUDHAKAR	M. Sudhakar
149.	18351A0466	S. SUKANYA	M. Sudhakar
150.	18351A0467	A. SUMANTH	A. Sumanth
151.	18351A0468	CH. SUPRIYA	Ch. Supriya
152.	18351A0469	R. SURENDRA	R. Surendra
153.	18351A0470	S. SURENDRA REDDY	S. Surendra
154.	18351A0471	K. SUSMITHA	K. Susmitha
155.	18351A0472	SD. SYFFULLA	SD Syffulla
156.	18351A0473	SD. TASLEEM TANVEER	SD. Tanveer
157.	18351A0474	D. UMADEVI	D. Umadevi
158.	18351A0475	K. VAMSHI KRISHNA	K. Vamshi
159.	18351A0476	B. VAMSI NAIK	B. Vamsi Naik
160.	18351A0477	T. VENKATA ANITHA	T. Venkata
161.	18351A0478	M. VENKATA KAVYA	M. Venkata Kavya
162.	18351A0479	Gadwala. VENKATA RAMANA	G. Venk Rama
163.	18351A0480	Gurram. VENKATA RAMANA	G. Ramana
164.	18351A0481	B. VENKATA RAMI REDDY	B. Venkata Rami
165.	18351A0482	B. VENKATA REDDY	B. Venkata Reddy
166.	18351A0483	Y. VENKATA SHIRISHA	Y. Suri Srishi
167.	18351A0484	G. VENKATA SIVA LAKSHMI NARAYANA	G. Siva Lakshmi
168.	18351A0485	P. VENKATA SUBBAIAH	P. Subbaiah
169.	18351A0486	G. VENKATA SUBBULU	G. Subbulu
170.	18351A0487	D. VENKAT SACHIN	D. Sachin
171.	18351A0488	M. VIJAYA BHASKARA REDDY	M. Vijaya
172.	18351A0489	U. VIJAY KUMAR	U. Vijaya Kumar
173.	18351A0490	K. VINEETH	K. Vineeth
174.	19355A0401	B. AJAY KUMAR	B. Ajay Kumar
175.	19355A0402	E. ASHOK KUMAR	E. Ashok Kumar

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178.	19355A0405	P. DEEPIKA	P. Deepika
179.	19355A0406	S. JAYA LALITHA	P. Deepika
180.	19355A0407	G. NIRANJAN BABU	S. Jayalalitha
181.	19355A0408	A. RATNAVALLI	A Ratnavalli
182.	19355A0409	B. SREELEKHA	B. Sreelekha
183.	19355A0410	R. SUKANYA	R. Sukanya
184.	19355A0411	B. THARADEVI	B. Tharadevi
185.	19355A0412	SK. KARISHMA	SK. Karishma
186.	17351A0439	M. NAGESWARA NAIK	M. Nageswara
187.	17351A0443	B. PRASANNANJANEYULU	B Prasannanjaneyulu
188.	17351A0453	M. SAI KIRAN	M. Sai Kiran

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NAME OF THE PROGRAM : COACHING FOR GATE EXAM
DURATION : 29/11/2020 to 20/12/2020

Attendance

SI. NO	Roll No	Name the student	29/11	06/12	13/12	20/12
1.	19351A0401	D. AJAY KUMAR	P	P	P	A
2.	19351A0402	M. ASHOK KUMAR	P	P	P	P
3.	19351A0403	A. ATCHUTH	P	P	P	P
4.	19351A0404	P. ATHREYA REDDY	P	P	P	P
5.	19351A0405	D. BHAVYA	P	P	P	P
6.	19351A0406	B. CHINNA VASTRAM NAIK	P	P	P	P
7.	19351A0407	D. DASTAGIRI BABU	P	A	P	P
8.	19351A0408	V. DEDEEPYA	P	P	P	P
9.	19351A0409	G. DEVAKUMARI	P	P	P	P
10.	19351A0410	R. GAYATHRI	P	P	P	P
11.	19351A0412	D. GOPI	P	P	P	P
12.	19351A0413	SK. GOUSE BASHA	P	P	P	P
13.	19351A0415	SK. HAZLIYANA	P	P	P	P
14.	19351A0417	B. JHANSI	A	P	P	A
15.	19351A0418	K. KALYAN	P	P	P	A
16.	19351A0419	M. KONDAIAH	P	P	P	P
17.	19351A0421	A. LAKSHMI NARASIMHA NAIDU	P	P	A	P
18.	19351A0422	D. LAKSHMI NARAYANA	P	P	P	P
19.	19351A0423	P. LAKSHMI PRASAD	P	P	P	P
20.	19351A0424	B. LALITH KUMAR	P	P	P	P
21.	19351A0425	Y. LEENA	P	P	P	P
22.	19351A0426	SK. MAHABOOB BASHA	P	P	P	P
23.	19351A0427	SK. MAHAMMAD ALTHAF	P	P	P	P
24.	19351A0428	A. MAHESH	P	P	P	P
25.	19351A0429	H. MAHESWARI	P	P	P	P
26.	19351A0430	SK. MALIK BASHA	P	P	P	P
27.	19351A0431	K. MANJULA	P	P	P	P
28.	19351A0432	K. MARIYAMMA	P	P	P	P
29.	19351A0433	B. MARY VARJEENIYA	P	P	P	P
30.	19351A0434	K. NAGARJUNA	A	P	P	P
31.	19351A0435	J. NARASIMHA REDDY	P	P	A	P
32.	19351A0436	P.H. NARESH	P	P	P	P
33.	19351A0437	B. NAVEEN	P	P	P	P
34.	19351A0438	B. NIRMALA	P	P	P	P
35.	19351A0439	D. PAVAN KUMAR REDDY	P	P	P	P
36.	19351A0440	P. PEDDA MURTHI REDDY	P	A	P	P
37.	19351A0441	S. PRADEEP	P	P	P	P
38.	19351A0442	P. PREM KUMAR	P	P	P	P

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42.	19351A0446	G. RAJA REDDY	P	P	P	P
43.	19351A0447	A. RAJASEKHAR REDDY	P	P	P	P
44.	19351A0448	P. RAJESWARI	P	P	P	P
45.	19351A0449	G. RAJYA LAKSHMI	P	P	P	P
46.	19351A0450	P. RAMESH	P	P	P	A
47.	19351A0451	D. RASOOL BASHA	P	P	P	P
48.	19351A0452	SK. RAWOOF	P	P	P	P
49.	19351A0453	CH. SAILAJA	P	P	P	P
50.	19351A0455	D. SAINADH REDDY	P	P	P	P
51.	19351A0456	E. SAISA	P	P	P	P
52.	19351A0457	SK. SARFARAJ	P	P	P	P
53.	19351A0458	P. SASIDHAR REDDY	P	P	P	P
54.	19351A0459	K. SATHISH KUMAR REDDY	P	P	P	P
55.	19351A0460	SK. SHAHID BASHA	P	P	P	P
56.	19351A0461	P. SHYAM	P	P	P	P
57.	19351A0462	G. SIVA RAJU	P	P	P	P
58.	19351A0463	M. SPANDANA	A	P	P	P
59.	19351A0464	Rajarapu. SRAVANI	P	P	P	P
60.	19351A0465	Repalle. SRAVANI	P	P	P	P
61.	19351A0466	D. SREEHARI	P	P	P	P
62.	19351A0467	E. SRIKANTH	P	P	P	P
63.	19351A0469	M. SRINIVASULU	P	P	P	P
64.	19351A0470	S. SUMANTH	P	P	P	P
65.	19351A0471	M. SUNIL KUMAR	P	P	P	P
66.	19351A0472	P. SUREKHA	P	P	P	P
67.	19351A0473	P. SURYAPRAKASH REDDY	P	P	P	P
68.	19351A0474	M. SWETHA	P	P	P	P
69.	19351A0475	M. SYAMALA	P	P	P	P
70.	19351A0476	K. TEJASWI	P	P	P	P
71.	19351A0477	B. UDAY KUMAR	P	P	P	P
72.	19351A0478	G. UMA	P	P	P	P
73.	19351A0480	I. USHASRI	P	P	P	P
74.	19351A0481	M. VENKATA KRISHNA RAO	P	P	A	P
75.	19351A0482	S. VENKATA LAKSHMI	P	P	P	P
76.	19351A0483	P. VENKATA LAKSHMI SOWMIKA	P	P	P	A
77.	19351A0484	M. VENKATA NAGA LAKSHMI	P	P	P	P
78.	19351A0485	K. VENKATA NAGA RAJU	P	P	P	P
79.	19351A0486	K. VENKATA NAGA SAI KUMAR	P	P	P	P
80.	19351A0487	D. VENKATA PRATHAP	P	P	P	P
81.	19351A0488	T. VENKATA SAI	P	P	P	P

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82.	19351A0489	K. VIJAY KUMAR	P	P	P	P
83.	20355A0401	K. BHASKAR	P	P	P	P
84.	20355A0402	G. PANDU RANGA SWAMI	P	P	P	P
85.	20355A0403	P. VAMSI	P	P	P	P
86.	18351A0401	D. AJAY KUMAR	P	P	P	P
87.	18351A0402	K. ALEKYA REDDY	P	P	P	P
88.	18351A0403	CH. AMULYA	P	P	P	P
89.	18351A0404	D. ASHOK KUMAR	P	P	P	P
90.	18351A0405	V. BHARATHI	P	P	P	P
91.	18351A0406	K. BHASKAR	P	P	P	P
92.	18351A0407	K. CHARISHMA	P	P	P	P
93.	18351A0408	P. CHENNA RAYUDU	P	P	P	P
94.	18351A0409	K. DANIEL	P	P	P	P
95.	18351A0410	Y. DEDEEPYA	P	P	P	A
96.	18351A0411	G. DHANUNJAYA REDDY	P	P	P	A
97.	18351A0412	K. DIVYA RANI	P	P	P	A
98.	18351A0413	SK. FAYAZ	P	P	P	P
99.	18351A0414	CH. GANESH	P	P	P	P
100	18351A0415	A. HARIKA	P	P	P	P
10	18351A0416	CH. HARSHITHA	P	P	P	P
102	18351A0417	E. INDU	A	P	P	P
103	18351A0418	SK. IRFAN BABA	P	P	P	P
104	18351A0419	SK. MOHAMMAD RAFI	P	P	P	P
105	18351A0421	B. JITHENDRA KUMAR	P	P	P	P
106	18351A0422	G. KALYAN KUMAR	P	P	P	P
107	18351A0423	N. KARUNAMMA	P	P	P	P
108	18351A0424	N. KONDA GURULU	P	P	P	P
109	18351A0425	G. KRISHNA KUMAR	P	P	P	P
110	18351A0426	V. KRISHNAVENI	P	P	P	P
11	18351A0427	D. LAKSHMI DEVI	P	P	P	P
112	18351A0428	V. LAKSHMI SRINIVASA REDDY	P	P	P	P
113	18351A0429	A. LOKESH	P	P	P	P
114	18351A0430	S. MAHA BOOB BASHA	P	P	P	P
115	18351A0431	P. MAHESWARI	P	P	P	P
116	18351A0432	G. MALLIKARJUNA	P	P	P	P
117	18351A0433	K. MALLIKARJUNA RAO	P	P	P	P
118	18351A0434	P. MANIKANTA	P	P	A	P
119	18351A0435	P. MARIYAMMA	P	P	P	P
120	18351A0436	M. MEENA KUMARI	P	P	P	P
12	18351A0437	H. MOHAMMED NATHIK VALI	P	P	P	P
122	18351A0438	M. NAGA JYOTHI	P	P	P	P
123	18351A0439	N. NAGARAJU	P	P	P	P
124	18351A0440	U. NAGARJUNA REDDY	P	P	P	A
125	18351A0441	P. NAGENDRA PRASAD	P	P	P	P
126	18351A0443	N. PARIMALA	P	A	P	P

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13	18351A0447	P. RAHAMTULLA	P	P	P	P
13	18351A0448	S. RAJAMOHAN REDDY	P	P	P	P
13	18351A0449	T. RAJA SEKHAR REDDY	P	P	P	P
13	18351A0450	A. RAMADEVI	P	P	P	P
13	18351A0451	A. RAMA LAKSHMI	P	P	P	P
13	18351A0452	M. RAMESH	P	P	P	P
13	18351A0453	G. RAVALI	P	P	P	P
13	18351A0454	K. RAVINDRA	P	P	P	P
13	18351A0455	D. RECHAL	P	P	P	P
13	18351A0456	P. SAGAR	P	P	P	P
14	18351A0457	T. SAI KRISHNA CHAITANYA	P	P	P	A
14	18351A0458	A. SAI KRISHNA REDDY	P	P	P	P
14	18351A0459	R. SALAMMA	P	P	P	P
14	18351A0460	T. SAMARA SIMHA REDDY	P	A	P	P
14	18351A0461	U. SANDHYA RANI	P	P	P	P
14	18351A0462	S. SHIVA SHRAVAN KUMAR	P	P	P	P
14	18351A0463	M. SRAVANI	P	P	P	P
14	18351A0464	K. SREENU	P	P	P	P
14	18351A0465	M. SUDHAKAR	A	P	P	P
14	18351A0466	S. SUKANYA	P	P	P	P
15	18351A0467	A. SUMANTH	P	P	P	P
15	18351A0468	CH. SUPRIYA	P	P	P	P
15	18351A0469	R. SURENDRA	P	P	P	P
15	18351A0470	S. SURENDRA REDDY	P	P	P	P
15	18351A0471	K. SUSMITHA	P	P	P	P
15	18351A0472	SD. SYFFULLA	P	P	P	P
15	18351A0473	SD. TASLEEM TANVEER	P	P	P	P
15	18351A0474	D. UMADEVI	P	P	P	P
15	18351A0475	K. VAMSHI KRISHNA	P	P	P	P
15	18351A0476	B. VAMSI NAIK	P	P	P	P
16	18351A0477	T. VENKATA ANITHA	P	P	P	P
16	18351A0478	M. VENKATA KAVYA	P	P	P	P
16	18351A0479	Gadwala. VENKATA RAMANA	P	P	P	P
16	18351A0480	Gurram. VENKATA RAMANA	P	P	P	A
16	18351A0481	B. VENKATA RAMI REDDY	P	P	P	P
16	18351A0482	B. VENKATA REDDY	P	P	P	P
16	18351A0483	Y. VENKATA SHIRISHA	P	P	P	P
16	18351A0484	G. VENKATA SIVA LAKSHMI NARAYANA	P	P	P	P
16	18351A0485	P. VENKATA SUBBAIAH	P	P	P	P
16	18351A0486	G. VENKATA SUBBULU	P	P	P	P

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17	18351A0489	U. VIJAY KUMAR	P	P	P	P
17	18351A0490	K. VINEETH	P	P	P	P
17	19355A0401	B. AJAY KUMAR	P	P	P	P
17	19355A0402	E. ASHOK KUMAR	P	P	P	P
17	19355A0403	V. CHAITHANYA	P	P	P	P
17	19355A0404	A. DEENA RANI	P	P	P	P
17	19355A0405	P. DEEPIKA	P	P	P	P
17	19355A0406	S. JAYA LALITHA	P	P	P	P
18	19355A0407	G. NIRANJAN BABU	P	P	P	P
18	19355A0408	A. RATNAVALLI	P	P	P	P
18	19355A0409	B. SREELEKHA	P	P	P	P
18	19355A0410	R. SUKANYA	P	P	P	P
18	19355A0411	B. THARADEVI	P	P	P	P
18	19355A0412	SK. KARISHMA	P	P	P	P
18	17351A0439	M. NAGESWARA NAIK	P	P	P	P
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e-mail : sgit.principal@gmail.com
drsgit_35@yahoo.co.in

College Code : 35

Date: 27/11/2020

CIRCULAR

All the students II and III B. Tech are here by informed that "COACHING FOR GATE" will be commenced from 29/11/2020 to 20/12/2020 on Sunday's 10 Am to 4 Pm as per the Resource persons given below. Hence all the students are instructed to attend the classes without fail.

Venue: 209 (JKC Lab), 2nd floor, Visvesvaraya Bhavan.

SI.NO	Subject	Name of the Faculty
1	FLAT	Mr. PP S Naik
2	Compiler Design	Mr. B. Subba reddy
3	Data structure & C Programming	Mr.D. Kumar
4	Data Base Management System	Mr. Mr. V. Emmanuel Raju

K.V.

Signature of the Principal

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

Copy to Hod's – CIVIL,

EEE,

Mechanical,

ECE,

CSE,

BOYs Hostel,

Girls Hostel

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College Code : 35

COMPETITIVE EXAM COACHING TIME TABLE

SI. NO	DATE	Subject	Name of the Faculty
1	29/11/2020	FLAT	Mr. PP S Naik
2	06/12/2020	Compiler Design	Mr. B. Subba reddy
3	13/12/2020	Data structure & C Programming	Mr. D. Kumar
4	20/12/2020	Data Base Management System	Mr. V. Emmanuel Raju

Signature of the HOD

HEAD OF THE DEPARTMENT
COMPUTER SCIENCE & ENGINEERING
Dr. SGIET, Markapur, Prakasam(Dt), A.P.

Signature of the Principal

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REPORT

Dr. Samuel George Institute of Engineering & Technology organized a GATE COACHING from 29/11/2020 to 20/12/2020. The program was organized to provide basics on the Preparation for the GATE EXAM for II and III B. Tech students.

RESOURCE PERSON DETAILS

1. Mr. PP S Naik
   Professor, department of Computer Science Engineering
   Dr. SGIT

2. Mr. B. Subba reddy
   Assistant professor, department of Computer Science Engineering
   Dr. SGIT

3. Mr.D. Kumar
   Assistant professor, department of Computer Science Engineering
   Dr. SGIT

4. Mr. Mr. V. Emmanuel Raju
   Assistant professor, department of Computer Science Engineering
   Dr. SGIT

The benefits of the Program include:

- To create awareness about gate competitive examination among the students
- To support the students by Providing necessary information about marks weight age
- To give guidance and coaching with free accessibility

Outcomes:

- The coaching was organized to gain student on concepts of the GATE Exam
- Preparation tips for the GATE Examination

K.V.J

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Dr. SAMUEL GEORGE INSTITUTE OF ENGINEERING & TECHNOLOGY
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NAME OF THE PROGRAM: COACHING FOR GATE EXAM
DURATION : 29/11/2020 to 20/12/2020

LIST OF THE STUDENTS ENROLLED

SI. NO	Roll No	Name the student	Signature of the student
1.	19351A0501	R. AKHILA	R. Akhila
2.	19351A0502	B. AKHILA BAI	B. Akhila Bai
3.	19351A0503	R. AKHILA REDDY	R. Akhila Reddy
4.	19351A0504	G. ANJANI	G. Anjani
5.	19351A0505	J. ANJI REDDY	J. Anji Reddy
6.	19351A0506	S. ARUNA JYOTHI	S. Aruna Jyothi
7.	19351A0507	P. BHARGAV	P. Bhargav
8.	19351A0508	K. BHAVANI SANKAR	K. Bhavani Sankar
9.	19351A0509	M. CHANDANA	M. chandana
10.	19351A0510	Y. CHANDRAKALAVATHI	Y. Chandrakalavathi
11.	19351A0511	S. CHINNAIAH	S. Chinnaiah
12.	19351A0513	J. GOWTHAM	J. Gowtham
13.	19351A0514	V. GOWTHAMI	V. Gowthami
14.	19351A0515	N. GUPTHA NAGENDRA PRATHAP	N. Gupta Nagendra prata
15.	19351A0516	K. HARINDRA REDDY	K. Harindra Reddy
16.	19351A0517	N. JAYA DEEPTHI	Jaya deepthi.N
17.	19351A0518	D. JITHENDRA	D. Jithendra
18.	19351A0519	CH. JYOTHI	Ch. Jyothi
19.	19351A0520	V. JYOTHI	Jyothi.V
20.	19351A0521	SK. KAREEMULLA	SK. Kareemulla
21.	19351A0522	E. KARTHIK	E. Karthik
22.	19351A0523	Y. KEERTHI REDDY	Y. Keerthi reddy
23.	19351A0524	D. KHASIM SAHEB	D. Khasim Saheb
24.	19351A0525	M. LAKSHMI KANTHA REDDY	M. Lakshmi kantha redd
25.	19351A0526	M. LAKSHMI PRASANNA	M. Lakshmi Prasanna
26.	19351A0527	G. LOKESH	G. Lokesh
27.	19351A0528	G. LOKESH REDDY	G. Lokesh Reddy
28.	19351A0529	D. MADHAVILATHA	D. madhavilatha
29.	19351A0530	S. MANISHA	S. Manisha
30.	19351A0531	S. MANJULA	S. Manjula
31.	19351A0532	SK. MOHAMMAD AKIB	SK. Mohammad Akib
32.	19351A0534	CH. NAGA JYOTHI	Ch. Naga Jyothi
33.	19351A0535	J. NAGAMANI	J. Nagamani
34.	19351A0536	M. NAGAPPA	M. Nagappa
35.	19351A0537	M. NAGAVENI	M. Nagaveni
36.	19351A0538	G. NANDHINI	G. Nandhini
37.	19351A0539	M. NAVYA	M. Navya
38.	19351A0540	SK. NISSAR AHAMAD	SK. Nissar Ahamad
39.	19351A0541	V. NITHISH	V. Nithish
40.	19351A0542	B. OUJA LAKSHMI	B. Ouja Lakshmi

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41.	19351A0543	V. PRASANNA KUMAR	V. Prasanna kumar
42.	19351A0544	E. PRASANTHI	E. Prasanthi
43.	19351A0545	G. PRATHYUSHA	G. Prathyusha
44.	19351A0546	P. PRATHYUSHA	P. Prathyusha
45.	19351A0547	T. PRATHYUSHA	T. Prathyusha
46.	19351A0548	N. PRAVALLIKA	N. pravallika
47.	19351A0549	K. PRAVEEN KUMAR	K. Praveen kumar
48.	19351A0550	A. PRIYA	A. Priya
49.	19351A0551	K. RAASI	K. Raasi
50.	19351A0552	V. RAJASEKHARA REDDY	V. R. Reddy
51.	19351A0553	P. RAJESH KUMAR	P. Rajesh kumar
52.	19351A0554	Y. RAKESH	Y. Rakesh
53.	19351A0555	M.K. RAMAKRISHNA	Mk. Ramakrishna
54.	19351A0556	D. RANGA RAJU	D. Ranga Raju
55.	19351A0557	CH. RANGAVANI	CH. Rangavani
56.	19351A0558	P. REVANTH KASI VENKATA LOKESH	P. R K. V. Lokesh
57.	19351A0559	U. RITHWIK REDDY	U. Rithwik Reddy
58.	19351A0560	SK. RUFIYA BANU	S.K. Rufiyabhanu
59.	19351A0561	M. SAI KALPANA	M. Sai kalpana
60.	19351A0562	M. SAI KUMAR	M. Sai Kumar
61.	19351A0563	K. SAINADH REDDY	K. sainadh Reddy
62.	19351A0564	N. SAINATH	N. Sainath
63.	19351A0565	SK. SAMIYA	SK. Samiya
64.	19351A0566	A. SANDEEPA	A. Sandeep
65.	19351A0567	S. SANDHYA	S. Sandhya
66.	19351A0568	M. SARASWATHI	M. Saraswathi
67.	19351A0569	SD. SHOAIB AKTHAR	SD. Shoaib Akthar
68.	19351A0570	R. SIRISHA	R. Sirisha
69.	19351A0571	A. SIVA KRISHNA	A. Siva krishna
70.	19351A0572	CH. SREEVALLI	CH. Sreevalli
71.	19351A0573	T. SRINIVASA RAO	T. Srinivasa Rao
72.	19351A0574	G. SRINU	G. Srinu
73.	19351A0575	U. SUBBA REDDY	U. Subba Reddy
74.	19351A0576	I. SUBHASHINI	I. Subhashini
75.	19351A0577	T. SUDEEPTHI	T. Sudeepthi
76.	19351A0578	U. SUMANTH	U. Sumanth
77.	19351A0579	B. SUPRIYA	B. Supriya
78.	19351A0581	S. VAMSI KRISHNA	S. vamsi krishna
79.	19351A0582	J. VARSHITHA	J. Varshitha
80.	19351A0583	G. VEERANJINEYULU	G. veeranjineyulu
81.	19351A0584	P. VENKATA AVINASH	P. Venkata Avinash.
82.	19351A0585	A. VENKATA BHASKAR REDDY	A. venkata Bhaskar Reddy
83.	19351A0586	G. VENKATA LAKSHMI TANUJA	G. V. L. Tanuja
84.	19351A0587	V. VENKATA SAI KIRAN REDDY	V. V. Sai kiran Reddy
85.	19351A0588	K. VENKATA SAI TEJESWAR REDDY	K. V. S. Tejeswar
86.	19351A0590	D. VENKATA SIREESHA	D. Venkata Sireesha

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87.	19351A0591	G. VIJAYA KUMARI	G. Vijaya kumari
88.	19351A0592	CH. VIKAS	CH. VIKAS
89.	19351A0593	A. VINAY	A. Vinay
90.	18351A0501	S. AJAY BABU	S. AJAY Babu
91.	18351A0502	K. AMOOLYA	K. amoolya
92.	18351A0503	N. ANITHA	N. Anitha
93.	18351A0504	V. ANJANEYULU	V. Anjaneyulu
94.	18351A0505	B. ANUSHA	B. Anusha
95.	18351A0506	D. ANUSHA	D. Anusha
96.	18351A0507	Kakani. ANUSHA	Kakani. Anusha
97.	18351A0508	Kolli. ANUSHA	Kolli. Anusha
98.	18351A0509	U. ANUSHA	U. Anusha
99.	18351A0510	S. ASHOK	S. Ashok
100.	18351A0511	J. BABJI	J. Babji
101.	18351A0512	M. BANGARU BABU	M. Bangaru Babu
102.	18351A0513	G. BUJJAMMA	G. Bujjamma
103.	18351A0514	J. CHANDRA SEKHAR	J. Chandra Shekar
104.	18351A0515	P. CHENNA KESHAV	P. Chennakesava
105.	18351A0516	G.S.M. DADANOOR	G.S.M. Dadanoor
106.	18351A0517	SK. DADAPEER	Sk. Dadapeer
107.	18351A0518	G. DAVID	G. David
108.	18351A0520	B. GIRISH KUMAR	B. Girish kumar
109.	18351A0521	P. GOPI SIVA SANKAR	P. Gopi Sivasankar
110.	18351A0522	K. HARIKA	K. Harika
111.	18351A0523	P. HARI KRISHNA	P. hari krishna
112.	18351A0524	B. HIMA BINDU	B. Hima bindu
113.	18351A0525	K. ISSAC	K. Issac
114.	18351A0526	U. JANSI REDDY	U. Jhansi Reddy
115.	18351A0527	P. JHANSI	P. Jhansi
116.	18351A0528	D. JYOSHNA	D. Jyoshna
117.	18351A0529	P. KASI RAMANAMMA	P. kasi ramanamma
118.	18351A0530	P. KAVITHA	P. Kavitha
119.	18351A0531	T. KOUSALYA	T. kousalya
120.	18351A0532	G. LAKSHMI DEVI	Lakshmi Devi
121.	18351A0533	Y. LAKSHMI PRASANNA	Y. Lakshmi prasanna
122.	18351A0534	B. MALLIKARJUNA REDDY	B. Mallikarjuna Reddy
123.	18351A0535	G. MALLIKHARJUNA	G. Mallikarjuna
124.	18351A0536	G. MANASA	G. Manasa
125.	18351A0537	K. MANIKANTA REDDY	K. Manikanta reddy
126.	18351A0538	T. MANOHAR	T. Manohar
127.	18351A0539	B. MANOHAR NAIK	B. manohar naik
128.	18351A0540	N. MANOJ KRISHNA	N. manoj krishna
129.	18351A0542	K. MOUNIKA	P. Mounika
130.	18351A0543	P. MOUNIKA	P. mounika
131.	18351A0544	K. NAGA BANDI RAJU	K. Naga Bandi Raju
132.	18351A0545	K. NAGA SIREESHA	K. Naga Sireesha

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133.	18351A0546	R. NAGAVENI	R. Nagaveni
134.	18351A0547	L. NAGENDRA	L. Nagendra
135.	18351A0549	E. PAVAN	E. Pavan
136.	18351A0550	M. PAVAN	M. Pavan
137.	18351A0551	D. PAVAN KALYAN	D. Pavan kalyan
138.	18351A0552	B. PEDDA SEKHAR	B. pedda sekhar
139.	18351A0553	P. SAI PRIYANKA	P. Sai priyanka
140.	18351A0554	S. PRUDVIRAJ	S. PRudviraj.
141.	18351A0555	R. QUEEN	R. Queen
142.	18351A0556	SK. RAHMATULLAH	Sk. Rahmatullah
143.	18351A0557	K. RAJESH	K Rajesh
144.	18351A0558	V. RAMANAMMA	V. Ramanamma
145.	18351A0559	G. RAMANJANEYULU	G. Ramanjaneyulu
146.	18351A0560	G. RAMBABU	G. Rambabu
147.	18351A0561	T. RAVI KUMAR	T. Ravi babu
148.	18351A0562	A. SAI GOVARDHAN	A. Sai Govardhan
149.	18351A0563	T. SAI KUMAR	T. Saikumar
150.	18351A0564	G. SAI PRASANNA	G. Sai Prasanna
151.	18351A0565	G. SAI SUPRAJA	G. Sai Supraja
152.	18351A0566	P. SAROJA	P. saroja
153.	18351A0567	N. SHALEM RAJU	N. Shalem Raju
154.	18351A0568	J. SIVA	J. Siva
155.	18351A0569	M. SIVA RAMAKRISHNA	M. Siva Ramakrishna
156.	18351A0570	P. SIVA SANKAR	P. Siva sankar
157.	18351A0571	CH. SIVA SANKAR REDDY	CH. Siva Sankar Reddy
158.	18351A0572	D. SRAVANI	D. Sravani
159.	18351A0573	G. SRAVANI	G. Sravani
160.	18351A0574	G. SUDHA SWAPNIKA	D. Sudhaswapnika
161.	18351A0575	S. SUMANTH	S. Sumanth
162.	18351A0576	B. SYAMALA	B. Syamala
163.	18351A0577	N. V. VENKATA SATYANARAYANA	N.V.V. Satyanarayana
164.	18351A0578	CH. VENKATA AKHIL SAI MANIKANTA	CH.V.A.S. Manikanta
165.	18351A0579	B. VENKATA DURGA PRASAD	B. Venkata durga Prasad
166.	18351A0580	P. VENKATA NAGA UMA MAHESWARI	P. Venkata Naga Uma maheswari
167.	18351A0581	K. VENKATA SAI PAVAN KUMAR	K. V. Saipavan Kumar
168.	18351A0582	CH. VENKATA SIVA NAGA JYOTHI	CH. V Siva Naga jyothi
169.	18351A0583	L. VENKATA SOWMYA	L. Venkata Sowmya
170.	18351A0584	D. VIJAY KUMAR	D. Vijay Kumar
171.	18351A0586	G. VISHNU VARDHAN	G. Vishnu vardhan
172.	18351A0587	CH. EDUKONDALU	CH. EDUkondalu
173.	18351A0588	D. YESEBU	D. YESEBU

Signature of the HOD

HEAD OF THE DEPARTMENT
COMPUTER SCIENCE & ENGINEERING
D.S.G.I.E.T., Markapur, Prakasam (Dt), A.P.

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College Code : 35

NAME OF THE PROGRAM : COACHING FOR GATE EXAM
DURATION : 29/11/2020 to 20/12/2020

Attendance

Sl. NO	Roll No	Name the student	29/11	06/12	13/12	20/12
1.	19351A0501	R. AKHILA	P	P	P	P
2.	19351A0502	B. AKHILA BAI	P	P	P	P
3.	19351A0503	R. AKHILA REDDY	P	P	P	P
4.	19351A0504	G. ANJANI	P	P	P	P
5.	19351A0505	J. ANJI REDDY	P	P	P	P
6.	19351A0506	S. ARUNA JYOTHI	P	P	P	P
7.	19351A0507	P. BHARGAV	P	P	P	P
8.	19351A0508	K. BHAVANI SANKAR	A	P	P	A
9.	19351A0509	M. CHANDANA	P	P	P	P
10.	19351A0510	Y. CHANDRAKALAVATHI	P	P	P	P
11.	19351A0511	S. CHINNAIAH	P	P	P	P
12.	19351A0513	J. GOWTHAM	P	P	P	P
13.	19351A0514	V. GOWTHAMI	P	P	P	P
14.	19351A0515	N. GUPTHA NAGENDRA PRATHAP	P	P	P	P
15.	19351A0516	K. HARINDRA REDDY	P	P	P	P
16.	19351A0517	N. JAYA DEEPTHI	P	P	P	P
17.	19351A0518	D. JITHENDRA	P	P	A	P
18.	19351A0519	CH. JYOTHI	P	P	P	P
19.	19351A0520	V. JYOTHI	P	P	P	P
20.	19351A0521	SK. KAREEMULLA	A	P	P	P
21.	19351A0522	E. KARTHIK	P	P	P	P
22.	19351A0523	Y. KEERTHI REDDY	P	P	P	P
23.	19351A0524	D. KHASIM SAHEB	P	P	P	P
24.	19351A0525	M. LAKSHMI KANTHA REDDY	P	A	P	A
25.	19351A0526	M. LAKSHMI PRASANNA	P	P	P	P
26.	19351A0527	G. LOKESH	P	P	P	P
27.	19351A0528	G. LOKESH REDDY	P	P	P	P
28.	19351A0529	D. MADHAVILATHA	P	P	P	P
29.	19351A0530	S. MANISHA	P	P	P	P
30.	19351A0531	S. MANJULA	P	P	P	P
31.	19351A0532	SK. MOHAMMAD AKIB	P	P	P	P
32.	19351A0534	CH. NAGA JYOTHI	P	P	P	P
33.	19351A0535	J. NAGAMANI	P	P	P	P
34.	19351A0536	M. NAGAPPA	P	P	P	P
35.	19351A0537	M. NAGAVENI	P	P	P	P
36.	19351A0538	G. NANDHINI	P	P	P	P
37.	19351A0539	M. NAVYA	P	P	P	P
38.	19351A0540	SK. NISSAR AHAMAD	P	P	P	P
39.	19351A0541	V. NITHISH	P	P	P	P
40.	19351A0542	B. OUJA LAKSHMI	P	P	P	P

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drsgit_35@yahoo.co.in

College Code : 35

41.	19351A0543	V. PRASANNA KUMAR	P	P	P	P
42.	19351A0544	E. PRASANTHI	P	P	P	P
43.	19351A0545	G. PRATHYUSHA	P	P	P	P
44.	19351A0546	P. PRATHYUSHA	P	P	P	P
45.	19351A0547	T. PRATHYUSHA	P	A	P	P
46.	19351A0548	N. PRAVALLIKA	P	P	P	P
47.	19351A0549	K. PRAVEEN KUMAR	P	P	P	P
48.	19351A0550	A. PRIYA	P	P	P	P
49.	19351A0551	K. RAASI	P	P	P	P
50.	19351A0552	V. RAJASEKHARA REDDY	A	P	P	P
51.	19351A0553	P. RAJESH KUMAR	P	P	P	A
52.	19351A0554	Y. RAKESH	P	P	A	P
53.	19351A0555	M.K. RAMAKRISHNA	P	P	P	P
54.	19351A0556	D. RANGA RAJU	P	P	P	P
55.	19351A0557	CH. RANGAVANI	P	P	P	P
56.	19351A0558	P. REVANTH KASI VENKATA LOKESH	P	P	P	P
57.	19351A0559	U. RITHWIK REDDY	P	P	P	P
58.	19351A0560	SK. RUFIYA BANU	P	P	P	P
59.	19351A0561	M. SAI KALPANA	P	A	P	P
60.	19351A0562	M. SAI KUMAR	P	P	P	P
61.	19351A0563	K. SAINADH REDDY	A	P	P	P
62.	19351A0564	N. SAINATH	P	P	P	P
63.	19351A0565	SK. SAMIYA	P	P	A	P
64.	19351A0566	A. SANDEEPA	P	P	P	P
65.	19351A0567	S. SANDHYA	P	P	P	P
66.	19351A0568	M. SARASWATHI	P	P	P	P
67.	19351A0569	SD. SHOAIB AKTHAR	A	P	P	P
68.	19351A0570	R. SIRISHA	P	P	P	P
69.	19351A0571	A. SIVA KRISHNA	P	P	A	A
70.	19351A0572	CH. SREEVALLI	P	P	P	P
71.	19351A0573	T. SRINIVASA RAO	P	P	P	P
72.	19351A0574	G. SRINU	P	P	P	P
73.	19351A0575	U. SUBBA REDDY	P	P	P	P
74.	19351A0576	I. SUBHASHINI	P	A	P	P
75.	19351A0577	T. SUDEEPTHI	P	P	P	A
76.	19351A0578	U. SUMANTH	P	P	P	P
77.	19351A0579	B. SUPRIYA	P	P	P	P
78.	19351A0581	S. VAMSI KRISHNA	P	P	P	P
79.	19351A0582	J. VARSHITHA	P	P	P	P
80.	19351A0583	G. VEERANJINEYULU	P	P	P	P
81.	19351A0584	P. VENKATA AVINASH	P	P	P	P
82.	19351A0585	A. VENKATA BHASKAR REDDY	A	P	P	P
83.	19351A0586	G. VENKATA LAKSHMI TANUJA	P	P	P	P
84.	19351A0587	V. VENKATA SAI KIRAN REDDY	P	P	P	P
85.	19351A0588	K. VENKATA SAI TEJESWAR REDDY	P	A	P	P
86.	19351A0590	D. VENKATA SIREESHA	P	P	P	P

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87.	19351A0591	G. VIJAYA KUMARI	P	P	P	P
88.	19351A0592	CH. VIKAS	P	P	P	P
89.	19351A0593	A. VINAY	P	P	P	P
90.	18351A0501	S. AJAY BABU	P	P	P	A
91.	18351A0502	K. AMOOLYA	P	P	P	P
92.	18351A0503	N. ANITHA	A	P	P	P
93.	18351A0504	V. ANJANEYULU	P	P	A	P
94.	18351A0505	B. ANUSHA	P	P	P	P
95.	18351A0506	D. ANUSHA	P	A	P	P
96.	18351A0507	Kakani. ANUSHA	P	P	P	P
97.	18351A0508	Kolli. ANUSHA	P	P	P	P
98.	18351A0509	U. ANUSHA	A	P	P	P
99.	18351A0510	S. ASHOK	P	P	P	A
100	18351A0511	J. BABJI	P	P	P	P
101	18351A0512	M. BANGARU BABU	P	P	P	A
102	18351A0513	G. BUJJAMMA	P	P	P	P
103	18351A0514	J. CHANDRA SEKHAR	P	P	P	P
104	18351A0515	P. CHENNA KESHAV	A	P	P	A
105	18351A0516	G.S.M. DADANOOR	P	P	P	A
106	18351A0517	SK. DADAPEER	P	P	P	P
107	18351A0518	G. DAVID	P	P	P	P
108	18351A0520	B. GIRISH KUMAR	P	P	P	A
109	18351A0521	P. GOPI SIVA SANKAR	P	P	P	A
110	18351A0522	K. HARIKA	P	P	P	P
111	18351A0523	P. HARI KRISHNA	P	P	P	P
112	18351A0524	B. HIMA BINDU	P	P	P	P
113	18351A0525	K. ISSAC	P	P	P	P
114	18351A0526	U. JANSI REDDY	P	P	P	P
115	18351A0527	P. JHANSI	P	P	P	P
116	18351A0528	D. JYOSHNA	P	P	P	P
117	18351A0529	P. KASI RAMANAMMA	P	P	P	P
118	18351A0530	P. KAVITHA	P	P	P	P
119	18351A0531	T. KOUSALYA	P	P	P	P
120	18351A0532	G. LAKSHMI DEVI	P	P	P	P
121	18351A0533	Y. LAKSHMI PRASANNA	P	P	P	P
122	18351A0534	B. MALLIKARJUNA REDDY	P	P	P	P
123	18351A0535	G. MALLIKHARJUNA	P	P	P	P
124	18351A0536	G. MANASA	P	P	P	P
125	18351A0537	K. MANIKANTA REDDY	P	P	P	P
126	18351A0538	T. MANOHAR	P	P	P	P
127	18351A0539	B. MANOHAR NAIK	P	P	A	P
128	18351A0540	N. MANOJ KRISHNA	P	A	P	P
129	18351A0542	K. MOUNIKA	P	P	A	P
130	18351A0543	P. MOUNIKA	P	A	P	P
131	18351A0544	K. NAGA BANDI RAJU	P	A	P	P
132	18351A0545	K. NAGA SIREESHA	P	A	A	P

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College Code : 35

133	18351A0546	R. NAGAVENI	A	A	P	A
134	18351A0547	L. NAGENDRA	P	P	P	A
135	18351A0549	E. PAVAN	P	P	P	P
136	18351A0550	M. PAVAN	P	A	P	A
137	18351A0551	D. PAVAN KALYAN	P	P	P	P
138	18351A0552	B. PEDDA SEKHAR	P	P	P	A
139	18351A0553	P. SAI PRIYANKA	P	P	P	P
140	18351A0554	S. PRUDVIRAJ	P	P	A	P
141	18351A0555	R. QUEEN	P	A	P	A
142	18351A0556	SK. RAHMATULLAH	A	P	A	P
143	18351A0557	K. RAJESH	P	P	P	P
144	18351A0558	V. RAMANAMMA	P	A	A	P
145	18351A0559	G. RAMANJANEYULU	P	P	A	P
146	18351A0560	G. RAMBABU	P	P	P	P
147	18351A0561	T. RAVI KUMAR	P	P	P	P
148	18351A0562	A. SAI GOVARDHAN	P	A	P	P
149	18351A0563	T. SAI KUMAR	P	P	P	P
150	18351A0564	G. SAI PRASANNA	P	P	P	P
151	18351A0565	G. SAI SUPRAJA	P	P	P	P
152	18351A0566	P. SAROJA	A	P	P	P
153	18351A0567	N. SHALEM RAJU	P	A	P	P
154	18351A0568	J. SIVA	P	A	P	P
155	18351A0569	M. SIVA RAMAKRISHNA	P	P	P	A
156	18351A0570	P. SIVA SANKAR	A	P	P	A
157	18351A0571	CH. SIVA SANKAR REDDY	P	P	A	P
158	18351A0572	D. SRAVANI	P	P	P	P
159	18351A0573	G. SRAVANI	P	P	P	P
160	18351A0574	G. SUDHA SWAPNIKA	A	P	P	P
161	18351A0575	S. SUMANTH	P	P	P	P
162	18351A0576	B. SYAMALA	P	P	P	P
163	18351A0577	N. V. VENKATA SATYANARAYANA	P	P	P	P
164	18351A0578	CH. V. AKHIL SAI MANIKANTA	P	P	A	A
165	18351A0579	B. VENKATA DURGA PRASAD	P	P	P	P
166	18351A0580	P. VENKATA NAGA UMA MAHESWARI	P	P	P	P
167	18351A0581	K. VENKATA SAI PAVAN KUMAR	P	P	P	P
168	18351A0582	CH. VENKATA SIVA NAGA JYOTHI	P	P	P	P
169	18351A0583	L. VENKATA SOWMYA	P	P	P	P
170	18351A0584	D. VIJAY KUMAR	P	P	P	P
171	18351A0586	G. VISHNU VARDHAN	P	P	P	A
172	18351A0587	CH. EDUKONDALU	P	P	A	P
173	18351A0588	D. YESEBU	P	A	P	P

Signature of the HOD

HEAD OF THE DEPARTMENT
COMPUTER SCIENCE & ENGINEERING
Dr. SGIET, Markapur, Prakasam(Dt), A.P.

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College Code : 35

DATE: 05-02-2021

CIRCULAR

All the students of IV – B. Tech, Civil, EEE, Mechanical ECE and CSE are here by informed to attend the **Career guidance** : guest speaker K.T. Ravi Kumar. The programming Scheduled during 08th **February 2021** to **12th February 2021.**

HODs are requested to inform IV B. Tech students

Venue: seminar hall, ECE Block

Time: 3:00 PM to 04:30 PM

Signature of the Principal

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Copy to Hod's – CIVIL,

EEE,

Mechanical,

ECE,

CSE,

BOYs Hostel,

Girls Hostel

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Career guidance Program Schedule

SI. NO	Date	Baranch
1	08/02/2021	Civil
2	09/02/2021	EEE
3	10/02/2021	Mechanical
4	11/02/2021	ECE
5	12/02/2021	CSE

Signature of HOD's

CIVIL,

EEE,

Mechanical,

ECE,

CSE,

Signature of the Principal

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316.Prakasam Dist.

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College Code : 35

Report

Sir,

Here we have conducted the event to IV B. Tech students on 08th **February 2021** to **12th February 2021 In the afternoon time i.e** 3:00 PM to 04:30 **PM. The event we have conducted is Career guidance total 264 students are attended.**

Venue: Seminar hall, ECE Block

No. of students participates: 264

Profile:

K. Thomas Ravi Kumar
Deputy Controller
Legal Metrology
(Nellore, Prakasham & Bapatla districts)

Mr. K. Thomas Ravi kumar, the speaker of the five days event. He explained the what is Career Planning and he spokes to students about How to Plan your career also assess Yourself, research the possibilities, set goals and take action, Be flexible. And he spokes to Many a times, your educational qualification may not be enough to seek the occupation of your choice. You may require some additional skills that may be acquired by undergoing vocational training. Don't hesitate to go for such short-term trainings and workshops. students you may think that a successful career is equal part hard work and being in the right place at the right time. And while hard work often plays a role, having the career you went is less about luck and more about career planning.

The first thing you must do while choosing a career is to assess yourself. Understand where your interest lies. However, merely having interest in a particular field does not help. In addition to it you must also see if you are well suited for that particular profession. This is to say that whether you have the required skills and calibre to perform well in the field of your interest. If yes, then you can look forward to it.

K.V.T

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Photo gallery





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College Code : 35

Attendance of the IV B. Tech students **Branch: CIVIL**

Date: 08/02/2021 **Event Name: Career guidance**

Si. No	Roll no	Name of the student	Signature
1	17351A0101	G. AMARNADHA REDDY	G. Amarnadh reddy
2	17351A0102	D. ANIL	D. Anil
3	17351A0103	M. ANJALI	M. ANJALI
4	17351A0104	P. ANUSHA	P. Anusha
5	17351A0105	J. BALU NAIK	J. Balu naik
6	17351A0106	G. CHAKRAVARTHI	G. chakravarthi
7	17351A0107	P. CHAKRAVARTHI	P. chakravarthi
8	17351A0108	M. CHANDRA SEKHAR NAIK	M. chandra sekhar naik.
9	17351A0109	Y. CHELSIYA SHINEY	Y. Chelsiya shiney
10	17351A0110	K. CHINNA GOPI	K. chinna Gopi
11	17351A0111	B. CHINNA VENKATA CHENNAIAH	B. China Venkata chennaiah
12	17351A0113	V. DILEEF KUMAR	V. dileep kumar
13	17351A0114	K. DINESH	K. Dinesh
14	17351A0115	M. EMMANIYELU	M. Emmaniyelu
15	17351A0117	D. HARINI	D. Harini
16	17351A0118	P. JYOTHI	P. Jyothi.
17	17351A0119	A. KAMALAKAR	A. kamalakar
18	17351A0120	A. KRUPARAO	A. krupaiao
19	17351A0121	U. MAHESH BABU	U. Mahesh babu
20	17351A0123	S. NANI	S. Nani
21	17351A0124	D. NAVEEN	D. Naveen
22	17351A0125	V. PEDDA VEERAIAH	V. Veeraiah
23	17351A0126	M. PRAVEEN KUMAR NAIK	M. P. K. Naik
24	17351A0127	M. RAJESH KUMAR	M. Rajesh kumar
25	17351A0128	A. RAMANJI REDDY	A. Ramanji reddy
26	17351A0129	K. RAMBABU	K. Ramdadu
27	17351A0130	P. RAVI KUMAR	P. Ravi Kumar
28	17351A0132	V. SATYA SAI LOKESWARA REDDY	V. S. L. Aga Reddy
29	17351A0133	S. SHIVA NAGESWARA RAO	S. Shiva Nageswara rao.
30	17351A0135	S. SIVA RAMAKRISHNA	S. Siva Ramakrishna
31	17351A0137	T. SNEHALATHA	T. snehalatha.
32	17351A0138	G. SOWMYA LIKHITHA	G. Sowmya likhitha.
33	17351A0139	B. SRAVANI	B. Sravani
34	17351A0140	J.M. SREEDEVI	J.M. Sreedevi
35	17351A0141	V. SUBBA RAO	V. Subba Rao
36	17351A0145	N. VENKATA KRISHNA SAI REDDY	N. V. Krishna Sai reddy
37	17351A0146	B. VENKATA RAJAMMA	B. V. rajamma
38	17351A0147	V. VENKATA SIVA	V. venkatasiva.

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39	17351A0148	P. VIJAY KUMAR	P. Vijay Kumar
40	17351A0149	M. YEHOSHUVA	M. Yehoshuva
41	18355A0103	CH. MADHU BABU	CH. Madhu babu
42	18355A0104	CH. MAHESH	CH. Mahesh
43	18355A0105	A. NAVEEN KUMAR	A. Naveen Kumar
44	18355A0106	G. PRASHANTH GOUD	G. Prashant Goud
45	18355A0108	M. RAMESH	M. Ramesh
46	18355A0110	M. SHANTHI VARDHAN	M. Shanthi vardhan
47	18355A0112	B. VINOD KUMAR	B. Vinod Kumar

Signature of the HOD
Head of the Department
Dept. of CIVIL ENGINEERING
Dr. Samuel George Institute of
Engineering & Technology
MARKAPUR-523320 Prakasam(Dt)

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College Code : 35

Attendance of the IV B. Tech students **Branch: EEE**

Date: 09/02/2021 **Event Name: Career guidance**

Si. No	Roll no	Name of the student	Signature
1	17351A0203	K. CHINNA LINGAIAH	K. Ch. Lingaiah
2	17351A0204	V. CHINNA NAGAIAH	V. Ch. nagaiah
3	17351A0205	P. DHARMARAJU	P. Dharmarajuju.
4	17351A0206	B. GANGA MAHENDRA	B. Ganga. Mahendra
5	17351A0207	M. JOSEPH	M. Joseph
6	17351A0208	B. KIRAN	B. kiran
7	17351A0209	M. KIRAN KUMAR	M. kiran kumar.
8	17351A0210	B. LOKESHWAR	B Lokeshwar
9	17351A0211	B. MARY JOY	B. mary Joy
10	17351A0212	M. MUDDU KRISHNA	M. muddu krishna.
11	17351A0213	K. NAVEEN	K. Naveen
12	17351A0214	V. NAVEEN KUMAR	V. naveen kumar
13	17351A0216	B. PRABHAKAR	B. Prabhakar
14	17351A0217	R. PRASANTHI	R. Prasanthi
15	17351A0218	B. PRAVEEN KUMAR	B Prasanthi
16	17351A0219	T. RAJESH	T. Rajesh
17	17351A0220	K. RAJKUMAR	K. Rajkumar
18	17351A0221	B. RAKESH	B. Rakesh
19	17351A0222	K. RAVI KUMAR	K. Ravi Kumar
20	17351A0223	Y. RUBEN	Y. Ruben
21	17351A0224	T. SANDEEP	T. Sandeep
22	17351A0225	J. SATISH	J. Sathish.
23	17351A0226	SK. SHAJITH	Sk. Sajith.
24	17351A0229	V. SREENU	V. Sreenu
25	17351A0231	Y. SURESH	Y. Suresh
26	17351A0234	P. VINAY KUMAR	P. vinay kumar
27	18355A0201	K. ABHINAY	K. Abhinay
28	18355A0202	N. GIDYONU	N. Gidyonu
29	18355A0203	A. KAVYA	A. Kavya
30	18355A0204	B. MANJUNATH	B. Manjunath
31	18355A0205	V. MANOJ KUMAR	V. Manoj Kumar
32	18355A0206	K. NAGA BABU	K. Naga Babu
33	18355A0207	SK. NAGUR BASHA	Sk. Nagur Basha.
34	18355A0208	M. PRASANNA	M. prasanna.
35	18355A0209	CH. PRUDHVIRAJ	CH. Prudhviraj
36	18355A0210	B. SHYAM SUDHAKAR	B. shyam sudhakar
37	18355A0211	K. SRINIVASA REDDY	K. Srinivasa Reddy
38	18355A0212	CH. VANESH	Ch. Vanesh.
39	18355A0213	SK. MAHAMMAD ANWAR	Sk. anwar.

Signature of the HOD

HEAD OF THE DEPARTMENT
ELECTRICAL & ELECTRONICS
ENGINEERING
Dr.SGIT,MARKAPUR
Prakasam District, (A.P.), Pin:523 316

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College Code : 35

Attendance of the IV B. Tech students **Branch: Mechanical**

Date: 10/02/2021 **Event Name: Career guidance**

Si. No	Roll no	Name of the student	Signature
1	17351A0301	G. ANIL KUMAR	G. Anil Kumar.
2	17351A0302	CH. BABAVALI	CH. Babavali
3	17351A0303	M. CHAITANYA	M. Chaitanya.
4	17351A0304	Y. DHARMENDRA	Y. Gali Reddy
5	17351A0305	V. GALI REDDY	V. Gali reddy
6	17351A0306	M. GANGADHAR	M. Gangadhar
7	17351A0307	K. GURUMURTHY	K. Gurumurthy
8	17351A0308	M. GURUPRASAD	M. Guru Prasad
9	17351A0309	Y. JAYAPAUL	Y. Jayapaul.
10	17351A0310	V. KARUNAKAR	V. Karunakar.
11	17351A0311	U. KAVYA	U. Kavya.
12	17351A0312	SK. KHALEEL BASHA	Sk. KhaleelBasha
13	17351A0313	J. KIRAN KUMAR	J. Kiran kumar.
14	17351A0315	SK. MAHAMMAD JABIVULLA	Sk. Jabivulla
15	17351A0316	CH. MAHAMMAD SHAREEF	CH. Mahendra
16	17351A0317	V.S. MAHENDRA REDDY	V.S mahendra Reddy
17	17351A0318	A. MAHESH BABU	A. mahesh babu
18	17351A0319	M. MANOJ KUMAR	M. Manoj kumar
19	17351A0320	SK. MANSOOR AHAMMAD	Sk. Ahammad
20	17351A0321	T. MUNIRANGADU	T. Muni Rangadu
21	17351A0322	A. MUTHU	A. Muthu
22	17351A0323	T. NAVEEN KUMAR	T. Naveen
23	17351A0324	G. OBULESU	G. Obulesu
24	17351A0326	G. PREM CHAND	G. Premchand
25	17351A0327	N. PREM KUMAR	N. Prem kumar
26	17351A0328	H. RAJESH	H. Rajesh
27	17351A0329	K. RAJESH	K. Rajesh
28	17351A0330	V. RAJKUMAR NAIK	V. Rajkumar naik
29	17351A0331	V. SAI KRISHNA	V. Sai krishna
30	17351A0332	G. SAI KUMAR	G. Sai
31	17351A0333	G. SIVA KRISHNA	G. Siva krishna.
32	17351A0334	P. SURESH	P. Suresh
33	17351A0335	D. SWAPNA	D. Swapna
34	17351A0336	P. VENKANNA	P. Venkanna
35	17351A0337	V. VENKATA RAO	V. Venkata Rao
36	17351A0339	K. VENKATESWARA RAO	K. Venkateswara Rao
37	17351A0340	P. VENUGOPAL	P. Venugopal
38	17351A0341	D. VIJAY KUMAR	Vijay
39	17351A0342	P. YESAIAH	P. Yesaiah
40	17351A0343	K. YESU BANGARAIAH	K. yesu bangaraiah
41	18355A0301	SK. ALLANABI	SK. Allanabi

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College Code : 35

42	18355A0302	B. BALA RAJU	B. Bala Raju.
43	18355A0303	G. CHARLESS	G. charless
44	18355A0304	K. KIRAN KUMAR NAIK	K. Kiran Kumar Naik
45	18355A0305	K. MANISH	K. Manish
46	18355A0306	N. NARENDRA KUMAR	N. Narendra kumar
47	18355A0307	P. PRASAD NAIK	P. Prasad Naik
48	18355A0308	Y. RAJINI	Y. Rajini
49	18355A0309	G. RATNA BABU	G. Ratna Babu
50	18355A0310	T. VENKATA MANIKANTHA REDDY	T. Manikanta Reddy
51	18355A0311	B. VENKATA SAI	B. venkata sai
52	18355A0312	R. PRAKASH	R. Prakash
53	18355A0313	A. BHUVANESWARI	A. Bhuvaneswari
54	16351A0302	P. BALUDU	P. Baludu

Signature of the HOD

Mechanical Engineering
Dr. Samuel George Institute of
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College Code : 35

Attendance of the IV B. Tech students **Branch: ECE**

Date: 11/02/2021 **Event Name: Career guidance**

Si. No	Roll no	Name of the student	Signature
1	17351A0401	SK. AFREED HUSSAIN	Sk. Hussain
2	17351A0402	B. AKHIL	B. Akhil
3	17351A0403	S. ANITHA	S. Anitha
4	17351A0408	V. BUELA	V. Buela
5	17351A0409	K. CHANDRA KALA	K. Kala
6	17351A0410	P. CHINNA LALAIAH	P. Chinnalalaiah
7	17351A0411	CH. DEEVENA	CH. Deevena
8	17351A0412	P. DIVYA	P. Divya
9	17351A0413	U. GANGADRI	U. Gangadri
10	17351A0416	S. HARIKAA	S. Harikaa
11	17351A0417	R. JAYANTH KUMAR	R. Jayanth Kumar
12	17351A0418	V. SRAVANTHI	V. Sravanthi
13	17351A0419	R. JYOTHSNA	R. Jyothsna
14	17351A0420	N. KALPANA	N. Kalpana
15	17351A0421	D. KANAKA LAKSHMI DURGAVATHI	D. Durgavathi
16	17351A0422	G. KANYA DHARANI	G. Kanyadharani
17	17351A0423	V. KEZIA	V. Kezia
18	17351A0425	CH. KOTA SIRI CHANDANA	CH. Chandana
19	17351A0426	B. KUMARI	B. Kumari
20	17351A0427	M. LAKSHMI NEELIMA	M. Lakshmi Neelima
21	17351A0428	D. LALINI	D. Lalini
22	17351A0429	V. LATHA	V. Latha
23	17351A0430	J. MADHAN KUMAR	J. Madhan Kumar
24	17351A0431	J. MANJULA	J. Manjula
25	17351A0433	K. MARIYA BABU	Babu
26	17351A0434	D. MOUNIKA	D. Mounika
27	17351A0435	G.N. MURALI KRISHNA	GN. Krishna
28	17351A0436	B. NAGA JYOTHI	B. Naga Jyothi
29	17351A0437	B. NAGA LAKSHMI	B. Naga Lakshmi
30	17351A0438	N. NAGENDRA BABU	N. Nagendra Babu
31	17351A0440	B. NASARA REDDY	B. Nasara Reddy
32	17351A0442	C. PAVITHRA	C. Pavithra
33	17351A0445	M. PRIYANKA	M. Priyanka
34	17351A0446	S. PRIYANKA	S. Priyanka
35	17351A0447	P. RAFI	P. Rafi
36	17351A0448	J. RAJA SEKHAR	J. R. Sekhar
37	17351A0449	P. RAJA SWETHA	P. Swetha
38	17351A0452	P. RINCI RANI	P. Rinchi Rani
39	17351A0454	M. SAI KIRAN NAIK	M. Sai Naik
40	17351A0456	K. SAINATH REDDY	K. Sainath

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College Code : 35

41	17351A0457	V. SAMPATH KUMAR	V. Sampath Kumar.
42	17351A0458	M. SANDHYA RANI	M. sandhya rani
43	17351A0459	G. SHANTHA	G. Shantha.
44	17351A0460	V. SHARMILA	V. Sharmila
45	17351A0461	M. SHOBHA RANI	M. Shobha rani
46	17351A0463	P. SREEDHAR	P. Sreedhar.
47	17351A0464	V. SREEMANVITHA	V. Sreemanvitha
48	17351A0465	N. SREENATH	N. Sreenath
49	17351A0466	M. SRI LAKSHMI	M. Sai lakshmi
50	17351A0467	CH. SURENDRA	CH. surendra
51	17351A0468	J. SWETHA	J. Swetha.
52	17351A0469	K. SYAMALA	K. Syamala
53	17351A0470	S. VANI	S. Vani.
54	17351A0471	P. VEERA VENKATA RAMANA	P. Ramana
55	17351A0473	M. VENKATA NAGENDRA PAVAN KUMAR	M. Pavan kumar
56	17351A0475	B. VENKATESWARA REDDY	B. Venkateswarla
57	17351A0476	J. VENKATESWARLU	J. Venkateswarlu
58	17351A0477	M. VIJAY KUMAR	M. Vijay kumar
59	17351A0479	M. YELAGONDAIAH	M. Yelagondaiah
60	18355A0401	J. LAKSHMI SAILAJA	J. lakshmi
61	18355A0402	M. SAI RADHIKA	M. Sai radhika
62	18355A0403	CH. SUDHAKAR	CH. sudhakar
63	18355A0404	K. YARRAIAH	K. Yarraiah
64	17355A0401	D. CHINNA KASAIAH	D. Chinna kasaiah

Signature of the HOD

Head of the Department
Dept. of E C E
Dr. Samuel George Institute of
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College Code : 35

Attendance of the IV B. Tech students **Branch: CSE**

Date: 12/02/2021 **Event Name: Career guidance**

Si. No	Roll no	Name of the student	Signature
1	17351A0502	T. AKANKSHA	T. Akanksha
2	17351A0503	P. ANANDAMMA	P. Anandamma
3	17351A0504	T. ANITHA	T. Anitha.
4	17351A0505	P. ANJANEYULU	P. Anjaneyulu
5	17351A0506	M. ANUSHA	J. Baby
6	17351A0507	J. BABY	J. Baby
7	17351A0508	G. BALA GURAVA REDDY	G. Balagurava reddy
8	17351A0509	B. BALA SHARMILA	B. Bala
9	17351A0510	P. BEULAH	P. Beulah.
10	17351A0511	B. CHARAN KUMAR	B. Charan kumar
11	17351A0512	N. CHINNA OBAYYA	N. Chinnaobayya
12	17351A0513	M. DEEPTHI ANGEL	M. Deepthi Angel
13	17351A0515	M. ELIZABETH	M. Elizabeth
14	17351A0516	U. GANGADHRI	U. Gangadhri
15	17351A0517	S. GOWTHAM	S. Gowtham
16	17351A0518	CH. GURULAKSHMI	Ch. Gurulakshmi
17	17351A0520	B. HARISCHANDRA	B. Harischandra
18	17351A0521	SK. HEENA	SK. Heena
19	17351A0522	K. HEPSIBA	K. Hepsiba
20	17351A0523	K. HUMERA	K. Humera
21	17351A0524	J. KALPANA	J. Kalpana.
22	17351A0525	J. KEERTHANA	J. Keerthana
23	17351A0526	CH. KEERTHI	keerithi
24	17351A0528	R. LAKSHMI BHANUSREE	R. Lakshmi
25	17351A0529	G. LAKSHMI PADMAVATHI	G. Padmavathi
26	17351A0530	K. LALITHA	K. Lalitha
27	17351A0531	CH. MAHESWARI	Ch. Maheswari
28	17351A0532	K. MALLESWARI	K. Malleswari
29	17351A0534	S. MANASA	S. manasa
30	17351A0536	N. MARY KUMARI	mary kumari
31	17351A0537	K. NAGA JYOTHI	K. Jyothi
32	17351A0538	G. NAGAMMA	G. Nagamma
33	17351A0540	D. NANDINI	D. Nandini
34	17351A0542	K. NAVEEN KUMAR	K. Naveen
35	17351A0543	Gade PAVANI	G. Pavani
36	17351A0544	Gangadhari PAVANI	G. Pavani
37	17351A0545	N. PAVANI	N. pavani
38	17351A0548	K. PRATHYUSHA	K. prathyusha
39	17351A0551	A. RANJITHA	A. Ranjitha
40	17351A0553	N. SAILAJA	N. Sailaja
41	17351A0554	G. SANDEEP KUMAR	G. sandeep kumar

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College Code : 35

42	17351A0556	O. SIRISHA	O. Sirisha
43	17351A0559	K. SIVA SAI SRI KARTHIK REDDY	K. Karthik reddy
44	17351A0560	T. SONIA	T. Sonia
45	17351A0561	B. SOWJANYA	Sowjanya
46	17351A0562	A. SRAVANI	A. Sravani
47	17351A0565	B. SUCHERITHA	B. Sucheritha
48	17351A0566	N. SUDHARANI	N. Sudharani
49	17351A0567	CH. SUMALATHA	CH. Sumalatha
50	17351A0568	G. THRIVENI	G. Thriveni
51	17351A0569	G. VANDANA	G. vandana
52	17351A0570	B. VENKATA ANANTHA LAKSHMI	Lakshmi
53	17351A0572	N. VENKATA SAI SIDDHA CHANDRA SEKHAR	N. Sekhar
54	17351A0577	G. VISHRANTHI	G. Vishranthi
55	17351A0578	N. VISWESWARAIAH	N. Aravind
56	17351A0579	CH. YAMUNA	CH. Yamuna
57	17351A0580	J. YESAMMA	J. Yesamma
58	17351A0581	S. YOGEESH KUMAR	S. Yogesh Kumar
59	16351A0510	K. BALA NARASIMHULU	K. Bala narasimhulu
60	16351A0575	S.M. VAMSI NAIK	S.M. Vamsi Naik

Signature of the HOD

HEAD OF THE DEPARTMENT
COMPUTER SCIENCE & ENGINEERING
Dr. SGIET, Markapur, Prakasam(Dt), A.P.

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PLACEMENTS
A Y: 2020-21

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Placement Cell Annual Report

Academic Year: 2020-2021

S.NO	NAME OF THE STUDENT	BRANCH	COMPANY NAME	Package (INR per annum)
1	SANKULA .PRIYANKA	ECE	TCS	3.36LPA
2	MR.CHEMMANI MAHAMMADSHAREEF	ECE	TCS	3.36LPA
3	SAINATH REDDY K	MECH	TCS	3.36LPA
4	GANNE SHANTHA	ECE	TCS	3.36LPA
5	AMIREDDY SRAVANI	CSE	INFOSYS	3.36LPA
6	M.V.N.PAVAN KUMAR	CSE	CAPGEMINI	3.36LPA
7	P.VIJAY KUMAR	CIVIL	TCS	3.36LPA
8	P.VINAY KUMAR	EEE	SWITCHGEARS & STRUCTURES INDIA PVT LTD	4.6LPA
9	T MUNI RANGADU	MECH	TCS	3.36LPA
10	G. AMARNADHA REDDY	CIVIL	Dreams media	4.9LPA
11	D. ANIL	CIVIL	Dreams media	4.9LPA
12	M. ANJALI	CIVIL	Dreams media	4.9LPA
13	P. ANUSHA	CIVIL	Dreams media	4.9LPA
14	J. BALU NAIK	CIVIL	Dreams media	4.9LPA
15	G. CHAKRAVARTHI	CIVIL	Dreams media	4.9LPA
16	P. CHAKRAVARTHI	CIVIL	Dreams media	4.9LPA
17	M. CHANDRA SEKHAR NAIK	CIVIL	Dreams media	4.9LPA

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College Code : 35

18	Y. CHELSIYA SHINEY	CIVIL	Dreams media	4.9LPA
19	K. CHINNA GOPI	CIVIL	Dreams media	4.9LPA
20	B. CHINNA VENKATA CHENNAIAH	CIVIL	Dreams media	4.9LPA
21	V. DILEEF KUMAR	CIVIL	Dreams media	4.9LPA
22	K. DINESH	CIVIL	Dreams media	4.9LPA
23	M. EMMANIYELU	CIVIL	Dreams media	4.9LPA
24	D. HARINI	CIVIL	Dreams media	4.9LPA
25	P. JYOTHI	CIVIL	Dreams media	4.9LPA
26	A. KAMALAKAR	CIVIL	Dreams media	4.9LPA
27	A. KRUPARAO	CIVIL	Dreams media	4.9LPA
28	U. MAHESH BABU	CIVIL	Dreams media	4.9LPA
29	S. NANI	CIVIL	Dreams media	4.9LPA
30	D. NAVEEN	CIVIL	Dreams media	4.9LPA
31	V. PEDDA VEERAIAH	CIVIL	Dreams media	4.9LPA
32	M. PRAVEEN KUMAR NAIK	CIVIL	Dreams media	4.9LPA
33	M. RAJESH KUMAR	CIVIL	Dreams media	4.9LPA
34	A. RAMANJI REDDY	CIVIL	Grease Bolts	2.2LPA
35	K. RAMBABU	CIVIL	Grease Bolts	2.2LPA
36	P. RAVI KUMAR	CIVIL	Grease Bolts	2.2LPA
37	V. SATYA SAI LOKESWARA REDDY	CIVIL	Grease Bolts	2.2LPA
38	S. SHIVA NAGESWARA RAO	CIVIL	Grease Bolts	2.2LPA
39	S. SIVA RAMAKRISHNA	CIVIL	Grease Bolts	2.2LPA
40	T. SNEHALATHA	CIVIL	Grease Bolts	2.2LPA
41	G. SOWMYA LIKHITHA	CIVIL	Grease Bolts	2.2LPA
42	B. SRAVANI	CIVIL	Grease Bolts	2.2LPA

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College Code : 35

43	J.M. SREEDEVI	CIVIL	Grease Bolts	2.2LPA
44	V. SUBBA RAO	CIVIL	Grease Bolts	2.2LPA
45	N. VENKATA KRISHNA SAI REDDY	CIVIL	Grease Bolts	2.2LPA
46	B. VENKATA RAJAMMA	CIVIL	Grease Bolts	2.2LPA
47	V. VENKATA SIVA	CIVIL	Grease Bolts	2.2LPA
48	M. YEHOSHUVA	CIVIL	Grease Bolts	2.2LPA
49	CH. MADHU BABU	CIVIL	Grease Bolts	2.2LPA
50	CH. MAHESH	CIVIL	Grease Bolts	2.2LPA
51	A. NAVEEN KUMAR	CIVIL	Grease Bolts	2.2LPA
52	G. PRASHANTH GOUD	CIVIL	Grease Bolts	2.2LPA
53	M. RAMESH	CIVIL	Grease Bolts	2.2LPA
54	M. SHANTHI VARDHAN	CIVIL	Grease Bolts	2.2LPA
55	B. VINOD KUMAR	CIVIL	Grease Bolts	2.2LPA
56	T. AKANKSHA	CSE	Hirotind Technologies	2.5LPA
57	P. ANANDAMMA	CSE	Hirotind Technologies	2.5LPA
58	T. ANITHA	CSE	Hirotind Technologies	2.5LPA
59	P. ANJANEYULU	CSE	Hirotind Technologies	2.5LPA
60	M. ANUSHA	CSE	Hirotind Technologies	2.5LPA
61	J. BABY	CSE	Hirotind Technologies	2.5LPA
62	G. BALA GURAVA REDDY	CSE	Hirotind Technologies	2.5LPA
63	B. BALA SHARMILA	CSE	Hirotind Technologies	2.5LPA

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e-mail : sgit.principal@gmail.com
drsgit_35@yahoo.co.in
College Code : 35

64	P. BEULAH	CSE	Hirotind Technologies	2.5LPA
65	B. CHARAN KUMAR	CSE	Hirotind Technologies	2.5LPA
66	N. CHINNA OBAYYA	CSE	Hirotind Technologies	2.5LPA
67	M. DEEPTHI ANGEL	CSE	Hirotind Technologies	2.5LPA
68	G. ANIL KUMAR	MECH	Grease Bolts	2.2LPA
69	CH. BABAVALI	MECH	Grease Bolts	2.2LPA
70	M. CHAITANYA	MECH	Grease Bolts	2.2LPA
71	Y. DHARMENDRA	MECH	Grease Bolts	2.2LPA
72	V. GALI REDDY	MECH	Grease Bolts	2.2LPA
73	M. GANGADHAR	MECH	Grease Bolts	2.2LPA
74	K. GURUMURTHY	MECH	Grease Bolts	2.2LPA
75	M. GURUPRASAD	MECH	SB Engineering	3.5LPA
76	Y. JAYAPAUL	MECH	SB Engineering	3.5LPA
77	V. KARUNAKAR	MECH	SB Engineering	3.5LPA
78	U. KAVYA	MECH	SB Engineering	3.5LPA
79	SK. KHALEEL BASHA	MECH	SB Engineering	3.5LPA
80	J. KIRAN KUMAR	MECH	SB Engineering	3.5LPA
81	SK. MAHAMMAD JABIVULLA	MECH	SB Engineering	3.5LPA
82	G. ANIL KUMAR	MECH	SB	3.5LPA

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College Code : 35

			Engineering	
83	K. CHINNA LINGAIAH	EEE	Crosera	7.9LPA
84	V. CHINNA NAGAIAH	EEE	Crosera	7.9LPA
85	P. DHARMARAJU	EEE	Crosera	7.9LPA
86	B. GANGA MAHENDRA	EEE	Crosera	7.9LPA
87	M. JOSEPH	EEE	Crosera	7.9LPA
88	B. KIRAN	EEE	Crosera	7.9LPA
89	M. KIRAN KUMAR	EEE	Crosera	7.9LPA
90	B. LOKESHWAR	EEE	Crosera	7.9LPA
91	B. MARY JOY	EEE	Crosera	7.9LPA
92	M. MUDDU KRISHNA	EEE	Edigi skills	7.5LPA
93	K. NAVEEN	EEE	Edigi skills	7.5LPA
94	V. NAVEEN KUMAR	EEE	Edigi skills	7.5LPA
95	B. PRABHAKAR	EEE	Edigi skills	7.5LPA
96	R. PRASANTHI	EEE	Edigi skills	7.5LPA
97	B. PRAVEEN KUMAR	EEE	Edigi skills	7.5LPA
98	T. RAJESH	EEE	Edigi skills	7.5LPA
99	T. SONIA	CSE	Hirotind Technologies	2.5LPA
100	B. SOWJANYA	CSE	Hirotind Technologies	2.5LPA
101		CSE	Dogicraft	4.7LPA
102	B. SUCHERITHA	CSE	Dogicraft	4.7LPA
103	N. SUDHARANI	CSE	Dogicraft	4.7LPA
104	CH. SUMALATHA	CSE	Dogicraft	4.7LPA
105	G. THRIVENI	CSE	Dogicraft	4.7LPA
106	G. VANDANA	CSE	Dogicraft	4.7LPA

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Mobile : 9618257287, 9849332122
Fax : +918596-223127
Website : www.drsgiet.ac.in
e-mail : sgit.principal@gmail.com
drsgit_35@yahoo.co.in
College Code : 35

107	B. VENKATA ANANTHA LAKSHMI	CSE	Dogicraft	4.7LPA
108	N. VENKATA SAI SIDDHA CHANDRA SEKHAR	CSE	Dogicraft	4.7LPA
109	G. VISHRANTHI	CSE	Dogicraft	4.7LPA
110	N. VISWESWARAIAH	CSE	Dogicraft	4.7LPA
111	CH. YAMUNA	CSE	Dogicraft	4.7LPA
112	J. YESAMMA	CSE	Dogicraft	4.7LPA
113	S. YOGEESH KUMAR	CSE	Dogicraft	4.7LPA
114	SK. AFREED HUSSAIN	ECE	Crosera	7.9LPA
115	B. AKHIL	ECE	Crosera	7.9LPA
116	S. ANITHA	ECE	Crosera	7.9LPA
117	V. BUELA	ECE	Crosera	7.9LPA
118	K. CHANDRA KALA	ECE	Crosera	7.9LPA
119	P. CHINNA LALAIAH	ECE	Crosera	7.9LPA
120	CH. DEEVENA	ECE	Crosera	7.9LPA
121	P. DIVYA	ECE	Crosera	7.9LPA
122	U. GANGADRI	ECE	Crosera	7.9LPA
123	S. HARIKAA	ECE	Crosera	7.9LPA
124	R. JAYANTH KUMAR	ECE	Edigi skills	7.5LPA
125	V. SRAVANTHI	ECE	Edigi skills	7.5LPA
126	R. JYOTHSNA	ECE	Edigi skills	7.5LPA
127	N. KALPANA	ECE	Edigi skills	7.5LPA
128	D. KANAKA LAKSHMI DURGAVATHI	ECE	Edigi skills	7.5LPA
129	G. KANYA DHARANI	ECE	Edigi skills	7.5LPA
130	V. KEZIA	ECE	Edigi skills	7.5LPA
131	CH. KOTA SIRI CHANDANA	ECE	Edigi skills	7.5LPA

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College Code : 35

132	B. KUMARI	ECE	Edigi skills	7.5LPA
133	M. LAKSHMI NEELIMA	ECE	Edigi skills	7.5LPA
134	D. LALINI	ECE	Synctra	6.2LPA
135	V. LATHA	ECE	Synctra	6.2LPA
136	J. MADHAN KUMAR	ECE	Synctra	6.2LPA
137	J. MANJULA	ECE	Synctra	6.2LPA
138	K. MARIYA BABU	ECE	Synctra	6.2LPA

TPO

PRINCIPAL

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

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e-mail : sgit.principal@gmail.com
drsgit_35@yahoo.co.in

College Code : 35

List of Students Progressed for Higher Education

Academic year: 2020-2021

S.NO	Name of student who enrolled for higher education	Program graduated from	Year of graduation	Name of the institution joined	Name of the program admitted to
1	M. IVANGILIN SONY	B.Tech	2021	SGIET	M.Tech
2	B. MOUNIKA	B.Tech	2021	SGIET	M.Tech
3	K. RAJA SHEKAR	B.Tech	2021	SGIET	M.Tech
4	T. SUPRIYA	B.Tech	2021	SGIET	M.Tech
5	T. EMILY SUVIKA PAUL	B.Tech	2021	SGIET	M.Tech
6	M. SOWMYA	B.Tech	2021	SGIET	M.Tech

K.V.R

PRINCIPAL

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Offer: Computer Consultancy
Ref: TCSL/DT20229517624/Lucknow
Date: 20/01/2022

Ms. Sankula Priyanka
10=203 H4Svkpb College Road,
Beside Peterengland,
Markapur-523316,
Andhrapradeh.
Tel# -

Dear Sankula Priyanka,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹14,784/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹5,914/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of **₹1,700/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance
Your variable allowance will be **₹600/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore / Xperience Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of **₹200/-** per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. **Basic Cover**
   i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

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ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**
Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave
Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother,may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)
You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans
You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships
You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. **Pre requisites for Joining**
   To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are recommended to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance.

3. **Training Period**
   You will be required to undergo class room and on the job training in the first twelve

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months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior

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written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to

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serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates.This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.If you are deputed internationally for training,you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

15. Notice Period

Upon your confirmation, this contract of employment is terminable by you by giving 90 days notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion.

Upon your confirmation, this contract of employment may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

It is understood, agreed and made abundantly clear herein that you shall have to necessarily work during the notice period given by TCSL under this clause, unless you are otherwise relieved by TCSL by giving you payment in lieu of notice.

Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by it at its own discretion having regard to the responsibilities shouldered by you while being in the employment of TCS.

16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

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18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :

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*There is no criminal offence registered/pending against you
*There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number)
*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
*Passport
*NSR E-Card

21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training.The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

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24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as Â recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Â background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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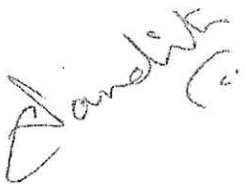
Withdrawal of Offer
If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited



Girish V. Nandimath
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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TATA

GROSS SALARY SHEET **Annexure 1**

Name	**Sankula Priyanka**
Designation	**Assistant System Engineer-Trainee**
Institute Name	**Others**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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Annexure 2

Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007	**Bangalore** TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka
BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024	**Chennai** TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgoan TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana	**DELHI – Noida** TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP
Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam	**Hyderabad** TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad
INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh	**KOLKATA** TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords
KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042	**MUMBAI** TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	**PUNE** TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra
Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India	

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Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

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4. **Prior knowledge**

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. **Use of third party material**

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. **Security policies and Guidelines.**

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. **Working in SBWS Framework:**

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

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(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

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Offer: Computer Consultancy
Ref: TCSL/DT20229795964/Lucknow
Date: 24/02/2022

Mr. Chemmani Mahammad Shareef
1-339 Near Power OfficeBeside Viswa Bharati Public High School,
Mudigubba,
Mudigubba-515511,
Andhra Pradesh.
Tel# -8712325292

Dear Chemmani Mahammad Shareef,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹14,784/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹5,914/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of **₹1,700/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance
Your variable allowance will be **₹600/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore / Xperience Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of **₹200/-** per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. **Basic Cover**
   i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

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ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**
Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave
Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother,may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)
You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans
You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships
You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. **Pre requisites for Joining**
   To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are recommended to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance.

3. **Training Period**
   You will be required to undergo class room and on the job training in the first twelve

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months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior

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written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to

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serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates.This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.If you are deputed internationally for training,you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

15. Notice Period

Upon your confirmation, this contract of employment is terminable by you by giving 90 days notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion.

Upon your confirmation, this contract of employment may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

It is understood, agreed and made abundantly clear herein that you shall have to necessarily work during the notice period given by TCSL under this clause, unless you are otherwise relieved by TCSL by giving you payment in lieu of notice.

Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by it at its own discretion having regard to the responsibilities shouldered by you while being in the employment of TCS.

16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

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18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :

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*There is no criminal offence registered/pending against you
*There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number)
*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
*Passport
*NSR E-Card

21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training.The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

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24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as Â recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Â background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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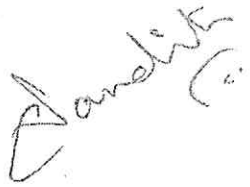
Withdrawal of Offer
If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited



Girish V. Nandimath
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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GROSS SALARY SHEET

Annexure 1

Name	**Chemmani Mahammad Shareef**
Designation	**Assistant System Engineer-Trainee**
Institute Name	**Others**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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Annexure 2

Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007	**Bangalore** TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka
BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024	**Chennai** TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgoan TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana	**DELHI – Noida** TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP
Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam	**Hyderabad** TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad
INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh	**KOLKATA** TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords
KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042	**MUMBAI** TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	**PUNE** TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra
Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India	

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Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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2. **Associate's Obligations**

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. **Intellectual Property Rights**

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

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4. **Prior knowledge**

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. **Use of third party material**

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. **Security policies and Guidelines.**

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. **Working in SBWS Framework:**

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

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(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

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Offer: Computer Consultancy
Ref: TCSL/DT20218629393/Lucknow
Date: 16/12/2021

Mr. Sainath Reddy Kottachervu
15/119Anjeneya Swami Street,
Bramhanapalli,
Puttaparthi-515134,
Ananthapur.
Tel# -

Dear Sainath Reddy Kottachervu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹14,784/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹5,914/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of **₹1,700/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance
Your variable allowance will be **₹600/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore / Xperience Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of **₹200/-** per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. **Basic Cover**
   i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**
Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave
Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother,may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)
You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans
You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships
You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. **Pre requisites for Joining**
   To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are recommended to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance.

3. **Training Period**
   You will be required to undergo class room and on the job training in the first twelve

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months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. **Working Hours**
Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. **Mobility**
TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. **Compensation Structure / Salary components**
The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. **Increments and Promotions**
Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. **Alternative Occupation / Employment**
Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior

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written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to

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serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates.This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.If you are deputed internationally for training,you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

15. Notice Period

Upon your confirmation, this contract of employment is terminable by you by giving 90 days notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion.

Upon your confirmation, this contract of employment may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

It is understood, agreed and made abundantly clear herein that you shall have to necessarily work during the notice period given by TCSL under this clause, unless you are otherwise relieved by TCSL by giving you payment in lieu of notice.

Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by it at its own discretion having regard to the responsibilities shouldered by you while being in the employment of TCS.

16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

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18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

.0. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :

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*There is no criminal offence registered/pending against you
*There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number)
*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
*Passport
*NSR E-Card

21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training.The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

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24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as Â recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Â background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited



Girish V. Nandimath
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

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Offer: Computer Consultancy
Ref: TCSL/DT20219043252/Hyderabad
Date: 11/12/2021

Ms. Shantha Ganne
27-8-41/12Muddireddypalli,
Near Zphschool,
Hindupur-515202,
A.P.
Tel# 91-9493673762

Dear Shantha Ganne,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹**14,784/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be ₹**5,914/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹**500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of **₹1,700/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance
Your variable allowance will be **₹600/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

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HIS offers the following benefits:

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   i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

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Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother,may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)
You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans
You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships
You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. **Pre requisites for Joining**
   To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are recommended to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance.

3. **Training Period**
   You will be required to undergo class room and on the job training in the first twelve

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months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. **Working Hours**
Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. **Mobility**
TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. **Compensation Structure / Salary components**
The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. **Increments and Promotions**
Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. **Alternative Occupation / Employment**
Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior

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written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to

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serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates.This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.If you are deputed internationally for training,you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

15. Notice Period

Upon your confirmation, this contract of employment is terminable by you by giving 90 days notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion.

Upon your confirmation, this contract of employment may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

It is understood, agreed and made abundantly clear herein that you shall have to necessarily work during the notice period given by TCSL under this clause, unless you are otherwise relieved by TCSL by giving you payment in lieu of notice.

Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by it at its own discretion having regard to the responsibilities shouldered by you while being in the employment of TCS.

16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

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18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :

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*There is no criminal offence registered/pending against you
*There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number)
*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
*Passport
*NSR E-Card

21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training.The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

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24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as Â recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Â background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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Withdrawal of Offer
If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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TATA

GROSS SALARY SHEET **Annexure 1**

Name	**Shantha Ganne**
Designation	**Assistant System Engineer-Trainee**
Institute Name	**Dr Samuel George Institute Of Engineering And Technology**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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Annexure 2

Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007	**Bangalore** TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka
BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024	**Chennai** TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgoan TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana	**DELHI – Noida** TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP
Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam	**Hyderabad** TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad
INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh	**KOLKATA** TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords
KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042	**MUMBAI** TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	**PUNE** TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra
Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India	

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Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

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4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

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(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

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Navigate your next

HRD/3T/21-22/1003479315

Ms. Amireddy Sravani
Candidate ID: 1003479315
Bommalapuram (V),
Dornala(M),Prakasam(D)
Markapuram - 523331
Andhra Pradesh
India
Ph: (91) 93813 57761

March 8, 2022

Dear Amireddy,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362

askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited.

Infosys®
Navigate your next

HRD/3T/21-22/1003479315

March 8, 2022

Ms. Amireddy Sravani
Candidate ID: 1003479315
Bommalapuram (V),
Dornala(M),Prakasam(D)
Markapuram - 523331
Andhra Pradesh
India
Ph: (91) 93813 57761

Dear Amireddy,

Congratulations! We are delighted to make you an offer as **Systems Engineer Trainee** and your role is **Systems Engineer**.

Here are the terms and conditions of our offer:

1. Definitions

The following terms shall have the following meanings for the purpose of this Offer of Employment (**'Offer Letter'** hereinafter).

1.1 **'Affiliates'** means any entity that controls, is controlled by, or is under common control with the Company.

1.2 **'Company'** refers to Infosys Limited.

1.3 **'Control'** means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

1.4 **'Training'** shall mean and include all the training that shall be imparted to you on joining the Company.

2. Joining

Your scheduled date of joining the employment of the Company will be **March 14, 2022.**

3. Location

Your location for employment is **Mysore, India.**

You may be asked to relocate to any of our units, departments or the offices of our Affiliates and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.

4. Training

You recognize and accept that at the time of appointment as Systems Engineer Trainee, except exposure to academic knowledge, you have received no formal, effective, technical or practical training to independently function as a Systems Engineer Trainee who is commercially viable to the Company. You further recognize and accept that prior to and at the time of joining the Company, you have not been exposed to and, therefore, have not acquired any management or communication skills, which are essential for performance of duties by you which meet the current business needs, parameters, standards and efficiency levels required by the Company

Therefore, you would need to undergo the Training program at the Company. The Training program may consist of classroom/virtual training and/or on-the-job training. The duration of the Training will be based on the business requirements of the Company.

5. Terms and Conditions during Training

You are aware that the Company would be expending substantial sums of money and incurring costs, expenses, man hours etc. in the process of selecting and appointing you as Systems Engineer Trainee and thereafter imparting Training to you

You further accept, agree and admit that the nature, quality, intensity and content of Training to be imparted by the Company is not available or imparted by any other company of a similar nature. The Training is designed to satisfy the exclusive requirements of the Company

You admit and recognize that the technical and management Training involves substantial Training costs, man hours, resource utilization and is the result of the Company' s pro-active policies in encouraging leadership qualities

You recognize and accept that the Company would suffer substantial financial loss, inconvenience, loss of resources, man hours, etc., in the event you fail to complete the Training and/or leave the Company during the Probation period

You, therefore, agrees that in the event of you leaving the Company before completion of the Probation period with the Company for any reason whatsoever, you shall be liable to pay to the Company compensation /damages amounting to Rs. [1,00,000]/- (Rupees One Lakh)

You accept, agree and admit that the aforementioned amount is a genuine, fair and reasonable estimate of the damages, loss and expenses that the Company would suffer on providing you the Training and/or if you leave the Company during the Probation period

You acknowledge that the failure to complete the Training successfully or leaving the Company within the Probation Period shall mean and include:

a) Failure to complete the Training and/or the Probation Period by being absent for any reason(s) whatsoever from the Company;

b) Leaving the Company for the purpose of higher studies, research, alternate employment, alternate Training or any other purpose during the Probation period.

c) Dismissal by the Company for any act of misconduct, indiscipline, absence, refusal to obey orders, breach of internal policies of the Company or unsatisfactory response from you during the Probation period

Please be advised that you, by accepting this Offer Letter, hereby give your irrevocable consent to the above.

6. Probation and confirmation

You will be on training / probation for a period of 18 (Eighteen) months from the date of joining the Company. On successful completion of your training / probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure – IV.

7. Leave

You are entitled to earned Leave, right from your date of joining. You will be eligible for 15 (Fifteen) working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 (Twenty) working days of leave annually.

Leave is credited on a quarterly basis. The Leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

8. Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

9. Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you

10. Compensation and Benefits

10.1 Salary

Your Total Gross Salary during the first six months from the Date of Joining will be **INR 25,000 per month** and Total Gross Salary post successful completion of six months will be **INR 30,000 per month**. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I and Annexure - II.

The effective date of the revised salary will be the 1st of the month succeeding the month in you have completed 6 months.

10.2 Performance- linked Incentive

You will be eligible for a Performance-linked Incentive (PI) upon successful completion of six months from the Date of Joining, to a maximum of 20% of your Fixed Gross Salary, based on your performance during the six months period.

The details of this scheme will be communicated on your joining. Please refer to the Compensation Details sheet for more details

10.3 Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I and Annexure - II of this letter. The mode of payment for Financial Year **2021 - 22** will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

10.4 Basket of Allowances (BOA)

The Basket of Allowances will be paid to you as part of your salary every month.

You will have the flexibility of choosing the components and amounts under such components as per the options provided to you on the Company intranet, based on your preferences and income tax plans.

10.5 National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure - IV for more details

10.6 Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 5,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 62,00,000** of which **INR 32,00,000** is covered towards natural death, and **INR 30,00,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 250**.

The details of the Scheme would be available to you when you join the Company.

11. Passport and Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining the Company. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

12. Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your Training / employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your Training, or you are involved in an act that constitutes misconduct, your Training/employment can be terminated by the Company with immediate effect without notice.

13. Background checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in "Offer Annexure for India".

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this Offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

14. Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as a **Systems Engineer** is conditional upon your having fully completed your graduation / post-graduation, without any active backlog papers and with a pass percentage not lesser than as specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure - III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date:_____, 20_____

_____
Sign your name

_____ _____
Print your name Location

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ANNEXURE – I

(Compensation during the first six months from the Date of Joining)

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	**Ms. Amireddy Sravani**
ROLE	**Systems Engineer**
ROLE DESIGNATION	**Systems Engineer Trainee**
1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	**22,328**

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary	722
FIXED GROSS SALARY (1+2+3)	**25,000**
TOTAL GROSS SALARY	**25,000**

OTHER BENEFITS

Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000 (Without Security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

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ANNEXURE- II
(Compensation post Unit allocation)

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	**Ms. Amireddy Sravani**
ROLE	**Systems Engineer**
ROLE DESIGNATION	**Systems Engineer Trainee**
1. MONTHLY COMPONENTS	
BASIC SALARY	15,000
BASKET OF ALLOWANCES	4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,850
MONTHLY GROSS SALARY	**22,328**

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	150

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,800
GRATUITY - 4.81% of Basic Salary	722
FIXED GROSS SALARY (FGS) (1+2+3)	**25,000**

4. INCENTIVE COMPONENTS	**At an indicative Payout of 5%**	**At an indicative Payout of 10%**	**At an indicative Payout of 20%**
PERFORMANCE LINKED INCENTIVE (TPI)	**1,250**	**2,500**	**5,000**
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)			**26,250**
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 10% of FGS)			**27,500**
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 20% of FGS)			**30,000**

OTHER BENEFITS

Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12,000 (Without Security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

EMPLOYMENT OFFER LETTER

Capgemini Ref: 5602609/1187904,

03/07/2022,
Venkata Nagendra Pavan Kumar Manepalli.

Prakasam
Prakasam, Andhra Pradesh
India.

Confidential

Dear Venkata Nagendra Pavan Kumar Manepalli,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with **Capgemini Technology Services India Limited** ('**Capgemini** ' or '**Company**') starting from **03/08/2022** (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be **Analyst/A4**.

B) You will be required to work at the Company's offices in **Pune**.

C) You have to report by 8:30 am at **Pune** office, for joining formalities and contact security at the main gate for your entry pass at:

Address
Ground to 14th Floor of Development Block 1, Plot No 14,
Rajiv Gandhi Infotech Park, Phase III, Hinjewadi, Pune, Maharashtra - 411057

Please note that your name mentioned in the offer letter will be used to create your employee records in Capgemini & the same will be continued for all the communication & Company documentation purpose. In case you need a change in the name; please contact your recruiter before your DOJ. Please note that post joining, no changes can be made. The name provided by you should match with the documents submitted to the Company at time of joining, such as Education certificate, Experience letters, Relieving letters, PAN card, Passport, etc.

D) On joining you will be under probation for 6(six) months from the date of joining. During this period your all-inclusive Annual target compensation(on a cost to company basis) will be **INR 300,002.00 (Rupees Three Lakh And Two Only)**. Please refer Annexure-A for details. Subsequent to your successful completion of training and probation after six months from your date of joining, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 380,006.00 (Rupees Three Lakhs Eighty Thousand and Six only)**. Please refer Annexure -B for details. Your compensation shall be paid on a monthly basis, in arrears. The company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:

ANNEXURE - A

Analyst

Total Cost to Company (CTC). Rs.300,002.00

Monthly Components	Per Month	Annualized
Basic	Rs.15,000.00	Rs.180,000.00
House Rent Allowance	Rs.3,679.00	Rs.44,148.00
Advance Statutory Bonus ++	Rs.3,149.00	Rs.37,788.00
Gross monthly salary	Rs.21,828.00	Rs.261,936.00
Capgemini's contribution to PF *	Rs.1,800.00	Rs.21,600.00
Gratuity (accrual only)		Rs.8,664.00
Total Fixed Compensation		Rs.292,200.00
Total Cash Compensation		Rs.292,200.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs.7,802.00
Total Cost to Company		Rs. 300,002.00

ANNEXURE - B

Analyst

Total Cost to Company (CTC). Rs.380,000.00

Monthly Components	Per Month	Annualized
Basic	Rs.15,000.00	Rs.1,80,000.00
House Rent Allowance	Rs.9,000.00	Rs.108,000.00
Other Allowances and Reimbursements – 1	Rs.1,199.00	Rs.14,388.00
Other Allowances and Reimbursements – 2	Rs.147.00	Rs.1,764.00
Advance Statutory Bonus	Rs.3,149.00	Rs.37,788.00
Gross monthly salary	Rs.28,495.00	Rs.341,940.00
Statutory payments ++		
Company's contribution to PF ++	Rs.1,800.00	Rs.21,600.00
Gratuity (accrual only)		Rs.8,664.00
Total Fixed Compensation		Rs.372,204.00
Total Cash Compensation		Rs.372,204.00
Benefits		
Medical, Accident & Life Insurance Premium		Rs.7,802.00
Total Cost to Company		Rs. 380,006.00

You may choose any of the following optional instruments that are a part of the Other Allowance & Reimbursements – 1. Balance amount that is not claimed will be paid as Taxable on monthly basis after withholding taxes.

Other Allowance & Reimbursements - 1	Annualized
Remote Working Allowance	19,800.00
Books and Journals	24,000.00
Professional Pursuit	180,000.00
Conveyance Allowance	63,600.00

+ You may choose any of the following optional instruments that are a part of the Other Allowances and Reimbursements – 2 to avail tax benefits. Balance amount that is not claimed will be paid as taxable personal allowance on monthly basis after withholding taxes.

Other Allowance & Reimbursements - 2	Annualized
Leave Travel Assistance	60,000.00
Meal Card	26,400.00
Vehicle & Driver Reimbursement	21,600.00

Notes:

1. The payroll processing will be as per Company policy notified from time to time.

2. Employees should decide on the Other Allowances and Reimbursements (OAAR) at the time of joining; any changes will be accepted as per Company policy applicable from time to time.

3. For claiming tax benefit in case of admissible allowances and reimbursements (e.g. Leave Travel Assistance, Vehicle and Driver Reimbursement etc.), you will have to submit supporting (bills) to the Company's satisfaction along with the reimbursement claim form in the prescribed format and within the timeline stipulated by the Company. The reimbursements will be processed as per the applicable Company's policies, which are subject to change without notice. The payments described above will not be further grossed up for taxes and you will be responsible for the payment of all taxes due with respect to such payments, which will be deducted at source as per the applicable law. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest/penalty thereon.

4. In cases where Permanent Account Number (PAN) is not produced, highest tax rates will apply to all amounts on which tax is deductible at source under the applicable tax law.

5. The Company reserves the right to change the compensation structure and/or the compensation components from time to time.

++ These statutory payments are included based on current applicable practice and law and are subject to changes based on changes in law from time to time. Also, please further note, that any changes / modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate email communication, about any changes/ modification to statutory payment.

* Employee's contribution towards PF will be made from the monthly salary as defined by Law. The Benefits (Accidental, Medical as applicable) amount has been arrived at by considering the maximum eligibility under each of the components.

All components under Other Allowance and Reimbursement - 1 will be paid along with monthly salary. Tax benefit as per proof submission will be passed into tax liability calculation basis bills submission.

+ This is the maximum limit you are eligible for. You may choose any of the optional components under 'Other Allowance & Reimbursements -2' Nontaxable components (except Meal Card) would be paid based on a voluntary claim by employee through payroll. Taxable component would be paid on a monthly basis. All payments will be based on Company's policies.

E.) The following elements are included in the compensation package stated above:

1. Provident Fund- You will be covered under the Capgemini Technology Services India Limited Employees' Provident Fund (PF) scheme wherein, the Company will contribute towards PF at the statutory rate as may be defined by the government from time to time. Your contribution and the Company's contribution have been included as a part of the above-mentioned compensation.

2. Gratuity- Gratuity shall be paid as per the Payment of Gratuity Act, 1972.

NOTE:

a.) All statutory payments are demonstrated based on current applicable practice and law and may be subject to changes based on changes in law from time to time. Further, any changes/modification to statutory payments, due to change and/or amendment in law, shall not be treated as change in service condition(s) and therefore no notice of such change will be provided to you. However, Company shall endeavor to inform you, via separate communication, about any changes/modification to statutory payment.

F.) As an employee of the Company, you shall be entitled to the following benefits subject to any change made by the Company from time to time:

1. Group Medical Insurance- In accordance with the Company's policy, you and your immediate family (as defined in the Company's policy) shall be covered under the Medical Insurance policy held by the Company. Additionally, if you are required to travel abroad, you may be covered under the Company's Overseas Medical Insurance Policy.

2. Group Personal Accident Insurance- You shall be covered under the Personal Accident Insurance Policy held by the Company.

3. Group Term Life Insurance- You shall also be covered under the Group Term Life Insurance Policy held by the Company.

4. Transport Facility- Bus transport facility may be available, by paying nominal charges as per Company's policy, on various routes at different Company locations. If you opt for the facility, the applicable charges will be deducted from your salary in the monthly payroll.

5. Annual Leave/Public Holidays- You will be eligible for annual leaves and public holidays as determined by the Company's Leave Policy which is subject to change from time to time.

If you become indebted to the Company for any reason, the Company may, if it so elects, set off any sum due to the Company from you against the compensation payable to you and collect any remaining balance from you.

G.) Probationary Period:

1. You will be on probation for a period of six months from your date of joining the Company and continuity of your employment with the Company is dependent on confirmation of your employment. The Company reserves the right to revise the probation period depending on your performance and/or other consideration.
2. At any time during your probation period the Company may confirm your employment by way of a written communication, if your performance is found to be satisfactory. Your probation shall be deemed extended, for a period not exceeding 30 days, in a situation where you do not receive the aforesaid written communication from the Company.

H.) Performance Review: You will be eligible to participate in Company's performance review process as per Company policy.

I.) Conditions of hire:

1. Your employment with the Company will be subject to the following pre-conditions:

   a. You will submit relevant documents as mandated by the Company.

   b. You obtain requisite certification or complete mandated assessments which are basis for offering you employment opportunity with the Company.

   c. You obtain a clear discharge and/or relieving letter from your most recent employer (prior to joining the Company). Nevertheless, you must submit a clear discharge and/or relieving letter within forty-five (45) days of joining the Company.

   d. You represent that acceptance of employment with the Company does not breach any terms/provisions of your previous employment agreement or any other agreement to which you are bound.

   e. You acknowledge that the Company has offered you employment based on the fact that there are no pending claims, actions, suits or proceedings against you which might reasonably be expected to have an adverse effect on your ability to perform your duties hereunder and/or upon the Company.

   f. You provide two satisfactory references, one being from your most recent employer (prior to joining Capgemini).

   g. Your background verification check (including address, academics, employment, criminal etc. as applicable) conducted by the Company is cleared; and

   h. You represent that you have not been involved in any fraud, unethical and/or immoral acts, departmental inquiry in your previous employment(s) and/or been part of any pending investigation (whether judicial, quasi-judicial or otherwise) which you have not disclosed from the Company prior to your joining.

   i. Your employment shall be subjected to the below-mentioned additional terms and conditions.

      a. You should clear the final degree examination and submit your Highest Degree/Provisional Certificate/Consolidated marksheet and/or Final year Mark sheet, as a proof of passing. In the event you fail to clear the final examination in the first attempt or fail to submit the proof of the same by 05/07/2022(for current year pass outs), our Offer shall stand automatically revoked or otherwise your employment with the Company shall cease immediately without any further obligation or liability upon the Company.

      b. You will be required to clear the mandatory Entry Level Certification Training Test of the Company in the first attempt. The details of the mandatory certification and the test will be communicated to you upon your joining the Company. If you do not successfully clear such test, your employment with the Company shall cease immediately without any further obligation or liability upon the Company.

      c. As a condition of your employment with the Company, you may be required to undergo certain specialized training, certification and/or skill up gradation, at the cost, resource and expense of the Company. In case of such consideration thereof, you shall be required to sign a training agreement or service agreement with the Company, and inter alia provide a commitment to work for the Company for 24 months, failing which there would be certain monetary liabilities that you would need to bear. Prior to acceptance of our Offer, you may request HR Department for more details in this respect including draft of such an agreement, for your review.You fill the complete Background verification link given along with the welcome mail of the offer.

   j. That you have obtained / scored a minimum percentile in all semesters of your graduation course, as per the eligibility criteria specified to you during the hiring process.

   k. You will join our Fresher training and for successful completion of training you will be evaluated upon defined parameters and will be required to score a minimum percentage. Details pertaining to fresher training will be provided to you separately at the time of on-boarding.

2. Your employment is inter alia based on the information furnished by you to the Company including declarations and undertakings thereto. If at any time during your employment with the Company, the Company discovers that you have furnished any false, fake, fabricated or forged information (including documentation) for securing employment with the Company or otherwise, the Company reserves the right to take disciplinary action against you, including, but not limited to, right to terminate your employment without notice and your employment with the Company will be void ab-initio.

J.) Your employment with the Company will also be governed by the terms and conditions of employment contained in **Exhibit 1** attached hereto.

You are required to treat this letter and its contents as strictly confidential and should not disclose the same to any person or entity (except to your advisors, attorneys and accountants, for seeking their advice) without our prior written consent.

At Capgemini, one of our goals is to afford all our people the opportunity to pursue their careers, to achieve their personal best, and to balance their personal and professional goals. Capgemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter. Our offer shall automatically lapse unless (i) you confirm your acceptance of it and return a copy to us within the prescribed time and (ii) you join us on or before your date of joining stated in this Employment Offer Letter.

For Capgemini Technology Services India Limited



Anilkumar Singh

Head - Talent Acquisition & Resourcing

Acceptance

I have read and understood the contents of this Employment Offer Letter and Exhibits hereto (hereinafter 'Letter') and accept all the terms and conditions of this Letter in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and Capgemini Technology Services India Limited.

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

_____

Name: **Venkata Nagendra Pavan Kumar Manepalli**

Date: **03/07/2022**

EXHIBIT 1

Terms & Conditions of Employment with Capgemini Technology Services India Limited

1. CURRENT WORK LOCATION:

1.1 Capgemini Technology Services India Limited ("Capgemini" or "Company") may require you to work at other Company locations and/or on customers' sites both, within or outside India. The Company shall seek to give you reasonable notice of extensive travel requirements, and to take into account your personal circumstances where appropriate.

1.2 Depending upon exigencies of business you may be transferred/deputed, at Company's sole discretion, within India or outside by the Company in any capacity as the Company may desire from time to time, from:

a) one location to another; or

b) one team/department/account/function/Business Unit to another; or

c) one project/job to another; or

d) the Company to any other group entity or affiliate or any other business associate as the Company may deem appropriate from time to time.

1.3 Such transfer/deputation/assignment/relocation shall not entitle you to ask for revision in your salary or any terms or conditions of your service. The Company does not guarantee the continuation of any benefits or perquisite at the new location. In all such cases of transfer/deputation/assignment/relocation you will be governed by the relocation policies and policies of the Company existing at that time. Consequent to such transfer/deputation/assignment/relocation, you will be governed by the terms and conditions of service as applicable to your category of employees in the new location (which includes but is not limited to office days/hours and holidays).

2. DUTIES AND RESPONSIBILITIES:

2.1 You shall devote your skill, knowledge and working time to the conscientious performance of your duties and responsibilities towards the Company. You shall perform your duties with diligence, devotion and discretion. You shall comply with all directions given to you by your reporting manager/supervisor and shall faithfully observe all the rules, regulations and Company policies. Further, the Company may, at any time, in its sole discretion, suitably modify your roles, responsibilities and duties.

3. COMPENSATION:

3.1 Your all-inclusive annual target compensation and corresponding details are provided in the Employment offer letter.

4. TRAINING:

4.1 During the term of your employment, the Company may offer you an opportunity to undergo certain specialized training, certification and/or skill upgradation from time to time, which shall inter alia enhance your career opportunities at the Company and otherwise. In case you accept the Company's offer for training, the Company is likely to incur expenses including in relation to training costs, course fees, recruitment and induction costs, salary and benefits during training period, opportunity loss, etc. Depending on the nature of training/certification and corresponding cost and expenses, the Company may require you to execute training agreement with the Company for a specific period (which will be indicated to you at that time) in consideration of the cost the Company would be incurring for such training/certification. Under such training agreement, you shall agree to inter alia serve a minimum term of employment with the Company, failing which you will be required to reimburse the Company for the cost of training/certification identified in the training agreement and any other costs related to the training/certification.

5. COVENANTS AND REPRESENTATIONS:

5.1 You also agree that during the term of your employment with the Company and for twelve (12) months after the cessation of employment, regardless of the reason of cessation of employment, you will not:

a) directly or indirectly, on your own behalf or on behalf of or in conjunction with any person or legal entity, recruit, hire, solicit, or induce, or attempt to recruit, hire, solicit, or induce, any employee of the Company with whom you had dealings, personal contact or supervised while performing your duties or otherwise, to terminate their employment relationship with the Company.

b) directly or indirectly, solicit or attempt to solicit business, customers or suppliers of the Company or of its affiliates.

c) directly or indirectly, solicit or attempt to solicit or undertake employment with any client of the Company or any organization where you have been taken or sent for training, deputation or secondment or professional work by the Company; and

d) provide or attempt to provide professional services similar to those provided by the Company to its current or prospective customers, with whom you (i) had business interactions or any other dealings on behalf of the Company during your employment with the Company and/or (ii) had been directly associated with the customer in relation to a project.

5.2 You and the Company acknowledge and agree that the duration and scope of the Covenants contained herein are fair and reasonable. Accordingly, you and the Company agree that, in the event that any of the covenants contained herein are nevertheless determined by a judicial or quasi-judicial body to be unenforceable because of the duration or scope thereof, the judicial or quasi-judicial body making such determination may reduce such duration and/or scope to the extent necessary to enable such judicial or quasi-judicial body to determine that such covenant is reasonable and enforceable, and to enforce such covenant as so amended.

5.3 You will also be governed by all applicable rules, processes, procedures, and policies (including but not limited to Information Security Management System (ISMS) policies and procedures, Code of Business Ethics of the Company, which are not specifically mentioned in this Letter. The applicable rules/processes/procedures/policies are available on the Company's Intranet and you are expected to go through the same carefully. For any clarification in relation to applicable rules/processes/procedures/policies, please get in touch with concerned department. If at any time during your employment with the Company, you are found in violation of any applicable rules, processes, procedures, or policies of the Company, the Company reserves the right to take disciplinary action against you, including right to terminate your employment without notice.

5.4 Capgemini prides itself as a company with the highest order of ethical conduct in its dealings with employees, customers, service provider, agents, governments or any other third party. It is important that you fully understand this philosophy and the relevant policies. If at any time during your employment with the Company, you are found to be in violation of such policy and/or generally accepted ethical/moral standards, the Company reserves the right to take disciplinary action against you, including right to terminate your employment without notice.

5.5 You declare that you are medically fit to carry out the duties expected of you by the Company. You represent that you have no communicable disease and you are not addicted to drugs or any other substance of abuse. During the term of your employment with the Company, you are required to be medically fit to perform the duties assigned to you from time to time. As to whether you are medically fit, is an issue which will be professionally determined by the Company and you shall be bound by such determination. The Company may require you to undergo periodical medical examination as and when intimated to you by the Company.

5.6 You represent that you are not in breach of any contract with any third party or restricted in any way in your ability to undertake or perform your duties towards the Company. You covenant that you will be fully responsible for any personal liabilities that may arise as the result of an agreement or arrangement between you and any third party and that the Company will in no way be concerned with such liabilities.

5.7 You will at all times maintain your ability to be employable and in the event of any change in your personal circumstances resulting in possible alteration to the employability status, you will keep the Company informed in writing about such change.

5.8 During your employment with the Company, to meet the exigencies of business, the Company may require you to (i) work on any project that you are assigned to, on any technical platforms/skills and nature of the project or (ii) work night hours or (iii) work in shifts (including night shifts).

5.9 Regardless of any secondment to any of the Company's affiliated entity/business associate/joint venture or where you may be required to work overseas for any such entity for an extensive period, you shall at all times remain an employee of the Company exclusively and shall not be entitled to any such foreign salary or benefits (including medical insurance, green card sponsorship, etc.) payable or applicable to employees of such other Capgemini entities other than the salary and benefits specified in the Employment Letter and/or the salary and benefits that may be determined by Capgemini and communicated to you in writing.

5.10 Unless specifically authorized by the Company in writing, you shall not sign any contract or agreement that binds the Company or creates any obligation (financial or otherwise) upon the Company. You shall also not enter into any commitments or dealings on behalf of the Company for which you have no express authority nor alter or be a party to any alteration of any principle or policy of the Company or exceed the authority or discretion vested in you without the previous sanction of the Company.

5.11 During the period of employment, you agree not to draw, accept or endorse any cheque or bill on behalf of the Company or, in any way, pledge the Company's credit except so far as you may have been authorized by the Company to do so, either generally or in any particular case.

5.12 During the term of your employment, you shall not communicate with the media or with journalists in relation to the Company or its affairs, without obtaining a specific prior written permission from the Company.

5.13 You acknowledge and provide your consent vide Consent Letter for use of personal information including Sensitive Personal Data or Information ("SPDI") to the Company (a) to share your sensitive personal data or information about you and/or your dependents (wherever applicable) provided to the Company with third parties for purposes deemed appropriate by the Company from time to time; (b) to share information about you with affiliates of the Company for administrative purposes/audit and with clients/prospects in relation to any staff augmentation requirements; (c) to treat any personal data to which you have access in the course of your employment strictly in accordance with Company policies and not using any such data other than in connection with and except to the extent necessary for the purposes for which it was disclosed to you. You further acknowledge and consent for use of your personal images and voices in marketing material, videos, etc; and confirm that you have read and understood the Company's Privacy Policy in relation to the collection, processing, use, storage and transfer of SPDI and you agree to the terms thereof.

5.14 You agree to comply with all laws, ordinances, regulations applicable in relation to your employment with the Company including but not limited to the anti-corruption laws, anti-bribery laws such as Prevention of Corruption Act, 1988 of India, the Foreign Corrupt Practices Act, 1977 of the United States and the Bribery Act 2010 of the United Kingdom and/or data privacy laws. Without limiting the generality of the foregoing, you represent and covenant that you have not, and shall not, at any time, during your employment with the Company, pay, give, or offer or promise to pay or give, any money or any other thing of value, directly or indirectly, to, or for the benefit of: (i) any public servant, government official, political party or candidate for political office; or (ii) any other person, firm, corporation or other entity, with knowledge that some, or all of that money, or other thing of value will be paid, given, offered or promised to a public servant, government official, political party or candidate for political office, for the purpose of obtaining or retaining any business, or to obtain any other unfair advantage, in connection with the Company's business.

5.15 You hereby represent to the Company that:

a) you are legally permitted to reside and be employed in India.

b) you have reviewed these terms and conditions and that you understand the terms, purposes and effects of the same.

c) you have accepted these terms and conditions only after having had the opportunity to seek clarifications.

d) you have not been subjected to duress or undue influence of any kind to accept these terms and conditions and these terms and conditions will not impose an undue hardship upon you.

e) you have accepted these terms and conditions of your own free will and without relying upon any statements made by the Company or any of its representatives, agents or employees; and

f) you have all requisite power and authority, and do not require the consent of any third party to accept our offer.

6. CONFIDENTIALITY:

6.1 This is a highly Confidential and Private document. You are required to maintain, at all times, the confidentiality and ensure that the contents or details of this Letter are not shared with anyone.

6.2 You are aware that in the course of your employment with the Company, you shall have access to Confidential Information. "Confidential Information" shall mean and include, but not limited to, proprietary, confidential, sensitive, personal information about inventions, products, designs, methods, know-how, techniques, trade secrets, systems, processes, strategies, software programs, content, data, techniques, plans, designs, programs, customer information, works of authorship, intellectual property rights, customer lists, employee lists and any other personally identifiable information about any employee of the Company or its affiliate or personally identifiable information of its customers or clients of its customers, user lists, vendor lists, content provider lists, supplier lists, pricing information, projects, budgets, plans, projections, forecasts, financial information and proposals, intellectual property, terms of this Letter and any other information which due to the nature or character of such information, any prudent person might reasonably under similar circumstances treat such as confidential or would expect the Company to regard such information as Confidential, all regardless as to whether such information is in written form or electronic form or disclosed orally before or after the date hereof.

6.3 You agree that you may receive in strict confidence all Confidential Information of the Company, its affiliates or its clients or prospective clients of the Company or its affiliates. You further agree to maintain and to assist the Company in maintaining the confidentiality of all such Confidential Information, and to prevent it from any unauthorized use.

6.4 You agree and confirm that, you will, at all times:

a) maintain in confidence all such Confidential Information and will not use such Confidential Information other than as necessary to carry out the purpose for which it was shared with you.

b) not disclose, divulge, display, publish, or disseminate any such Confidential Information to any person except with the Company's prior written consent.

c) treat all such Confidential Information with the same degree of care that you accord to your own confidential information, but in no case less than reasonable care.

d) prevent the unauthorized use, dissemination or publication of such Confidential Information.

e) not copy or reproduce any such Confidential Information except as is reasonably necessary for the purpose for which it was shared with you.

f) not share such Confidential Information with any third party (specifically those persons who are in the same field of activities as that of the Company or are in direct or indirect competition to the Company).

g) not use such Confidential Information in any way so as to procure any commercial advantage for yourself or for any third party or in a manner that is directly or indirectly detrimental to the Company.

h) neither obtain nor claim any ownership interest in any knowledge or information obtained from such Confidential Information; and

i) not use or attempt to use any such Confidential Information in any manner that may harm or cause loss or may be reasonably expected to harm or cause loss, whether directly or indirectly, to the Company, its affiliates or its customers.

6.5 All such Confidential Information shall remain the sole and exclusive property of the Company, and no license, interest or rights (including, without limitation, any intellectual property rights) to such Confidential Information, or any copy, portion or embodiment thereof, is granted or implied to be granted. Nothing in this Letter shall limit in any way the Company's right to develop, use, license, create derivative works of, or otherwise exploit its own Confidential Information.

6.6 You shall be under no obligation of maintaining confidentiality of such Confidential Information as per provisions of this clause if the information:

a) was in your possession before receiving the same from the Company pursuant to this Letter.

b) is or becomes a matter of public knowledge through no fault of yours; or

c) is rightfully received by you from a third party without a duty of confidentiality.

6.7 If you are served with a court or governmental order requiring disclosure of any part of such Confidential Information, you shall, unless prohibited by law, promptly notify the Company before any disclosure and cooperate fully (reasonable expense to be borne by the Company) with Company and its legal counsel in opposing, seeking a protective order or limit, or appealing any such subpoena, legal process, request or order to the extent deemed appropriate by the Company.

6.8 Upon cessation of your employment with the Company or on a written request of the Company, whichever is earlier, you shall return or destroy (at the Company's option) any part of such Confidential Information that consists of original, and copies of, source material provided to you and still in your possession and, if requested by the Company, shall provide written confirmation to the Company to that effect.

6.9 You shall not, whether during your employment and/or after cessation of your employment, for whatever reason, use, disclose, divulge, publish or distribute to any person or entity, otherwise than as necessary for the proper performance of your duties and responsibilities under this Letter, or as required by law, any confidential information, messages, data or trade secrets acquired by you in the course of your employment with the Company.

6.10 If you are found to be in breach of this clause, the Company reserves the right to take disciplinary action against you, including right to terminate your employment without notice.

6.11 You shall maintain the confidentiality of all price sensitive information and shall handle all such information on a strict 'need to know' basis i.e. disclose only to those within the Company who need the information to discharge their duty. You shall not pass on such information to any person directly or indirectly by way of making a recommendation for the purchase or sale of securities. Further, during your employment, you shall be subject to applicable trading restrictions e.g. when the trading window is closed, you shall not trade in the Company or any of its affiliates' securities during such period.

7. INTELLECTUAL PROPERTY:

7.1 "Intellectual Property Rights" shall mean all industrial and intellectual property rights (including both economic and moral rights), including, without limitation, patents, patent applications, patent rights, trademarks, trademark applications, trade names, service marks, service mark applications, copyrights, copyright applications, databases, algorithms, manuscripts, computer programs and other software, know-how, trade secrets, proprietary processes and formulae, inventions, trade dress, logos, design and all documentation and media constituting, describing or relating to the above.

7.2 You represent that all services performed by you for the Company shall be your original work and shall not incorporate any third-party materials or work in which you or any third party asserts an ownership interest or Intellectual Property Right. Provided that in the event the Company is held liable or is faced with a claim for your violation of any Intellectual Property Rights belonging to a third party, you undertake to indemnify the Company (and/or any of its affiliates, as the case may be) against any and all losses, liabilities, claims, actions, costs and expenses, including reasonable attorney's fees and court fees resulting there from.

7.3 If at any time during your employment with the Company, you (either alone or with others) whether or not during normal business hours or arising in the scope of your duties of employment make, conceive, create, discover, invent or reduce to practice any invention, modification, discovery, design, development, improvement, process, software program, work of authorship, documentation, formula, data, technique, know-how, trade secret or any Intellectual Property Right whatsoever (including all work in progress) or any interest therein (whether or not patentable or registrable under copyright, trademark or similar statutes or subject to analogous protection) (collectively **'Developments'**) that:

a) relates to the business of the Company (or its affiliate), or to its customers or suppliers, or to any of the products or services being developed, manufactured, sold or provided by the Company (or any of its affiliate) or which may be used in relation therewith.

b) results from tasks assigned to you by the Company; or

c) results from the use of premises or personal property (whether tangible or intangible) loaned, eased or contracted for by the Company or its affiliate,

such Developments (including all work in progress) and the benefits thereof shall immediately become the sole and absolute property of the Company, as works made for hire or otherwise, and you shall immediately disclose to the Company, without cost or delay and without communicating to others the same, each such Development and all available information relating thereto (with all necessary plans and models).

7.4 You hereby irrevocably, absolutely and perpetually assign any and all rights (including any Intellectual Property Rights) you may have or acquire in the Developments and all benefits and/or rights resulting there from to the Company and its assigns without additional compensation on worldwide basis. You acknowledge that the salary and other payments receivable by you from the Company is adequate compensation for such assignment. You hereby waive and quitclaim to the Company any and all claims of any nature whatsoever that you may now have or may hereafter have in and to the Developments (including all work in progress).

7.5 All such assignment of rights shall be perpetual irrevocable, universal and shall not lapse, even if the Company fails at any time to commercially exploit any such Developments. Notwithstanding the provisions of Section 19(4) of the Copyright Act, 1957, any assignment in so far as it relates to copyrightable material shall not lapse nor the rights transferred therein revert to you, even if the Company does not exercise the rights under the assignment within a period of one year from the date of assignment. You hereby agree to waive any right to and refrain from raising any objection or claims to the Copyright Board with respect to any assignment, pursuant to Section 19A of the Copyright Act, 1957. You further agree to assist and cooperate with the Company in perfecting the Company's rights in any of the Developments.

7.6 Any assignment of copyright hereunder (and any ownership of a copyright as a work made for hire) includes all rights of paternity, integrity, disclosure and withdrawal and any other rights that may be known as or referred to as 'moral rights' (collectively **'Moral Rights'**). If, you are deemed under applicable law to retain any rights in any Developments, including without limitation any Moral Rights, you hereby waive, and agree to waive, all such rights. To the extent that such waivers are deemed unenforceable under applicable law, you grant, and agree to grant, to the Company or its assigns the exclusive, perpetual, irrevocable, universal and royalty-free license to use, modify and market the Development, without identifying you or seeking your consent.

7.7 If you are not employed with the Company at the time when the Company requests your assistance in connection with the foregoing, the Company will pay you for your reasonable time expended in complying with the above terms at an hourly rate equal to the effective hourly rate at which you were paid the Company immediately prior to your termination as an employee.

7.8 Should the Company be unable to secure the signature on any document necessary to apply for, prosecute, obtain, protect or enforce any Intellectual Property Rights, due to any cause, you hereby irrevocably designate and appoint the Company and each of its duly authorized officers and agents as your agent and attorneys to do all lawfully permitted acts to further the prosecution, issuance, and enforcement of the Intellectual Property Rights or protection in respect of the Developments, with the same force and effect as if executed and delivered by you.

7.9 Notwithstanding the foregoing, you will also be bound by Capgemini 's policy with respect to Intellectual Property.

8. CONFLICT OF INTEREST:

8.1 During your employment, you will not, directly or indirectly, whether alone or as a partner joint venture, officer, director, employee, consultant, agent, independent contractor or stockholder of any company, business or other commercial enterprise: (i) engage in any business activity similar in nature to any business conducted or planned by the Company, or (ii) compete in any way with products or services being developed, marketed, distributed or otherwise provided by the Company.

8.2 You shall not undertake, whether directly or indirectly any full time or part time employment or operate or manage business of any kind whatsoever, so long as you are in employment with the Company.

8.3 During your employment if you become aware of any potential or actual conflict between your interests and those of the Company, then you shall immediately inform the Company about such conflict. Where the Company is of the opinion that such a conflict does or could exist, it may direct you to take appropriate action(s) to resolve such a conflict, and you shall comply with such instructions.

8.4 During the course of your employment, you shall not, either directly or indirectly, receive or accept for your own benefit or the benefit of any person or entity other than the Company any gratuity, emolument, or payment of any kind from any person having or intending to have any business with the Company.

8.5 To perform your duties towards the Company, you will have access to email, internet, Company assets (desktop,laptop, mobile phones etc.) and other Company infrastructure. You shall ensure that at all times your use of such facilities meets the ethical and social standards of the workplace. Further, your use of such facilities must not interfere with your duties and must not be illegal or contrary to the interests of the Company.

9. RETIREMENT/TERMINATION:

a.) Retirement

(i) You will automatically retire from employment with the Company on the last day of the month in which you complete sixty (60) years of age. It is hereby clarified that the Company reserves it right to change the retirement age.

b.) Notice Period/Termination

(i) During the probation period, your employment with the Company may be terminated (i) by you, upon giving the Company three months' written notice or at the Company's discretion, payment of gross salary in lieu of notice or (ii) by the Company, upon giving you two months' written notice or payment of gross salary in lieu thereof.

Upon confirmation, your employment with the Company may be terminated (i) by you, upon giving the Company three months' written notice or at the Company's discretion, payment of gross salary in lieu of notice or (ii) by the Company, upon giving you three months' written notice or payment of gross salary in lieu thereof.

(ii) Notwithstanding anything to the contrary, the Company reserves the right to relieve you from services of the Company only upon your satisfactory handover of all the duties and responsibilities assigned to you (including but not limited to any knowledge transfer and serving the notice period conditions).

(iii) Notwithstanding the aforesaid or anything else to the contrary, the Company may suspend, dismiss, discharge or terminate your employment with immediate effect by a notice in writing (without salary in lieu of notice), in the event of (i) fraudulent, dishonest or undisciplined conduct by you, (ii) you committing a breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to the Company's asset/property, (iii) your insubordination or failure to comply with the directions given to you by persons so authorized, (iv) your insolvency or conviction for any offence involving moral turpitude, (v) your breach of any terms or conditions of this Letter or the Company's policies or other documents or directions of the Company, (vi) you going on or abetting a strike in contravention of any law for the time being in force, (vii) you conducting yourself in a manner which is regarded by the Company as prejudicial to its own interests or to the interests of its clients or (viii) misconduct by you as provided under the labour laws and/or in the Company policies.

(iv) In the event of willful neglect or breach of any of the terms hereof or refusal on your part to carry out the lawful instructions of any authorized officer of the Company or being guilty of misconduct, the Company may terminate your employment forthwith without notice and with no obligation to pay you any compensation.

(v) In case you absent yourself from duty continuously, without prior authorization, for ten (10) consecutive calendar days or more you shall be deemed to have left and relinquished the service on your own accord and such relinquishment of service shall be deemed as a repudiation of your employment. In such circumstances, the Company will have the discretion of (a) adjusting salary against the notice period of such abandonment and recover any outstanding dues towards payable to the Company; and (b) presume that you have voluntarily abandoned the services of the Company and strike off your name from the Company's payroll.

c.) Effects of Cessation of Employment

(i) Upon cessation of your employment with the Company (whether by virtue of termination/resignation/retirement), you will immediately return to the Company all of the Company's Confidential Information, tools, assets, accessories, formulae, documents, specifications, books etc. in your custody, care of charge and obtain clearance certificate from the relevant person/office/department, on production of which alone your dues, if any, will be settled by the Company, failing which the Company reserves the right to adjust the dues against any amounts payable to you or separately claim the same from you or use available legal remedies to recover the assets or any other amount due to the Company.

(ii) If any Letter of Authority or Power of Attorney is issued to you, you will undertake to return it on demand or immediately upon cessation of your employment with the Company.

(iii) Upon cessation of your employment with the Company, the Company may require you to sign appropriate release terms without any additional compensation.

10. LIMITATION OF LIABILITY AND INDEMNITY:

10.1 Neither party shall be liable to the other party for any indirect, incidental, contingent, consequential, punitive, exemplary, special or similar damages, including but not limited to, loss of profits or loss of data, whether incurred as a result of negligence or otherwise, irrespective of whether either party has been advised of the possibility of the incurrence by the other Party of any such damages.

10.2 The Company's liability arising out of or in connection with this Letter, whether based in contract, tort (including negligence and strict liability) or otherwise, shall not exceed the amount paid by the Company to you for a period of three (3) months preceding the cause of action.

10.3 Notwithstanding anything to the contrary contained herein, you shall indemnify and keep indemnified the Company, its directors, officers and employees from and against all claims, demands, actions, suits and proceedings (including any losses, damages, costs, charges and expenses), whatsoever that may be brought or made against the Company by any third party as a result of any act or omission, non-performance or non-observance by you of any of the terms and conditions of this Letter and/or arising from your failure to comply to any statute or enactment/s (including but not limited anti-bribery laws and data protection laws).

11. MISCELLANEOUS:

11.1 Notice: All notices to you in relation to your employment shall be in writing and in English language and shall be served either by hand delivery or by sending the same by registered post or by email (as per Company records) or by courier or by speed post addressed to the address mentioned hereinabove. It will be your responsibility to inform the Company of any change in your address and contact details including telephone numbers, personal email addresses etc.

All notices to the Company in relation to your employment shall be in writing and in English language and shall be served either by hand delivery or by sending the same by registered post or by courier or by speed post addressed to the Company's office address referred in the Employment Letter or by email with a physical copy by any of the abovementioned ways.

11.2 Severability: The parties acknowledge and agree that if any of the provision of this Letter is deemed invalid, void, illegal, and unenforceable that provision stands severed from this Letter and the remaining provisions of this Letter shall remain valid and enforceable.

11.3 Publicity: You shall not use the name and/or trademark/logo of Capgemini, its group companies, subsidiaries or associates before media (irrespective of the form whether print, audio visual, electronic etc.) in any other manner which is detrimental to the interest, image and goodwill of the Company and its affiliates without prior written consent of the Company. In the event you intend to share/disclose article which includes any information about the Company or its affiliates/customers for possible publication or dissemination outside the Capgemini group, you agree to inform the Company and obtain its prior written consent on the article you wish to disclose. Further, you agree to make such modifications/deletions/revisions to the article as are requested by the Company to protect its property/interest/reputation.

11.4 Non-Disparagement: During the term of your employment with the Company and at all times thereafter, you will not make any false, defamatory or disparaging statements about the Company, or the employees, officers or directors of the Company that are reasonably likely to cause damage to any such entity or person.

11.5 Waiver: No delay or failure of any party in exercising or enforcing any of its rights or remedies whatsoever shall operate as a waiver of those rights or remedies or so as to preclude or impair the exercise or enforcement of those rights or remedies. No single or partial exercise or enforcement of any right or remedy by any party shall preclude or impair any other or further exercise or enforcement of that right or remedy by that Party. Save as expressly provided in this Letter neither party shall be deemed to have waived any of its rights or remedies whatsoever unless the waiver is made in writing, signed by a duly authorized representative of that party and may be given subject to any conditions thought fit by the grantor. Unless otherwise expressly stated any waiver shall be effective only in the instance and for the purpose for which it is given.

11.6 Integration: This Letter along with its Exhibit constitutes the entire understanding between the parties and supersedes all previous agreements (written or oral) between the Parties in relation to its subject-matter.

11.7 Survival: Clauses 5.1, 5.13, 6, 7, 9(c), 10, 11.1, 11.7, 11.8 and 11.9 and any other clause which by its nature is expected to survive shall all survive the expiry/termination (for whatever reason) of the Letter and shall continue to apply.

11.8 Dispute Resolution/Governing Law: The Parties to this Agreement shall make best efforts to settle by mutual conciliation any claim, dispute or controversy ("Dispute") arising out of, or in relation to, this Agreement, including any Dispute with respect to the existence or validity hereof, the interpretation hereof, or the breach hereof. All disputes, differences and/or claims arising out of these presents or as to the construction, meaning or effect hereof or as to the rights and liabilities of the Parties hereunder and which cannot be settled by mutual conciliation shall be referred to Arbitration to be held in Mumbai in English Language in accordance with the Arbitration and Conciliation Act 1996, or any statutory amendments thereof and shall be referred to a sole Arbitrator to be appointed by Capgemini. The award of the Arbitrator shall be final and binding on Parties. This Letter shall be governed and interpreted in accordance to the laws of India and the courts at Mumbai only shall have exclusive jurisdiction.

11.9 Rights to Injunctive Relief: You hereby expressly acknowledges that any breach or threatened breach by you of any of your obligations set forth in this Letter and/or any of the Company policies may result in significant and continuing injury and irreparable harm to Company, the monetary value of which would be impossible to establish. Therefore, you agree that Company shall be entitled to injunctive relief in a court of appropriate jurisdiction with respect to such provisions.

CONSENT LETTER

For use of Personal Information & Sensitive Personal Data or Information

I,_____, _____residing at _____, _____, do hereby provide my express consent to my employer, Capgemini Technology Services India Limited, having its registered office at No.14, Rajiv Gandhi Infotech Park, Hinjawadi Phase III, MIDC – SEZ, Village Man, Taluka Mulshi, Pune – 411057, Maharashtra(hereinafter referred to as the "Company", which expression shall unless repugnant to the context or meaning thereof mean and include its successors, nominees, assigns and administrators) as follows:

1. That I acknowledge and provide my consent to the Company to collect, store, process, transfer and share my personal information and sensitive personal data or information and information of my dependents wherever applicable, (including sensitive personal information like bank accounts, PAN, blood group, biometric information, medical record, email addresses etc.) for purposes deemed appropriate by the Company from time to time, including but not limited to:
   a) background verification agencies for the purpose of verifying the information submitted by me basis which I have been made an offer of employment,
   b) payroll processing agencies for processing my payroll (including reimbursement claims),
   c) law enforcement agencies,
   d) to comply with a judicial/quasi-judicial order,
   e) auditor (including internal auditors, statutory auditors or Capgemini's clients or their auditor) for the purpose of audit,
   f) insurance companies for the purpose of group insurance, personal accident insurance etc.
   g) service providers providing services for biometric access to office premises for monitoring attendance,
   h) foreign consulates, embassies etc. and service providers (including travel agents) for the purpose of processing of visa, work permits etc.
2. Further, I also acknowledge and provide my consent to the Company to transfer and share (within India and outside of India) such information with:
   a.) affiliates of the Company for administrative purposes and/or audit;
   b.) clients/prospects in relation to any staff augmentation assignments.
3. That I agree and confirm that this consent letter shall be construed in accordance with the laws of India and the courts in Mumbai shall have exclusive jurisdiction to adjudicate upon any dispute that may arise in relation to this Consent Letter.
4. That should any provisions of this consent letter be held by a court of law to be illegal, invalid or unenforceable, the legality, validity and enforceability of the remaining provisions of this consent letter shall not be affected or impaired thereby.
5. I hereby declare that the execution of this consent letter has been done out of my own free will and consent and without any undue force or coercion in any manner whatsoever.
6. I am aware that I have the right to access and rectify my sensitive personal data or information provided to the Company and corresponding obligation to immediately update my sensitive personal data or information in Company's records in the event of any change.
7. I am aware that Company has adopted security practices and procedure to ensure that the information collected is secure and these are available on the Company's intranet.

This consent letter shall come into force immediately upon its execution by me.

Name:
Signature:
Date:

ANNEXURE I (A)

Onboarding Documents

Please carry a complete set of original and photocopied documents (2 sets) as specified below.

1.	Hard copy / email copy of Capgemini offer letter shared with you.
2.	Employment Documents: **Current Employment(Immediate Previous)** a) Relieving letter /Experience Certificate(if both these documents are not there, Resignation Acceptance Resignation acceptance mail is mandatory/Automated Copy of email resignation/Approved mail resignation (mentioning of last working day from the HR is mandatory) b) Payslips for last 3 months c) Form 16/Form 16A d) Salary Account 6 months Bank Statement e) Letter of appointment/Offer letter from employer which captures start date **Previous Employment**Service/Relieving Certificate all employments- Mentioning date of joining ,designation and last working day
3.	**Education Documents** a) 10th Marksheet and certificate. b) 12th marksheet and Certificate. c) Graduation Marksheets and certificate/Diploma certificate. d) Post-Graduation Marksheets and degree certificate (If applicable) e) Any other relevant certificate
4.	**Proof of identity/ Address** a) PAN Card b) AADHAAR Card c) Passport In case any of the proof of Identity/Address mentioned above not available then any Two of the below proofs i) Voters Id ii) Driving License iii) Ration card iV) Electricity Bills V) Gas card vi) Notarized Self Affidavit
5.	Passport size photographs (6 nos.)
6.	**Self Employed/CO-owner/Freelancing/ Partnership employment(s) (if applicable)** a) Form 16/Form 26AS b) Bank statement for 6 months c) Shops & Commercial Establishment Registration Certificate d) Co-Owner/Partnership/Ownership – Required partnership/ownership dissolution deed
7.	Cancelled Cheque of Saving Bank Account having IFSC Code details – Mandatory
8.	Details of your Provident Fund, Employees' Pension Scheme and Universal Account Number, if earlier member PF/EPS scheme Mandatory.

ANNEXURE I (B)

Background Verification

Reference terms:

Capgemini adheres to a strong background verification process. As a part of this process all the personal and professional information provided by you is verified, therefore we request you to provide all the necessary relevant documents as per the information provided. This will help us verify your

- Education Credentials (Graduation/Bachelor's Degree/Post Graduate Degree etc.)
- Professional Experience & Employment(s) Credentials.

Note: Based on certain business requirement and statutory rules Capgemini may initiate certain additional checks during your tenure in Capgemini and by accepting this offer you agree to undergo such additional checks when required. Capgemini will not take any individual approval for the same.

Please ensure that the following steps are followed to initiate the process and submit the necessary documents within 7 calendar days from the date of receipt of this offer:

- Fill the standard application form by clicking the New Employee Wizard link (received from SuccessFactors Onboarding <auto.noreply@capgemini.com>. (You will receive the link to New Employee Wizard portal shortly). In case you have not received this link within the next 3 days please get in touch with your recruiter immediately.

Download the Address check Form, Database check form, Court record form - from the New Employee Wizard link; update the details in the form with your manual signature and mention the current date on which you have signed this form. You will have to upload back the scanned copy of these documents on to the New Employee Wizard link.

- Highest Educational Degree Certificate and Final year Mark sheet**.
- Submission of all semester/term mark sheets of your highest qualification.
- Any qualification obtained from the Institute which is not recognized by UGC/AICTE is not considered.
- Experience letters and relieving letters for 5 years of employment or past 2 employers whichever is higher.

Form 16 - Part A only.

Bank statement for last 3 months – [Please ensure to mask all other transaction details (whether debit or credit entries) except for salary transfer details of your last employer, such that only salary credits of previous employment are visible.

Please note, should you provide any other additional document than the aforesaid, or provide bank statement without masking other transaction details, the Company shall not be held responsible for the same.]

- On the date of joining you are required to carry the experience letter/Relieving letter from all your past employers
- These letters should clearly mention your last working day with your previous employers.

Some organization issue relieving/experience letter along with the full and final settlement in such cases you should submit the resignation acceptance mail authorized by your last employers HR department and you should ensure that the last working day is clearly mentioned on this acceptance letter. Please note that in such cases you will have to submit the original experience/relieving letter to Capgemini HR department / email the same to the following email address backgroundverification.in@capgemini.com not later than 14 days of your joining***

Court Verification Forms

- Court Record form

Note:

All of these forms (Address check Form, Database check form, Court record form) are available on the New Employee Wizard link. Please download these forms from the New Employee Wizard link and fill the information in BLUE ink only.

All of the above forms are submitted to the respective authorities (Police/Courts etc) and as a part of the verification process the representatives of these authorities may visit your residence address for verification; alternatively they may also call you or ask you to visit the nearby Police Station.

You are required to submit all the documents with 7 days from receiving this Offer, failing which offer will be revoked*

Important points to note:

- In an event you fail to submit the required documents to the HR department within 30 days of first intimation/date of joining and after 2 reminders. Capgemini reserves the right to hold back your salary and to take disciplinary actions which inter alia include termination from service without notice.

You are requested to fill your details diligently in the link provided. If there is a discrepancy in the data provided or the copies of documents / certificates given by you as a proof in support of the above, Capgemini reserves to take disciplinary actions which inter alia includes termination from service without notice.

***In case your last employer do not provide experience letter you may provide the relieving letter, however please ensure that the relieving letter has last working day clearly mentioned.

Please note that Capgemini may ask you to submit additional documents as and when required, especially with respect to the Background verification process.

In the absence of the above listed documents your onboarding may be delayed or deferred.

Best Regards,
Team HR

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PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

Offer: Computer Consultancy
Ref: TCSL/DT20229583772/Lucknow
Date: 03/02/2022

Mr. Vijay Kumar Pallepogu
5-146Near,
Opp To Church,
Yerragondapalem-523327,
Andhra Pradesh.
Tel# -

Dear Vijay Kumar Pallepogu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TATA CONSULTANCY SERVICES P. Vijay Kumar

Tata Consultancy Services Limited
1/1, Vibhuti Khand, Gomti Nagar, Lucknow 226 010 India
Tel: 91 522 666 1001 Fax: 91 522 666 1001 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

COMPENSATION AND BENEFITS

BASIC SALARY
You will be eligible for a basic salary of ₹14,784/- per month.

BOUQUET OF BENEFITS (BoB)
Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance
Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore / Xperience Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. **Basic Cover**
   i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

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ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**
Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave
Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother,may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)
You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans
You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships
You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. **Pre requisites for Joining**
   To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are recommended to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance.

3. **Training Period**
   You will be required to undergo class room and on the job training in the first twelve

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months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. **Working Hours**
   Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. **Mobility**
   TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. **Compensation Structure / Salary components**
   The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. **Increments and Promotions**
   Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. **Alternative Occupation / Employment**
   Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior

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written permission of TCSL.

9. **Confidentiality Agreement**
As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. **Service Agreement**
As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. **Work in SBWS mode**
TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

12. **Overseas International Assignment Agreement**
If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to

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serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates.This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.If you are deputed internationally for training,you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

15. Notice Period

Upon your confirmation, this contract of employment is terminable by you by giving 90 days notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion.

Upon your confirmation, this contract of employment may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

It is understood, agreed and made abundantly clear herein that you shall have to necessarily work during the notice period given by TCSL under this clause, unless you are otherwise relieved by TCSL by giving you payment in lieu of notice.

Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by it at its own discretion having regard to the responsibilities shouldered by you while being in the employment of TCS.

16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

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18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :

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*There is no criminal offence registered/pending against you
*There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number)
*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
*Passport
*NSR E-Card

21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training.The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

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24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as Â recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Â background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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Withdrawal of Offer
If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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Annexure 1

GROSS SALARY SHEET

Name	Vijay Kumar Pallopogu
Designation	Assistant System Engineer-Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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Annexure 2

Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007	**Bangalore** TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka
BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024	**Chennai** TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgoan TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana	**DELHI – Noida** TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP
Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFI House,G.S. Road, Dispur,Guwahati - 781006,Assam	**Hyderabad** TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad
INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh	**KOLKATA** TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords
KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042	**MUMBAI** TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	**PUNE** TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra
Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O, Trivandrum - 695581, India	

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Annexure 3

Confidentiality and IP Terms and Conditions

1. **Confidential Information**
"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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2. **Associate's Obligations**

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. **Intellectual Property Rights**

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

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4. **Prior knowledge**
Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. **Use of third party material**
Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. **Security policies and Guidelines.**
Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. **Working in SBWS Framework:**
Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

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(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. **Restriction on Associate's Rights**
Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. **No License**
TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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10. **Equitable Rights**

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. **General**

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

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SWITCHGEARS &
STRUCTURALS (INDIA) PVT. LTD
Plot No.-132 & 133, Phase V, IDA, Jeedimetla, HYDERABAD - 500055, Telangana
PHONE : +91 - 40 - 23193379, 23193380, FAX : 23193319
e-mail: switchgear@switchgearindia.com
www.switchgearindia.com
CIN : U31909TG1992PTC014869

Ref: No. S&S/HYD/Offer/21.22

Date: 04.01.2022

To
Mr. Vinay Kumar Pallepogu,
H.NO.5-146, Surya palem,
Yerragonda palem,
Prakasam,A.P.

Sir/Madam,
Sub: Letter of Appointment

With reference to your application and consequent interviews/discussions had with you, we are pleased appoint you as Graduate Engineer Trainee, with the following terms and conditions.

1) You will be on probation for a period of one year which may extended for one year or more year during which period your services are liable to be terminated at any time without assigning any reasons or notice.

2) During probation, if you wish to relieve yourself from the services of the company it shall be done by giving 90 Calendar days notice in writing or 3 month salary in lieu of the notice. However, during the period if company wants to terminate your services, the same shall be done by giving you a notice of 30 calendar days or 1 month salary in lieu of the notice.

3) After probation, if you want to leave the services of the company it shall be done by giving 45 Calendar days notice in writing or two month salary in lieu of the notice. However, during the period if company wants to terminate your services, the same shall be done by giving you a notice of 30 calendar days or 1 month salary in lieu of the notice.

4) **You shall have to deposit your Original Graduation Certificates at the time of joining the company, which shall be returned to you after your notice period and completing all formalities as mentioned above before leaving the organization.**

5) During your service in the company, whether you are under probation or permanent, you have to follow the rules, regulations, terms & conditions mentioned in the appointment letter along with the rules and conditions formed by the company in the future.

6) Your duties may be varied from time to time and your services are liable to be transferred, either temporarily or permanently from one section to another or one department to another or one unit to another unit under the control this management /or associated where the management holds any interest in or outside Telangana as may consider it necessary from time to time.

7) Detailed Salary break up enclosed separate sheet.

Switchgears &Structurals India Pvt Ltd

Continuation Sheet No. 02 ...

// 2 //

8) You will be working for the organization as instructed and directed by the management from time to time and your duties and functions will be advised to you by the supervisors/concerned department heads.

9) You will be governed by the company rules and regulations that may be in force at the time your appointment and also those that may be promulgated from time to time.

10) During period of your services with the company, you are required to devote yourself to the interest of the company and shall not indulge in any trade or business or accept any alternative employment elsewhere. You will not under any circumstances be permitted to work for any other firm or persons either whole time or part time.

11) During the period of your services, you may be required to undertake journeys/tours to outstations of different places in the country in connection with company's work and at the discretion of the management in which case you will be entitled to Travelling Allowances and daily allowances as per the company rule.

12) By agreeing to the appointment letter, and returning the same in duplicate back to us, you shall be agreeing into a Employment Bond, ie: you shall work for the firm for a period of not less than 1 year from the date of appointment. You shall not have to pay any sum to the company or any representatives of the firm, however the company has the authority to withhold the certificates in case you stop performing the responsibilities assigned without proper notice period on relieving formalities as mentioned above.

If the above terms and conditions are acceptable to you, please return to us the duplicate copy of this letter duly signed, signifying your acceptance of the Terms & Conditions set out herein and you are advised to join immediately.

For Switchgear Structurals India Pvt. Ltd.,

O.V Shiv Shankar
Executive Director.

SWITCHGEARS & STRUCTURALS (INDIA) PVT. LTD.		
CTC MASTER		
NAME	Vinay Kumar Pallepogu	
EMP. NO		
DESIGNATION	G.E.T	
DEPATMENT	Production	
W.E.F		
APPROVED CTC (Rs.)	20778	
SALARY EMOULMENTS	MONTHLY	YEARLY
	Rs.	Rs.
1. BASIC SALARY	7600.00	91200.00
2. OTHERS	10600.00	127200.00
GROSS PAY (A)	18200.00	218400.00
DEDUCTION		
EPF Contributions	912.00	10944.00
ESI Contributions	137.00	1644.00
Professional Tax	150.00	1800.00
TOTAL DEDUCTION	1199.00	14388.00
NET PAY	17001.00	204012.00
OTHER BENEFITS		
1. PF (Employer Contribution)	988.00	11856.00
2. E.S.I. (Employer Contribution)	592.00	7104.00
3. BONUS	633.00	7596.00
4.GRATUITY	365.00	4380.00
	-	-
SUB TOTAL (B)	2578.00	30936.00
TOTAL COST TO COMPANY(A+B)	20778.00	249336.00

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

Offer: Computer Consultancy
Ref: TCSL/DT20229842363/Mumbai
Date: 25/02/2022

Mr. Munirangadu Talari
1/101,Marella,Tuggali,Kurnool,Andhra Pradesh,518467.,
Marella,
Kurnool-518467,
Andhra Pradesh.
Tel# -

Dear Munirangadu Talari,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹14,784/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹5,914/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of **₹1,700/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance
Your variable allowance will be **₹600/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore / Xperience Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of **₹200/-** per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. **Basic Cover**
   i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

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ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**
Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave
Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother,may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)
You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans
You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships
You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. **Pre requisites for Joining**
   To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are recommended to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance.

3. **Training Period**
   You will be required to undergo class room and on the job training in the first twelve

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months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior

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written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to

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serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates.This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.If you are deputed internationally for training,you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

15. Notice Period

Upon your confirmation, this contract of employment is terminable by you by giving 90 days notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion.

Upon your confirmation, this contract of employment may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

It is understood, agreed and made abundantly clear herein that you shall have to necessarily work during the notice period given by TCSL under this clause, unless you are otherwise relieved by TCSL by giving you payment in lieu of notice.

Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by it at its own discretion having regard to the responsibilities shouldered by you while being in the employment of TCS.

16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

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18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :

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*There is no criminal offence registered/pending against you
*There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number)
*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
*Passport
*NSR E-Card

21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training.The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

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24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as Â recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Â background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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GROSS SALARY SHEET **Annexure 1**

Name	**Munirangadu Talari**
Designation	**Assistant System Engineer-Trainee**
Institute Name	**Others**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore / Xperience Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore / Xperience Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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Annexure 2

Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007	**Bangalore** TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka
BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024	**Chennai** TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgoan TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana	**DELHI – Noida** TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP
Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam	**Hyderabad** TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad
INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh	**KOLKATA** TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords
KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042	**MUMBAI** TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	**PUNE** TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra
Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India	

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India
Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

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4. **Prior knowledge**

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. **Use of third party material**

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. **Security policies and Guidelines.**

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. **Working in SBWS Framework:**

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

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(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

PRINCIPAL
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MARKAPUR-523 316,Prakasam Dist

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Web: www.apsche.org. Email: specialofficerapsche@gmail.com

PROCEEDINGS OF THE CHAIRMAN, A.P STATE COUNCIL OF HIGHER EDUCATION,GUNTUR

Procgs.No.APSCHE/APPGECET-SW1-2020/CATB/Approval/SGIT1/JNTUK Dt :28-07-2021

Sub : APSCHE - APPGECET- 2020 - M.Tech. Course Admissions under 30% Management Quota (Category B) in MTECH/MPHARMACY Colleges- Approval / Ratification of admissions - Orders issued - reg.

Ref : 1. G.O.Ms.No 153, Higher Education(EC-2) Dated:22.08.2007 and subsequent amendments.
2. Admission details uploaded as per guidelines by the institution in the web portal.

-oOo-

ORDER :-

Based on the uploaded information of candidates admitted in DR SAMUEL GEORGE INSTITUTE OF ENGG. AND TECHNOLOGY [SGIT1], MARKAPUR in Convener /Management/ Supernumerary quota in the portal https://apcatbspot.nic.in and on prima facie the scrutiny of the attested copies of the supporting documents submitted, the Competent Authority and Chairman,APSCHE hereby accord provisional approval/ratification of the admissions made in the institution as per the rules in force for the year 2020-21. The provisional approval now granted is subject to (i) verification of the original certificates/documents of the students by the affiliating university concerned (ii) withdrawal of the said approval/ratification of all the students or part thereof, if any irregularities are noticed at a later date and (iii) the institution undertakes the responsibility for such irregularities.

Approved List

SNO	Candidate Name	M/F	NRI	Region	Rank	marks% /cgpa	ALLOTED BRANCH	Cat.	admt.	State
1	POTHAMSETTY PAVANI	F	NO	AU	NQ	82.2	JKCSEG	OC	CATB	AP
2	RASIPOGULA ARUN KUMAR	M	NO	SVU	NQ	60.8	JKCSEG	SC	CATB	AP
3	EMIL Y SUVUKA PAUL T	F	NO	AU	NQ	63.3	JKCSEG	BC_C	CATB	AP
4	GANJI KRISHNAREDDY	M	NO	AU	NQ	7	JKCSEG	OC	CATB	AP
5	VENUGOPALREDDY NARRA	M	NO	AU	NQ	50	JKDECE	OC	CATB	AP
6	G V I PRABHAT STETTLER	M	NO	AU	NQ	6	JKDECE	SC	CATB	AP
7	BHUMIREDDY RAMANJANEYA REDDY	M	NO	AU	NQ	7	JKDECE	OC	CATB	AP
8	BELLAMKONDA LAVANYA	F	NO	SVU	NQ	7	JKDECE	OC	CATB	AP
9	ARUN KUMAR T	M	NO	AU	NQ	6	JKDECE	BC_C	CATB	AP
10	MALLEPOGU IVANGILIN SONY	F	NO	SVU	NQ	7	JKPWEC	SC	CATB	AP
11	THOTA SUPRIYA	F	NO	AU	NQ	7	JKPWEC	SC	CATB	AP
12	KARETI RAJA SHEKAR	M	NO	AU	NQ	8	JKPWEC	SC	CATB	AP
13	RATHLAVATH NAGARJUNA NAIK	M	NO	AU	NQ	7	JKTHRM	ST	CATB	AP
14	NARALA SAI TEJA	M	NO	AU	NQ	7	JKTHRM	BC_D	CATB	AP
15	NAGELLA SWARNA RAJ	M	NO	AU	NQ	74.3	JKTHRM	SC	CATB	AP

Rejected List

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

CHAIRMAN
APSCHE

ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGECET - 2020

Hall Ticket No.	6449010098	Rank:	2162.00
Candidate Name:	BUDALA MOUNIKA	Father's Name:	BUDALA KASAIAH
Gender:	FEMALE (F)	Caste/ Region:	SC/ AU

PROVISIONAL (RE)ALLOTMENT ORDER (for PGECET Candidates)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, EWS, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

DR SAMUEL GEORGE INSTITUTE OF ENGG. AND TECHNOLOGY (SGIT1), MARKAPUR, PKS
in **POWER ELECTRONICS (JKPWEC)(RGS)**, under OC_GIRLS_UR category.

Tuition Fee fixed for the college/course is Rs. 62000 /- .

Tuition fee to be paid by the candidate is Rs. 62000 /- .**

** The students of various categories will be considered for Jagananna Vidya Deevena (RTF) subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O. MS. No. 72 of Social Welfare dept., dated 18.10.2014 and G.O.MS.No. 77 of Social Welfare dept., dated 25.12.2020, and amendments from time to time. In the event of the candidate found not eligible for fee reimbursement at later date, the candidate shall have to pay the tuition fee. Those are not eligible for reimbursement as prescribed in G.O. MS. No. 72 of Social Welfare dept., dated 18.10.2014 and G.O. MS. No. 77 of Social Welfare dept., dated 25.12.2020, and amendments from time to time, shall pay the annual tuition fee. The amount of tuition fee to be paid by the candidate to respective colleges is as given in the G.O. MS. No. 3 APHERMC dated 18.01.2021 and amendments from time to time.

Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website https://appgecet.nic.in through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both Self-reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self-reporting and reporting at the allotted College is **06.03.2021 (before 5.00PM)**. Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS [STIPENDARY], RGN OR SFN[NON-STIPENDARY].
7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
8. A candidate having more than one allotment, self-reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council of India.

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Convener APPGECET-2020 (A) Visakhapatnam

CONVENOR
APPGECET - ADMISSIONS 2020

**** This computer generated Provisional Allotment Order does not require any authentication. ****

Printed as on Dt: 19-04-2021

ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION
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PROCEEDINGS OF THE CHAIRMAN, A.P STATE COUNCIL OF HIGHER EDUCATION,GUNTUR

Procgs.No.APSCHE/APPGECET-SW1-2020/CATB/Approval/SGIT1/JNTUK Dt :28-07-2021

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Ref : 1. G.O.Ms.No 153, Higher Education(EC-2) Dated:22.08.2007 and subsequent amendments.
2. Admission details uploaded as per guidelines by the institution in the web portal.

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Approved List

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2	RASIPOGULA ARUN KUMAR	M	NO	SVU	NQ	60.8	JKCSEG	SC	CATB	AP
3	EMIL Y SUVUKA PAUL T	F	NO	AU	NQ	63.3	JKCSEG	BC_C	CATB	AP
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PROCEEDINGS OF THE CHAIRMAN, A.P STATE COUNCIL OF HIGHER EDUCATION,GUNTUR

Procgs.No.APSCHE/APPGECET-SW1-2020/CATB/Approval/SGIT1/JNTUK Dt :28-07-2021

Sub : APSCHE - APPGECET- 2020 - M.Tech. Course Admissions under 30% Management Quota (Category B) in MTECH/MPHARMACY Colleges- Approval / Ratification of admissions - Orders issued - reg.

Ref : 1. G.O.Ms.No 153, Higher Education(EC-2) Dated:22.08.2007 and subsequent amendments.
2. Admission details uploaded as per guidelines by the institution in the web portal.

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ORDER :-

Based on the uploaded information of candidates admitted in DR SAMUEL GEORGE INSTITUTE OF ENGG. AND TECHNOLOGY [SGIT1], MARKAPUR in Convener /Management/ Supernumerary quota in the portal https://apcatbspot.nic.in and on prima facie the scrutiny of the attested copies of the supporting documents submitted, the Competent Authority and Chairman,APSCHE hereby accord provisional approval/ratification of the admissions made in the institution as per the rules in force for the year 2020-21. The provisional approval now granted is subject to (i) verification of the original certificates/documents of the students by the affiliating university concerned (ii) withdrawal of the said approval/ratification of all the students or part thereof, if any irregularities are noticed at a later date and (iii) the institution undertakes the responsibility for such irregularities.

Approved List

SNO	Candidate Name	M/F	NRI	Region	Rank	marks% /cgpa	ALLOTED BRANCH	Cat.	admt.	State
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MARKAPUR-523 316,Prakasam Dist.

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OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

CHAIRMAN
APSCHE

ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGECET - 2020

Hall Ticket No.	6249010448		
Name:	MURTHY SOWMYA	Rank:	1603.00
Gender:	FEMALE (F)	Father's Name:	VENKATESWARLU
		Caste/ Region:	OC/ AU

PROVISIONAL ALLOTMENT ORDER (for PGECET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, EWS, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

DR SAMUEL GEORGE INSTITUTE OF ENGG. AND TECHNOLOGY (SGIT1), MARKAPUR, PKS
in **COMPUTER SCIENCE AND ENGINEERING (JKCSEG)(RGS)**, under SC_GIRLS_UR category.

Tuition Fee fixed for the college/course is Rs. 62000 /- .

Tuition fee to be paid by the candidate is Rs. 62000 /- .**

** The students of various categories will be considered for Jagananna Vidya Deevena (RTF) subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O. MS. No. 72 of Social Welfare dept., dated 18.10.2014 and G.O.MS.No. 77 of Social Welfare dept., dated 25.12.2020, and amendments from time to time. In the event of the candidate found not eligible for fee reimbursement at later date, the candidate shall have to pay the tuition fee. Those are not eligible for reimbursement as prescribed in G.O. MS. No. 72 of Social Welfare dept., dated 18.10.2014 and G.O. MS. No. 77 of Social Welfare dept., dated 25.12.2020, and amendments from time to time, shall pay the annual tuition fee. The amount of tuition fee to be paid by the candidate to respective colleges is as given in the G.O. MS. No. 3 APHERMC dated 18.01.2021 and amendments from time to time.

Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website https://appgecet.nic.in through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both Self-reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self-reporting and reporting at the allotted College is **20.02.2021 (before 5.00PM)**. Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS [STIPENDARY], RGN OR SFN[NON-STIPENDARY].
7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase ofcounselling.
8. A candidate having more than one allotment, self-reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council ofIndia.

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MARKAPUR-523 316,Prakasam Dist.

Convener APPGECET-2020 (A) JNTU College of Engineering Visakhapatnam

CONVENOR
APPGECET - ADMISSIONS 2020

Dr. Samuel George Institute of Engineering & Technology

Approved By AICTE, New Delhi & Affiliated to JNTUK, KAKINADA.
An ISO 9000 : 2001 Certified Institution

Phone : +918596-200064 (Off)
Mobile : 9618257287, 9849332122
Fax : +918596-223127

Website : www.drsgiet.ac.in
e-mail : sgit.principal@gmail.com
drsgit_35@yahoo.co.in

College Code : 35

List of students qualified the competitive exams

Academic Year: 2020-21

YEAR	REGISTRATIONNUMBER/ ROLL NUMBER FOR THE EXAM	NAME OF THE STUDENTS QUALIFIED	NAME OF THE QUALIFYING EXAM
2020-2021	20351D4301	M. IVANGILIN SONY	APPGECET
2020-2021	6449010098	B. MOUNIKA	APPGECET
2020-2021	20351D4303	K. RAJA SHEKAR	APPGECET
2020-2021	20351D4304	T. SUPRIYA	APPGECET
2020-2021	20351D5802	T. EMILY SUVIKA PAUL	APPGECET
2020-2021	6249010448	M. SOWMYA	APPGECET

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CHAIRMAN
APSCHE

ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGECET - 2020

Hall Ticket No.	6449010098	Rank:	2162.00
Candidate Name:	BUDALA MOUNIKA	Father's Name:	BUDALA KASAIAH
Gender:	FEMALE (F)	Caste/ Region:	SC/ AU

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in **POWER ELECTRONICS (JKPWEC)(RGS)**, under OC_GIRLS_UR category.

Tuition Fee fixed for the college/course is Rs. 62000 /- .

Tuition fee to be paid by the candidate is Rs. 62000 /- .**

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Convener APPGECET-2020 (A) Visakhapatnam

CONVENOR
APPGECET - ADMISSIONS 2020

**** This computer generated Provisional Allotment Order does not require any authentication. ****

Printed as on Dt: 19-04-2021

ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION
(A Statutory Body of the Government of A.P.)
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11	THOTA SUPRIYA	F	NO	AU	NQ	7	JKPWEC	SC	CATB	AP
12	KARETI RAJA SHEKAR	M	NO	AU	NQ	8	JKPWEC	SC	CATB	AP
13	RATHLAVATH NAGARJUNA NAIK	M	NO	AU	NQ	7	JKTHRM	ST	CATB	AP
14	NARALA SAI TEJA	M	NO	AU	NQ	7	JKTHRM	BC_D	CATB	AP
15	NAGELLA SWARNA RAJ	M	NO	AU	NQ	74.3	JKTHRM	SC	CATB	AP

Rejected List

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

CHAIRMAN
APSCHE

ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGECET - 2020

Hall Ticket No.	6249010448		
Name:	MURTHY SOWMYA	Rank:	1603.00
Gender:	FEMALE (F)	Father's Name:	VENKATESWARLU
		Caste/ Region:	OC/ AU

PROVISIONAL ALLOTMENT ORDER (for PGECET CANDIDATES)

This is to inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, EWS, Special Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

DR SAMUEL GEORGE INSTITUTE OF ENGG. AND TECHNOLOGY (SGIT1), MARKAPUR, PKS
in **COMPUTER SCIENCE AND ENGINEERING (JKCSEG)(RGS)**, under SC_GIRLS_UR category.

Tuition Fee fixed for the college/course is Rs. 62000 /- .

Tuition fee to be paid by the candidate is Rs. 62000 /- .**

** The students of various categories will be considered for Jagananna Vidya Deevena (RTF) subject to verification and eligibility criteria prescribed by State Government of Andhra Pradesh vide G.O. MS. No. 72 of Social Welfare dept., dated 18.10.2014 and G.O.MS.No. 77 of Social Welfare dept., dated 25.12.2020, and amendments from time to time. In the event of the candidate found not eligible for fee reimbursement at later date, the candidate shall have to pay the tuition fee. Those are not eligible for reimbursement as prescribed in G.O. MS. No. 72 of Social Welfare dept., dated 18.10.2014 and G.O. MS. No. 77 of Social Welfare dept., dated 25.12.2020, and amendments from time to time, shall pay the annual tuition fee. The amount of tuition fee to be paid by the candidate to respective colleges is as given in the G.O. MS. No. 3 APHERMC dated 18.01.2021 and amendments from time to time.

Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website https://appgecet.nic.in through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same with you.
3. Both Self-reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for Self-reporting and reporting at the allotted College is **20.02.2021 (before 5.00PM)**. Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be stands cancelled and you have no claim on the seat allotted.
5. The academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS [STIPENDARY], RGN OR SFN[NON-STIPENDARY].
7. Candidates who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase ofcounselling.
8. A candidate having more than one allotment, self-reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council ofIndia.

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MARKAPUR-523 316,Prakasam Dist.

Convener APPGECET-2020 (A) JNTU College of Engineering Visakhapatnam

CONVENOR
APPGECET - ADMISSIONS 2020