Dr. Samuel George Institute of Engineering & Technology

Approved By AICTE, New Delhi & Affiliated to JNTUK, KAKINADA.
An ISO 9000 : 2001 Certified Institution

Phone : +918596-200064 (Off)
Mobile : 9618257287, 9849332122
Fax : +918596-223127

Website : www.drsgiet.ac.in
e-mail : sgit.principal@gmail.com
drsgit_35@yahoo.co.in

College Code : 35

PLACEMENTS
A Y: 2022-23

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Placement Cell Annual Report

Academic Year: 2022-2023

S.NO	NAME OF THE STUDENT	BRANCH	COMPANY NAME	Package (INR per annum)
1	A.VINAY	CSE	TCS	3.36 LPA
2	E.KARTHIK	CSE	TCS	3.36 LPA
3	M.SWETHA	ECE	KodNest	6.0LPA
4	CH.SREEVALLI	CSE	KodNest	6.0LPA
5	E.KARTHIK	CSE	KodNest	6.0LPA
6	SK.NISSAR AHMAD	CSE	KodNest	6.0LPA
7	K.SAINATH REDDY	CSE	KodNest	6.0LPA
8	P.PRIYANKA	EEE	KodNest	6.0LPA
9	K.SUJAN PRIYANKA	MECH	KodNest	6.0LPA
10	P.MAHESH BABU	CIVIL	KodNest	6.0LPA
11	YARADESI CHANDRA KALAVATHI	CSE	BOSTON	9.0LPA
12	CHEEKIRI JYOTHI	CSE	BOSTON	9.0LPA
13	ESKAPALLE PRASANTHI	CSE	BOSTON	9.0LPA
14	NETHIKOPPULA PRAVALLIKA	CSE	BOSTON	9.0LPA
15	KONDETI RAASI	CSE	BOSTON	9.0LPA
16	SAGELLA SANDHYA	CSE	BOSTON	9.0LPA
17	TANGUTURI SUDEEPTHI	CSE	BOSTON	9.0LPA
18	GOLLA VENKATA LAKSHMI TANUJA	CSE	BOSTON	9.0LPA

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19	DUGGEMPUDI VENKATA SIREESHA	CSE	BOSTON	9.0LPA
20	BONDILI AKHILA BAI	CSE	BOSTON	9.0LPA
21	RELA AKHILA REDDY	CSE	BOSTON	9.0LPA
22	GUJJARLAPUDI DEVA KUMARI	ECE	BOSTON	9.0LPA
23	GALI RAJYALAKSHMI	ECE	BOSTON	9.0LPA
24	ELASAGARAM SAISA	ECE	BOSTON	9.0LPA
25	RAJARAPU SRAVANI	ECE	BOSTON	9.0LPA
26	MADANAPU SWETHA	ECE	BOSTON	9.0LPA
27	ILLURI USHASRI	ECE	BOSTON	9.0LPA
28	MARAMREDDY VENKATA NAGA LAKSHMI	ECE	BOSTON	9.0LPA
29	SHAIK SOCIEN ASIFA	EEE	BOSTON	9.0LPA
30	SABBASANI PRIYA MEGHANA REDDY	EEE	BOSTON	9.0LPA
31	PATNAM PRIYANKA	EEE	BOSTON	9.0LPA
32	BANDURU RENUKA	EEE	BOSTON	9.0LPA
33	SHAIK KAREEMULLA	CSE	BOSTON	9.0LPA
34	SHAIK NISSAR AHAMAD	CSE	BOSTON	9.0LPA
35	SHIKARAM VAMSI KRISHNA	CSE	BOSTON	9.0LPA
36	PADUCHURI VENKATA AVINASH	CSE	BOSTON	9.0LPA
37	KOLAGOTLA SAITEJESWAR REDDY	CSE	BOSTON	9.0LPA
38	JAJULA ANJI REDDY	CSE	BOSTON	9.0LPA
39	K.HARINDRA REDDY	CSE	BOSTON	9.0LPA

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40	PAPAGARI RAJESH KUMAR	CSE	BOSTON	9.0LPA
41	POLEBOINA REVANTH KASI VENKATA LOKESH	CSE	BOSTON	9.0LPA
42	DADDANALA PAVAN KUMAR REDDY	ECE	BOSTON	9.0LPA
43	SANE PRADEEP	ECE	BOSTON	9.0LPA
44	KALAGOTLA SATHISH KUMAR REDDY	ECE	BOSTON	9.0LPA
45	MALLABATTHINA VEMKATA KRISHNARAO	ECE	BOSTON	9.0LPA
46	P H NARESH	ECE	BOSTON	9.0LPA
47	KURUVA VIJAY KUMAR	ECE	BOSTON	9.0LPA
48	SHAIK ASHIF	EEE	BOSTON	9.0LPA
49	INDELA SRINIVASA REDDY	EEE	BOSTON	9.0LPA
50	ATLA GANESH REDDY	EEE	BOSTON	9.0LPA
51	GONA SUNIL	EEE	BOSTON	9.0LPA
52	KOTA PRAKASH RAO	MECH	BOSTON	9.0LPA
53	REPALLE VICTORBABU	MECH	BOSTON	9.0LPA
54	SHAIK ABDUL RAHIM	MECH	BOSTON	9.0LPA
55	VADDE VEERESH	MECH	BOSTON	9.0LPA
56	NARU MAHESWARA REDDY	MECH	BOSTON	9.0LPA
57	ARUMULLA RATNA KUMAR	MECH	BOSTON	9.0LPA
58	CHILAKALA RAMA KRISHNA REDDY	CIVIL	BOSTON	9.0LPA
59	PALLEPOGU SAMUEL RAJU	CIVIL	BOSTON	9.0LPA
60	SHAIK AKBAR ALI	CIVIL	BOSTON	9.0LPA
61	S MOHAMMAD NOORULLAH	MECH	HYUNDAI	2.64LPA

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62	D S G LIVINGSTAN	MECH	HYUNDAI	2.64LPA
63	A RATNA KUMAR	MECH	HYUNDAI	2.64LPA
64	P MAHESH	MECH	HYUNDAI	2.64LPA
65	SIVA REDDY PANDIRI	MECH	HYUNDAI	2.64LPA
66	A KOTESHWARA RAO	MECH	HYUNDAI	2.64LPA
67	N MANEENDRA PERAM	MECH	HYUNDAI	2.64LPA
68	VESAPOGA BABU	MECH	HYUNDAI	2.64LPA
69	SHAIK S ASIFA	EEE	HYUNDAI	2.64LPA
70	PRIYA SABBASANI REDDY	EEE	HYUNDAI	2.64LPA
71	SHAIK YASAR	EEE	HYUNDAI	2.64LPA
72	P SHAMCHAND	EEE	HYUNDAI	2.64LPA
73	K GANESH REDDY	EEE	HYUNDAI	2.64LPA
74	B NAGATRIVENI	EEE	HYUNDAI	2.64LPA
75	PATNAM PRIYANKA	EEE	HYUNDAI	2.64LPA
76	A GANESH REDDY	EEE	HYUNDAI	2.64LPA
77	V RAMIREDDY SANAGA	EEE	HYUNDAI	2.64LPA
78	K RAJA SAI	EEE	HYUNDAI	2.64LPA
79	RANGA REDDY MADDURI	EEE	HYUNDAI	2.64LPA
80	UDUMULA RITHWIKREDDY	CSE	SIGHT SPECTRUM	1.8LPA
81	AMBATI PRIYA	CSE	SIGHT SPECTRUM	1.8LPA
82	YARADESI CHANDRAKALAVATHI	CSE	SIGHT SPECTRUM	1.8LPA
83	TANGUTURI SUDEEPTHI	CSE	SIGHT SPECTRUM	1.8LPA

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84	RELA AKHILA REDDY	CSE	SIGHT SPECTRUM	1.8LPA
85	BONDILI AKHILA BAI	CSE	SIGHT SPECTRUM	1.8LPA
86	KANNASANI SAINADH REDDY	CSE	SIGHT SPECTRUM	1.8LPA
87	VAMSI KRISHNA SHIKARAM	CSE	SIGHT SPECTRUM	1.8LPA
88	POLEBOINA REVANTH KASI VENKATA LOKESH	CSE	SIGHT SPECTRUM	1.8LPA
89	MACHA LAKSHMIKANTHA REDDY	CSE	SIGHT SPECTRUM	1.8LPA
90	V.VANDAN KUMAR	MECH	SIGHT SPECTRUM	1.8LPA
91	B.MANJU	MECH	SIGHT SPECTRUM	1.8LPA
92	VESAPOGU BABU	MECH	SIGHT SPECTRUM	1.8LPA
93	DEVANGAM SREEHARI	ECE	SIGHT SPECTRUM	1.8LPA
94	PANDIRI SIVAREDDY	MECH	SIGHT SPECTRUM	1.8LPA
95	M ANJINAPPA	EEE	SIGHT SPECTRUM	1.8LPA
96	S.PRIYA MEGHANA REDDY	EEE	SIGHT SPECTRUM	1.8LPA
97	SHAIK RUFIYA BANU	CSE	SIGHT SPECTRUM	1.8LPA
98	G.NANDHINI	CSE	SIGHT SPECTRUM	1.8LPA

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99	THALAPATI PRATHYUSHA	CSE	SIGHT SPECTRUM	1.8LPA
100	MALLABATTINA VENKATA KRISHNA RAO	ECE	SIGHT SPECTRUM	1.8LPA
101	KALLURI RAJASAI	EEE	SIGHT SPECTRUM	1.8LPA
102	K.DIVYA	ECE	SIGHT SPECTRUM	1.8LPA
103	ILLURI USHASRI	ECE	SIGHT SPECTRUM	1.8LPA
104	SINGAMSETTY RAJKUMAR	MECH	SIGHT SPECTRUM	1.8LPA
105	VENKATA RAMI REDDY	EEE	SIGHT SPECTRUM	1.8LPA
106	SHAIK SOCIEN ASIFA	EEE	SIGHT SPECTRUM	1.8LPA
107	JHANSI BOPPARAJU	ECE	SIGHT SPECTRUM	1.8LPA
108	CHAKALI SAILAJA	ECE	SIGHT SPECTRUM	1.8LPA
109	R. GAYATHRI	ECE	SIGHT SPECTRUM	1.8LPA
110	DEVISETTY LAKSHMINARAYANA	ECE	SIGHT SPECTRUM	1.8LPA
111	INDELA SRINIVASA REDDY	EEE	SIGHT SPECTRUM	1.8LPA
112	VENNA VENKATA SAI KIRAN REDDY	CSE	SIGHT SPECTRUM	1.8LPA
113	CH.RANGA VANI	CSE	SIGHT SPECTRUM	1.8LPA

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114	GALI.RAJYA LAKSHMI	ECE	SIGHT SPECTRUM	1.8LPA
115	KARTHIK EMMADI	CSE	SIGHT SPECTRUM	1.8LPA
116	SHAIK KAREEMULLA	CSE	SIGHT SPECTRUM	1.8LPA
117	M.NAVYA	CSE	SIGHT SPECTRUM	1.8LPA
118	S.MANJULA	CSE	SIGHT SPECTRUM	1.8LPA
119	GODHA VIJAYA KUMARI	CSE	SIGHT SPECTRUM	1.8LPA
120	P.MANEENDRA	EEE	SIGHT SPECTRUM	1.8LPA
121	A LAKSHMI NARASIMHA	ECE	SIGHT SPECTRUM	1.8LPA
122	SURYA PRAKASH REDDY PANTHANGI	ECE	SIGHT SPECTRUM	1.8LPA
123	ANANDAPALLI ATCHUTH	ECE	SIGHT SPECTRUM	1.8LPA
124	VENNA RAJA SEKHARA REDDY	CSE	SIGHT SPECTRUM	1.8LPA
125	Y.SONIYA	CIVIL	SIGHT SPECTRUM	1.8LPA
126	ROYALA AKHILA	CSE	SIGHT SPECTRUM	1.8LPA
127	P. BRAMHAIAH	MECH	SIGHT SPECTRUM	1.8LPA
128	A. RATNA KUMAR	MECH	SIGHT SPECTRUM	1.8LPA

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College Code : 35

129	KOTA PRAKASHRAO	MECH	SIGHT SPECTRUM	1.8LPA
130	KOTARU SUJANPRIYANKA	MECH	SIGHT SPECTRUM	1.8LPA
131	M. SWETHA	ECE	SIGHT SPECTRUM	1.8LPA
132	SABBIDI BHANU PRAKASH	ECE	SIGHT SPECTRUM	1.8LPA
133	MADDURI RANGAREDDY	EEE	SIGHT SPECTRUM	1.8LPA
134	NEERATI ANAND	EEE	SIGHT SPECTRUM	1.8LPA
135	SHAIK YASAR	EEE	SIGHT SPECTRUM	1.8LPA
136	SK KARIMULLA	CSE	ALOHA	4.0LPA
137	R AKHILA REDDY	CSE	ALOHA	4.0LPA
138	P.RAJESWARI	ECE	ALOHA	4.0LPA
139	D.BHAVYA	ECE	ALOHA	4.0LPA
140	G.ANIL	CIVIL	Grease bolts	2.2LPA
141	G.ANJALI DEVI	CIVIL	Grease bolts	2.2LPA
142	N.KUMARI	CIVIL	Grease bolts	2.2LPA
143	P.CHNDRA VAMSI	CIVIL	Grease bolts	2.2LPA
144	P.MADHU BABU	CIVIL	Grease bolts	2.2LPA
145	M. NADHIYA	CIVIL	Dreams media	4.9LPA
146	B.NAGARAJU	CIVIL	Dreams media	4.9LPA
147	S.NAVEEN KUMAR	CIVIL	Dreams media	4.9LPA
148	J.PRANAY KUMAR	CIVIL	Dreams media	4.9LPA

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149	CH.RAJESH	CIVIL	Dreams media	4.9LPA
150	Z.RAMESH	CIVIL	Dreams media	4.9LPA
151	Y.JANARDHANA	EEE	Crosera	7.9LPA
152	SK.KHAZA VALI	EEE	Crosera	7.9LPA
153	B.MALIK	EEE	Crosera	7.9LPA
154	M. MANSOOR ALI	EEE	Crosera	7.9LPA
155	M.VIJAYA RAJU	EEE	Crosera	7.9LPA
156	E.SATHYAM	EEE	Crosera	7.9LPA
157	J.DINAKAR	EEE	Crosera	7.9LPA
158	Y.ANIL KUMAR	MECH	Piston Screws	4.5LPA
159	Y.CHENNAIAH	MECH	Piston Screws	4.5LPA
160	K.DURGA CHARI	MECH	Piston Screws	4.5LPA
161	D. GOPI	MECH	Piston Screws	4.5LPA
162	CH.MAHESH	MECH	Piston Screws	4.5LPA
163	R.MAHESH BABU	MECH	Piston Screws	4.5LPA
164	J.NITHIN	MECH	Piston Screws	4.5LPA
165	K.PRATHAP REDDY	MECH	SB Engineering	3.5LPA
166	D.RAJESH	MECH	SB Engineering	3.5LPA
167	G.RANGANAYAKULU	MECH	SB Engineering	3.5LPA
168	G.RATNAKAR	MECH	SB Engineering	3.5LPA
169	P.SUDHARSAN	MECH	SB Engineering	3.5LPA
170	G.VENKATESH	MECH	SB Engineering	3.5LPA
171	B.SIVA MADHAVA NAIDU	MECH	SB Engineering	3.5LPA
172	D.AJAY KUMAR	ECE	Edigi skills	7.5LPA
173	M.ASHOK KUMAR	ECE	Edigi skills	7.5LPA

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174	D.GOPI	ECE	Edigi skills	7.5LPA
175	K.KALYAN	ECE	Edigi skills	7.5LPA
176	M.KONDAIAH	ECE	Edigi skills	7.5LPA
177	Y.LEENA	ECE	Edigi skills	7.5LPA
178	SK. MALIK BHASHA	ECE	Crosera	7.9LPA
179	K. MANJULA	ECE	Crosera	7.9LPA
180	K. MARIYAMMA	ECE	Crosera	7.9LPA
181	K.NAGARJUNA	ECE	Crosera	7.9LPA
182	B.NIRMALA	ECE	Crosera	7.9LPA
183	P.PREM KUMAR	ECE	Crosera	7.9LPA
184	G.RAJA REDDY	ECE	Crosera	7.9LPA
185	A.RAJASHEKHAR REDDY	ECE	Synctra	6.2LPA
186	K.VENKATA NAGARAJU	ECE	Synctra	6.2LPA
187	J.NAGAMANI	ECE	Synctra	6.2LPA
188	M.NAGAVENI	ECE	Synctra	6.2LPA
189	G.NANDINI	CSE	Dogicraft	4.7LPA
190	G.PRATHYUSHA	CSE	Dogicraft	4.7LPA

TPO

PRINCIPAL

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List of Students Progressed for Higher Education

Academic year: 2022-2023

S.NO	Name of student who enrolled for higher education	Program graduated from	Year of graduation	Name of the institution joined	Name of the program admitted to
1	P.SIVA NARAYANA	B.Tech	2022	JNTU KAKINADA	M.Tech
2	D.SWAPNA	B.Tech	2022	SGIET	M.Tech
3	D.LALINI	B.Tech	2022	SGIET	M.Tech
4	N.PARIMALA	B.Tech	2022	SGIET	M.Tech

PRINCIPAL

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Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

Offer: Computer Consultancy
Ref: TCSL/DT20222840579/Hyderabad
Date: 24/11/2022

Mr. Vinay Ande
25-167Urban Colony,
Near Old Ration Shop,
Cumbum-523333,
Andhra Pradesh.
Tel# -

Dear Vinay Ande,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹14,784/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be **₹5,914/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of **₹500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited
Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of **₹1,700/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance
Your variable allowance will be **₹600/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE

You will be eligible for a City Allowance of **₹200/-** per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto ₹60,000 over and above your CTC during the first year.The Learning Incentive pay outs made as per your eligibility are recoverable, if you cease to be employed with TCSL, within 12 months of joining TCSL.

OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

TATA CONSULTANCY SERVICES
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Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India
Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

1. **Basic Cover**

   i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

   ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**

   Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

   i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

   ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother,may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. **Pre requisites for Joining**
   To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.

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3. **Training Period**
You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. **Working Hours**
Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. **Mobility**
TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. **Compensation Structure / Salary components**
The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. **Increments and Promotions**
Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. **Alternative Occupation / Employment**
Either during the period of your traineeship or during the period of your employment as a

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confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

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12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates.This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.If you are deputed internationally for training,you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

15. Notice Period

This contract of traineeship in TCS and subsequent employment post successful completion of your traineeship is terminable by you by giving 90 days notice in writing. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

i. This contract of traineeship and subsequent employment post successful completion of your traineeship may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

ii. Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

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16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits,

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address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
*There is no criminal offence registered/pending against you
*There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number)
*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
*Passport
*NSR E-Card

21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

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22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as Â recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Â background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

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(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

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Withdrawal of Offer
If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited



Girish V. Nandimath
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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GROSS SALARY SHEET **Annexure 1**

Name	**Vinay Ande**
Designation	**Assistant System Engineer-Trainee**
Institute Name	**Others**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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Annexure 2

Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007	**Bangalore** TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka
BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024	**Chennai** TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgoan TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana	**DELHI – Noida** TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP
Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam	**Hyderabad** TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad
INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh	**KOLKATA** TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords
KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042	**MUMBAI** TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	**PUNE** TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra
Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India	

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Annexure 3

Confidentiality and IP Terms and Conditions

1. **Confidential Information**

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

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4. **Prior knowledge**

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. **Use of third party material**

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. **Security policies and Guidelines.**

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. **Working in SBWS Framework:**

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

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(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

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Offer: Computer Consultancy
Ref: TCSL/DT20229705295/Hyderabad
Date: 24/11/2022

Mr. Karthik Emmadi
1-153-H2,
Pula Subbaiah Street,1-Ward,Markapur,
Markapur-523316,
Andhra Pradesh.
Tel# -

Dear Karthik Emmadi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year.Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹**14,784/-** per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. **House Rent Allowance (HRA)**
   Your HRA will be ₹**5,914/-** per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. **Leave Travel Allowance**
   You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. **Food Card**
   You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹**500/-** being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

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PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of **₹1,700/-**. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

Quarterly Variable Allowance
Your variable allowance will be **₹600/-** per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

CITY ALLOWANCE
You will be eligible for a City Allowance of **₹200/-** per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

XPLORE/ LEARNING INCENTIVES
You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential cf upto ₹60,000 over and above your CTC during the first year.The Learning Incentive pay outs made as per your eligibility are recoverable, if you cease to be employed with TCSL, within 12 months of joining TCSL.

OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

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1. **Basic Cover**

   i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

   ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. **Higher Hospitalisation**

   Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

   i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individuai basic coverage.

   ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother,may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

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RETIRALS

Provident Fund
You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity
You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. **Aggregate Percentage Requirements**
   Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

   As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

   It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. **Pre requisites for Joining**
   To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.

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3. **Training Period**
You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

4. **Working Hours**
Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. **Mobility**
TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. **Compensation Structure / Salary components**
The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

7. **Increments and Promotions**
Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. **Alternative Occupation / Employment**
Either during the period of your traineeship or during the period of your employment as a

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confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Work in SBWS mode

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home (remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

12. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related

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documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates.This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better.If you are deputed internationally for training,you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

13. Terms and Conditions

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.

14. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

15. Notice Period

This contract of traineeship in TCS and subsequent employment post successful completion of your traineeship is terminable by you by giving 90 days notice in writing. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily serve the period of notice of 90 days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion in the interest of business.

i. This contract of traineeship and subsequent employment post successful completion of your traineeship may be terminated by TCSL by giving you 90 days notice or payment in lieu thereof.

ii. Your failure to comply with this clause will entail monetary payment of damages to TCS as may be determined by TCS at its sole discretion having regard to the responsibilities shouldered by you while being in the employment of TCS and business continuity.

16. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

17. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum

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qualification of MBBS to the Induction Coordinator.

18. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

19. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

20. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :

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*There is no criminal offence registered/pending against you
*There is no disciplinary case pending against you in the university

- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents

*PAN Card (Permanent Account Number)
*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
*Passport
*NSR E-Card

21. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

22. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

23. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the

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same shall be communicated on internal portal/Ultimatix.

24. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

25. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as Â recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. Â background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of oversees deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not

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interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited



Girish V. Nandimath
Global Head Talent Acquisition & AIP

Click here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms

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TATA

GROSS SALARY SHEET **Annexure 1**

Name	**Karthik Emmadi**
Designation	**Assistant System Engineer-Trainee**
Institute Name	**Dr Samuel George Institute Of Engineering And Technology**

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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Annexure 2

Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007	**Bangalore** TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka
BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024	**Chennai** TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119
DELHI – Gurgoan TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana	**DELHI – Noida** TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP
Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam	**Hyderabad** TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad
INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh	**KOLKATA** TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords
KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042	**MUMBAI** TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606
NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,	**PUNE** TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra
Trivandrum TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India	

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Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

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2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

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4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

(a) will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.

(b) will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.

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(c) will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.

(d) will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.

(e) will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.

(f) will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).

(g) will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

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10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

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MARKAPUR-523 316.Prakasam Dist.

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Private & Confidential*

KodNest

KodNest Technologies Pvt Ltd,

CPR Tower, 4th & 5th Floor, above Reliance Fresh,
Stage 2, BTM Layout, Bengaluru, Karnataka 560076

27-January-2023

Sub: Offer Confirmation Letter

Swetha Madanapu

We are pleased to extend you an offer with KodNest as **"Trainee"** following your selection in our CSR DRIVE under the following terms and conditions:

TERMS AND CONDITIONS

1. This csr offer will be valid only if the offered candidate has completed the Dream factory 2023 program before the deadline

2. The Trainee shall abide by the rules and regulations of KodNest and strictly adheres to it, failing to do so will lead to termination of the candidature.

3. The trainee shall actively participate in all the placement drives and opportunities matching the criteria which are provided by KODNEST through various means without missing them and ensuring a pre-approval is taken in case of emergency situations.

4. Kodnest shall not charge the trainee who is selected through the CSR program and there are no fees or any kind of charges that needs to be paid to KODNEST.

5. You shall be required to provide the Company 2 copies of all documents and information as per the verification policy.

6. KodNest reserves the right to terminate your Training without notice on grounds of breach of policy, misconduct, or disciplinary grounds.

7. Absence for a continuous period of 3 days without prior approval of your supervisors (including overstay on leave/ training) can lead to your Training opportunity being terminated without notice.

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27-January-2023

Sub: Offer Confirmation Letter

Cheemala Sreevalli

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Sub: Offer Confirmation Letter

Karthik Emmadi

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27-January-2023

Sub: Offer Confirmation Letter

Shaik Nissar Ahamad

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27-January-2023

Sub: Offer Confirmation Letter

Sainadh Reddy Kannasani

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Sub: Offer Confirmation Letter

Priyanka Patnam

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27-January-2023

Sub: Offer Confirmation Letter

Sujan Priyanka Kotaru

We are pleased to extend you an offer with KodNest as **"Trainee"** following your selection in our CSR DRIVE under the following terms and conditions:

TERMS AND CONDITIONS

1. This csr offer will be valid only if the offered candidate has completed the Dream factory 2023 program before the deadline

2. The Trainee shall abide by the rules and regulations of KodNest and strictly adheres to it, failing to do so will lead to termination of the candidature.

3. The trainee shall actively participate in all the placement drives and opportunities matching the criteria which are provided by KODNEST through various means without missing them and ensuring a pre-approval is taken in case of emergency situations.

4. Kodnest shall not charge the trainee who is selected through the CSR program and there are no fees or any kind of charges that needs to be paid to KODNEST.

5. You shall be required to provide the Company 2 copies of all documents and information as per the verification policy.

6. KodNest reserves the right to terminate your Training without notice on grounds of breach of policy, misconduct, or disciplinary grounds.

7. Absence for a continuous period of 3 days without prior approval of your supervisors (including overstay on leave/ training) can lead to your Training opportunity being terminated without notice.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

Private & Confidential*

KodNest Technologies Pvt Ltd,

CPR Tower, 4th & 5th Floor, above Reliance Fresh,
Stage 2, BTM Layout, Bengaluru, Karnataka 560076

27-January-2023

Sub: Offer Confirmation Letter

Mahesh Babu

We are pleased to extend you an offer with KodNest as **"Trainee"** following your selection in our CSR DRIVE under the following terms and conditions:

TERMS AND CONDITIONS

1. This csr offer will be valid only if the offered candidate has completed the Dream factory 2023 program before the deadline

2. The Trainee shall abide by the rules and regulations of KodNest and strictly adheres to it, failing to do so will lead to termination of the candidature.

3. The trainee shall actively participate in all the placement drives and opportunities matching the criteria which are provided by KODNEST through various means without missing them and ensuring a pre-approval is taken in case of emergency situations.

4. Kodnest shall not charge the trainee who is selected through the CSR program and there are no fees or any kind of charges that needs to be paid to KODNEST.

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BOSTON ITSOLUTIONS PVT LTD
Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear YARADESISI CHANDRA KALAVATHI.

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.
Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.
Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-23

Signature: Y. Chandra Kalavathi

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

13. The benefits provided by the company are subject to change at the discretion of the management.

14. If at any time you become insolvent or found guilty of dishonest,disobedience,disorderly behavior,negligence,indiscipline, ,absence, from duty without permission or of any other conduct considered by the company's detrimental to its interest , or breach of any of the above terms and conditions of appointment your services may be terminated without notice or compensation thereof .

15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

PRINCIPAL
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OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

BOSTON ITSOLUTIONS PVT LTD

Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear CHEKKRI JYOTHI.

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.
Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.
Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-2023

Signature: CH. Jyothi

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

13. The benefits provided by the company are subject to change at the discretion of the management.

14. If at any time you become insolvent or found guilty of dishonest,disobedience,disorderly behavior,negligence,indiscipline, ,absence, from duty without permission or of any other conduct considered by the company's detrimental to its interest , or breach of any of the above terms and conditions of appointment your services may be terminated without notice or compensation thereof .

15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

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Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear ESKAPALLE PRASANTHI

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.
Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.
Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-2023

Signature: E. Prashanthi

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

13. The benefits provided by the company are subject to change at the discretion of the management.

14. If at any time you become insolvent or found guilty of dishonest,disobedience,disorderly behavior,negligence,indiscipline, ,absence, from duty without permission or of any other conduct considered by the company's detrimental to its interest , or breach of any of the above terms and conditions of appointment your services may be terminated without notice or compensation thereof .

15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

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MARKAPUR-523 316,Prakasam Dist

BOSTON ITSOLUTIONS PVT LTD

Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear NETHIKOPPULA PRAVALLIKA

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.
Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.
Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/23

Signature: N. Pravallika

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

13. The benefits provided by the company are subject to change at the discretion of the management.

14. If at any time you become insolvent or found guilty of dishonest,disobedience,disorderly behavior,negligence,indiscipline, ,absence, from duty without permission or of any other conduct considered by the company's detrimental to its interest , or breach of any of the above terms and conditions of appointment your services may be terminated without notice or compensation thereof .

15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

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Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear KONDETI RAASI

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
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Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-2023

Signature: K. Raasi

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

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9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

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We wish you a successful and rewarding service which shall be of mutual benefit.

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Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear SAGELLA SANDHYA.

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
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Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-23

Signature: S. Sandya

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

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8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

13. The benefits provided by the company are subject to change at the discretion of the management.

14. If at any time you become insolvent or found guilty of dishonest,disobedience,disorderly behavior,negligence,indiscipline, ,absence, from duty without permission or of any other conduct considered by the company's detrimental to its interest , or breach of any of the above terms and conditions of appointment your services may be terminated without notice or compensation thereof .

15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

BOSTON ITSOLUTIONS PVT LTD
Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear TANGUTURI SUDEEPTHI,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.
Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.
Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/2023

Signature: T. Sudeepthi

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

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12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

13. The benefits provided by the company are subject to change at the discretion of the management.

14. If at any time you become insolvent or found guilty of dishonest,disobedience,disorderly behavior,negligence,indiscipline, ,absence, from duty without permission or of any other conduct considered by the company's detrimental to its interest , or breach of any of the above terms and conditions of appointment your services may be terminated without notice or compensation thereof .

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We wish you a successful and rewarding service which shall be of mutual benefit.

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Letter of Appointment

To,

Date: 25TH OCT 23

Dear DUGEGEMMPUDI VENAKATA LAKSHMI TANUJA,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
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Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-23

Signature: D. Venkata Lakshmi Tanuja

Terms and conditions

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6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

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Letter of Appointment

To,

Date: 25TH OCT 23

Dear DUGGEMPUDI VENKATA SIREESHA,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
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Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/23

Signature: D.V Sireesha

Terms and conditions

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15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

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Letter of Appointment

To,

Date: 25TH OCT 23

Dear BONDILI AKHLIA BAI.

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
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If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-2023

Signature: B. Akhila Bai

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

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Letter of Appointment

To,

Date: 25TH OCT 23

Dear RELA AKHILA REDDY.

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
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Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-2023

Signature:

R. Akhila Reddy

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

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Letter of Appointment

To,

Date: 25TH OCT 23

Dear Gujjarlapudi Deva Kumari,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is

Your cost to company (CTC) including all benefits will be Rs 9Lacks Rupees only) per annum.

During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.

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On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/2023

Signature: G. Deva kumari

Terms and conditions

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12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

13. The benefits provided by the company are subject to change at the discretion of the management.

14. If at any time you become insolvent or found guilty of dishonest,disobedience,disorderly behavior,negligence,indiscipline, ,absence, from duty without permission or of any other conduct considered by the company's detrimental to its interest , or breach of any of the above terms and conditions of appointment your services may be terminated without notice or compensation thereof .

15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY

BOSTON ITSOLUTIONS PVT LTD
Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear GALI RAJAYA LAKSHMI.

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.
Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.
Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-2023

Signature: G. Rajyalakshmi

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

13. The benefits provided by the company are subject to change at the discretion of the management.

14. If at any time you become insolvent or found guilty of dishonest,disobedience,disorderly behavior,negligence,indiscipline, ,absence, from duty without permission or of any other conduct considered by the company's detrimental to its interest , or breach of any of the above terms and conditions of appointment your services may be terminated without notice or compensation thereof .

15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MA[illegible]APUR-52

BOSTON ITSOLUTIONS PVT LTD
Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear ELASAGARAM SAISA.

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.
Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.
Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/2023

Signature: E. Saisa

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

13. The benefits provided by the company are subject to change at the discretion of the management.

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15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

PRINCIPAL
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MARKAPUR-523 316,Prakasam Dist.

BOSTON ITSOLUTIONS PVT LTD

Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear RAJARAPU SRAVANI,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is

Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.

During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.

During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.

Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.

Either BOSTON IT SOLUTIONS or team member can with draw the employment contract with 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/23

Signature: R. Sravani

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

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11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

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15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHN
MARKAPUR-523 31

BOSTON ITSOLUTIONS PVT LTD
Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear MADANAPU SWETHA,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.
Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.
Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/2023

Signature: M. Swetha

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

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15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARK[illegible]-523 316,Prakasam

BOSTON ITSOLUTIONS PVT LTD
Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear USHA RANI ILLURI,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.
Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.
Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/2023.

Signature: I. Usharani

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

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8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

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11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

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15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
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BOSTON ITSOLUTIONS PVT LTD
Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear MARAMAREDDY VENKATA NAGA LAKSHMI,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
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Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/23

Signature: M. V. N. Lakshmi.

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

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7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

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9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

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11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

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Letter of Appointment

To,

Date: 25TH OCT 23

Dear SHAIK SOCIEN ASIFA,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.
Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.
Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/2023

Signature: S.Ic Socior ~~ASIA~~

Terms and conditions

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4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

13. The benefits provided by the company are subject to change at the discretion of the management.

14. If at any time you become insolvent or found guilty of dishonest,disobedience,disorderly behavior,negligence,indiscipline, ,absence, from duty without permission or of any other conduct considered by the company's detrimental to its interest , or breach of any of the above terms and conditions of appointment your services may be terminated without notice or compensation thereof .

15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

BOSTON ITSOLUTIONS PVT LTD
Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear SUBBASANI PRIYA MEGHANA REDDY,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
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If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/23

Signature:

Terms and conditions

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7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

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12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

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15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECH
MARKAPUR-523 316.Pra

BOSTON ITSOLUTIONS PVT LTD

Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear PATNAM PRIYANKA,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
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Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-2023

Signature: P. priyanka.

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

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We wish you a successful and rewarding service which shall be of mutual benefit.

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Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear BANDURU RENUKA,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

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If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-2023

Signature: BANDURU RENUKA

Terms and conditions

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We wish you a successful and rewarding service which shall be of mutual benefit.

PRINCIPAL
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OF ENGINEERING & TECHNOLOGY
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BOSTON ITSOLUTIONS PVT LTD
Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear SHAIK KAREEMULLA,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

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On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/23

Signature: Sk. Kariimulla

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Letter of Appointment

To,

Date: 25TH OCT 23

Dear SHAIK NISSAR AHAMAD,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

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On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-OCT-2023

Signature: SK. NISSAR AHAMAD

Terms and conditions

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Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear SHIKARAM VAMSI KRISHNA,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
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On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-23

Signature: S. Vamsi Krishna

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

13. The benefits provided by the company are subject to change at the discretion of the management.

14. If at any time you become insolvent or found guilty of dishonest,disobedience,disorderly behavior,negligence,indiscipline, ,absence, from duty without permission or of any other conduct considered by the company's detrimental to its interest , or breach of any of the above terms and conditions of appointment your services may be terminated without notice or compensation thereof .

15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakas...

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Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear PADUCHURI VANKATA AVINASH,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is

Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.

During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.

During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.

Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.

Either BOSTON IT SOLUTIONS or team member can with draw the employment contract with 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-2023

Signature: P. Venkata Avinash

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

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4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

13. The benefits provided by the company are subject to change at the discretion of the management.

14. If at any time you become insolvent or found guilty of dishonest,disobedience,disorderly behavior,negligence,indiscipline, ,absence, from duty without permission or of any other conduct considered by the company's detrimental to its interest , or breach of any of the above terms and conditions of appointment your services may be terminated without notice or compensation thereof .

15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

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Letter of Appointment

To,

Date: 25TH OCT 23

Dear KOLAGOTLA SAITESSWAR REDDY,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.
Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.
Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/23

Signature: K. Sai Tejeswar Reddy

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

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12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

13. The benefits provided by the company are subject to change at the discretion of the management.

14. If at any time you become insolvent or found guilty of dishonest,disobedience,disorderly behavior,negligence,indiscipline, ,absence, from duty without permission or of any other conduct considered by the company's detrimental to its interest , or breach of any of the above terms and conditions of appointment your services may be terminated without notice or compensation thereof .

15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

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Letter of Appointment

To,

Date: 25TH OCT 23

Dear Jajulaz Anji Reddy,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is

Your cost to company (CTC) including all benefits will be Rs 9Lacks Rupees only) per annum.

During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.

During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.

Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.

Either BOSTON IT SOLUTIONS or team member can with draw the employment contract with 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/2023

Signature: J. Anji Reddy

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

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We wish you a successful and rewarding service which shall be of mutual benefit.

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Letter of Appointment

To,

Date: 25TH OCT 23

Dear K. Harindra Reddy,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is

Your cost to company (CTC) including all benefits will be Rs 9Lacks Rupees only) per annum.

During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.

During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.

Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.

Either BOSTON IT SOLUTIONS or team member can with draw the employment contract with 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-23

Signature: K. Harindra Reddy

Terms and conditions

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Letter of Appointment

To,

Date: 25TH OCT 23

Dear Papagari Rajesh Kumar,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is

Your cost to company (CTC) including all benefits will be Rs 9Lacks Rupees only) per annum.

During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.

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If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/23

Signature: P. Rajesh kumar

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

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Letter of Appointment

To,

Date: 25TH OCT 23

Dear Poleboina revanth kasi Venkata Lokesh,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is

Your cost to company (CTC) including all benefits will be Rs 9Lacks Rupees only) per annum.

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On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-2023

Signature: P. RKV. Lokesh

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

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7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

13. The benefits provided by the company are subject to change at the discretion of the management.

14. If at any time you become insolvent or found guilty of dishonest,disobedience,disorderly behavior,negligence,indiscipline, ,absence, from duty without permission or of any other conduct considered by the company's detrimental to its interest , or breach of any of the above terms and conditions of appointment your services may be terminated without notice or compensation thereof .

15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

BOSTON ITSOLUTIONS PVT LTD

Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear Daddanala Pavan kumar Reddy

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is

Your cost to company (CTC) including all benefits will be Rs 9Lacks Rupees only) per annum.

During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.

During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.

Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.

Either BOSTON IT SOLUTIONS or team member can with draw the employment contract with 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-2023

Signature: D. Pavan Kumar

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

13. The benefits provided by the company are subject to change at the discretion of the management.

14. If at any time you become insolvent or found guilty of dishonest,disobedience,disorderly behavior,negligence,indiscipline, ,absence, from duty without permission or of any other conduct considered by the company's detrimental to its interest , or breach of any of the above terms and conditions of appointment your services may be terminated without notice or compensation thereof .

15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

PRINCIPAL
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MARKAPUR-523 316.

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Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear SANE PRADEEP,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.
Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.
Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/2023

Signature: S. Pradeep

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

13. The benefits provided by the company are subject to change at the discretion of the management.

14. If at any time you become insolvent or found guilty of dishonest,disobedience,disorderly behavior,negligence,indiscipline, ,absence, from duty without permission or of any other conduct considered by the company's detrimental to its interest , or breach of any of the above terms and conditions of appointment your services may be terminated without notice or compensation thereof .

15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

PRINCIPAL
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MARKAPUR-523 316,Prakas

BOSTON ITSOLUTIONS PVT LTD
Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear Kalagotla Sathish Kumar Reddy,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is

Your cost to company (CTC) including all benefits will be Rs 9Lacks Rupees only) per annum.

During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.

During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.

Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.

Either BOSTON IT SOLUTIONS or team member can with draw the employment contract with 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/23

Signature: K. Sathish Kumar Reddy

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

13. The benefits provided by the company are subject to change at the discretion of the management.

14. If at any time you become insolvent or found guilty of dishonest,disobedience,disorderly behavior,negligence,indiscipline, ,absence, from duty without permission or of any other conduct considered by the company's detrimental to its interest , or breach of any of the above terms and conditions of appointment your services may be terminated without notice or compensation thereof .

15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

PRINCIPAL
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MARKAPUR-523 316,Prakasam Dist.

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Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear MALLABATTHINA VEMKATA KRISHNARAO,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.
Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.
Either BOSTON IT SOLUTIONS or team member can with draw the employment contract with 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-23

Signature: M.V. Krishna Rao

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

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11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

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15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

PRINCIPAL
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OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316 Pr

BOSTON ITSOLUTIONS PVT LTD
Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear PH NARESH,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.
Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.
Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/23

Signature: PH. Naresh

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

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15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

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Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear KURUVA VIJAY KUMAR,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.
Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.
Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/2023

Signature: K. Vijaya Kumar

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

13. The benefits provided by the company are subject to change at the discretion of the management.

14. If at any time you become insolvent or found guilty of dishonest,disobedience,disorderly behavior,negligence,indiscipline, ,absence, from duty without permission or of any other conduct considered by the company's detrimental to its interest , or breach of any of the above terms and conditions of appointment your services may be terminated without notice or compensation thereof .

15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

BOSTON ITSOLUTIONS PVT LTD
Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear SHAIK ASHIF,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.
Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.
Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/23

Signature: Sk. Ashif

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

13. The benefits provided by the company are subject to change at the discretion of the management.

14. If at any time you become insolvent or found guilty of dishonest,disobedience,disorderly behavior,negligence,indiscipline, ,absence, from duty without permission or of any other conduct considered by the company's detrimental to its interest , or breach of any of the above terms and conditions of appointment your services may be terminated without notice or compensation thereof .

15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

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Letter of Appointment

To,

Date: 25TH OCT 23

Dear INDELA SRINIVASA REDDY,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.
Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.
Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/23

Signature: I. Srinivasa Reddy

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

13. The benefits provided by the company are subject to change at the discretion of the management.

14. If at any time you become insolvent or found guilty of dishonest,disobedience,disorderly behavior,negligence,indiscipline, ,absence, from duty without permission or of any other conduct considered by the company's detrimental to its interest , or breach of any of the above terms and conditions of appointment your services may be terminated without notice or compensation thereof .

15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

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Letter of Appointment

To,

Date: 25TH OCT 23

Dear ATLA GANESH REDDY,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.
Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.
Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-23

Signature: A. Ganesh Reddy

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

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15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

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Letter of Appointment

To,

Date: 25TH OCT 23

Dear GONA SUNIL,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.
Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.
Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-23

Signature: G. Sunil

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

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Letter of Appointment

To,

Date: 25TH OCT 23

Dear KOTA PRAKASH RAO,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.
Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.
Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-23

Signature: K. Prakash Rao

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

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15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

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Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear RAPALLE VICTOR BABU,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.
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Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-23

Signature: R. Victor Babu

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

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9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

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11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

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15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

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Letter of Appointment

To,

Date: 25TH OCT 23

Dear SHAIL ABDUL RAHIM,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
During the term of site daily allowance paid as per the company policy. Free single sharing accommodation and free to and fro conveyance will be paid by the company.
During the term of this appointment you shall adhere to all the rules and regulations prescribed by management.
Your services to BOSTON IT SOLUTIONS consists the duties of installation and commissioning of sites and any other duties as prescribed by the management from time totime.
Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-23

Signature: S. Abdul Rahim

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

13. The benefits provided by the company are subject to change at the discretion of the management.

14. If at any time you become insolvent or found guilty of dishonest,disobedience,disorderly behavior,negligence,indiscipline, ,absence, from duty without permission or of any other conduct considered by the company's detrimental to its interest , or breach of any of the above terms and conditions of appointment your services may be terminated without notice or compensation thereof .

15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

BOSTON ITSOLUTIONS PVT LTD
Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear VADDE VEERESH,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
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If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/23

Signature: V. Veeresh.

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

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4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

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6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

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12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

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15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

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Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear NARU MAHESWARA REDDY,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
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Either BOSTON IT SOLUTIONS or team member can with draw the employment contractwith 30 days notice period.

If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/23

Signature: N. Maheswa

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

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4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

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7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

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15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

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Letter of Appointment

To,

Date: 25TH OCT 23

Dear ARUMULLA RATNA KUMAR,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

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Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
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If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-2023

Signature: A. Ratna Kumar

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

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15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

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Letter of Appointment

To,

Date: 25TH OCT 23

Dear CHILAKA RAMA KRISHNA REDDY,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

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If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25-10-2023

Signature: ch. Rama Krishna Reddy

Terms and conditions

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Letter of Appointment

To,

Date: 25TH OCT 23

Dear PALLEPOGU SAMUEL RAJU,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
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If you agree to the specific terms and conditions of this appointment please return one duly signed copy of this letter to HR department as token of your acceptance.

On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/23

Signature: P. samuel raju

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

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BOSTON ITSOLUTIONS PVT LTD

Level6, Tower 1 & 2, Logitech Park, Andheri Kurla Road,Sakinaka, Andheri (East), Mumbai-400 072.E-mail:boston.admn@gmail.com

Letter of Appointment

To,

Date: 25TH OCT 23

Dear SHAIK AKBAR ALI,

With this letter we offer you appointment as a Trainee Team member in installation and commissioning and welcome's you to BOSTON IT SOLUTIONS Family.

Your official date of joining is
Your cost to company (CTC) including all benefits will be Rs 9Lacks (Rupees NINE LAKS only) per annum.
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On behalf of the entire team I am pleased to welcome you in our team.

With Regards,

For BOSTON IT SOLUTIONS PVT LTD,
Manager –HR.

Encl: Terms and Conditions

I accept the employment on the terms and conditions (See enclosure) on the day of month of and will abide by those. I will report on

Date: 25/10/23

Signature: S.K. Akbar Ali

Terms and conditions

1. Your appointment will be effective from the date of joining which shall be as soon as possible but not later than failing which this appointment will automatically stand with drawn.

2. Your initial posting will be at BANGALORE. However your services transferable to any other place or office of the company or to any subsidiary or any associate company whether now existing or still to be formed. Such transfer/deputation will be in accordance with the company's rules in force.

3. You will be on probation for an initial period of six months in the services of the company from the date of joining. During the probation, if you wish to leave the company or the management decides to terminate your services, 30days notice or salary in lieu thereof shall be given by either side. Your performance shall be reviewed periodically and accordingly, the company reserves the right to either extends the probation period or terminate your services. You will be called as a probationer until confirmed in writing.

4. You will be working in BOSTON IT SOLUTIONS minimum of 12 months from the date of joining.

5. In the event of being confirmed your service, if you wish to leave the employment or the management decides to terminate your services one month notice or salary in lieu shall be given by either side. However you shall relived only on due completion of work and on handover of full charge of work.

6. You will be entitled to leave benefits in accordance with the rules of the company in force and as amended from time to time.

7. You shall during your service with the company, devote your whole time and attention to the company's business entrusted to you and you shall not engage yourself directly or indirectly in any business or service or training part time otherwise, other than the company's business or service.

8. You shall be responsible for safe keeping and return in good condition of all property of the company entrusted to you for use, custody or charge.

9. All information pertaining to the company's business and operation shall remain secret and safeguarded by you. You will inform your Team Leader/ Head of the department if you are bound by any confidential agreement with any of our previous employer, in which case you shall keep indemnified against any breach thereof by you.

10. In case any information furnished by you either in your application for employment or during the selection process is found to be incorrect/false, and /or if it is found you have suppressed any material information in respect of your qualification and past experience, the company reserves the right to terminate your services anytime without notice or compensation in lieu of notice.

11. You shall inform the HR department of any change in your personal data within 3 working days. Any notice required to be given to you shall be deemed to have been duly and properly given if delivered to you personally or sent by registered post to you at your address in India as recorded with the company.

12. You shall be abide by the rules and regulations of the company which are in force from time to time and the company shall have the right to vary or modify any or all of the above terms and conditions of service which shall be binding on you, irrespective of whether such rules and regulations are individually notified to you or not.

13. The benefits provided by the company are subject to change at the discretion of the management.

14. If at any time you become insolvent or found guilty of dishonest,disobedience,disorderly behavior,negligence,indiscipline, ,absence, from duty without permission or of any other conduct considered by the company's detrimental to its interest , or breach of any of the above terms and conditions of appointment your services may be terminated without notice or compensation thereof .

15. Please inform your acceptance of this appointment on the terms and conditions mentioned above by returning to us the copy this duly signed by you.

We wish you a successful and rewarding service which shall be of mutual benefit.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

Gmail **SAMUEL GEORGE <placementcell.sgiet@gmail.com>**

INVITATION TO VISIT ON CAMPUS Drive for HYUNDAI in Dr.SGIET,MARKAPUR,Prakasam dist,Andhra Pradesh Reg..

Liat Lakshmigroup <liat.lakshmigroup@lakshmigroup.co.in> Mon, Jan 23, 2023 at 4:51 PM
To: SAMUEL GEORGE <placementcell.sgiet@gmail.com>
Cc: B PrasadReddy <gmservice@lakshmigroup.co.in>, In-House TrainingCentere <ihtc@lakshmigroup.co.in>, "maliksrm.trng maliksrm.trng" <maliksrm.trng@lakshmigroup.co.in>

Greetings from Lakshmi Hyundai

Dear Sir / Madam

As informed during the Campus Drive that the selected candidates will join by the end of January 2023. So kindly ask them to bring the below particulars while coming to Hyderabad.

1. **4 Passport size photos**
2. **Adhaar copy**
3. **Bank details**
4. **PAN card copy**
5. **Original SSC Long Memo and other academic certificates**

Awaiting for your response

Thanks & Regards

Malik Siddique Ali Khan
Sr. Manager Development & Training

From: "Liat Lakshmigroup" <liat.lakshmigroup@lakshmigroup.co.in>
To: "SAMUEL GEORGE" <placementcell.sgiet@gmail.com>
Cc: "B PrasadReddy" <gmservice@lakshmigroup.co.in>, "In-House TrainingCentere" <ihtc@lakshmigroup.co.in>
Sent: Saturday, December 17, 2022 12:23:26 PM
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SGIT selected list Dec. 22.xlsx
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PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear UDUMULA RITHWIK REDDY,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

Compensation:

Your Cost to the company would be as below.

Three months will be the training phase.
Further, depending on your performance, the revision will happen. 4th onwards your annual compensation will be Rs. **1,80,000.00(One lakh Eighty Thousand only).**
The EMI slab structure will be enclosed along with the appointment letter.

Your Probation Phase will end based on your performance evaluation and completion of the training phase. The probation phase can be extended if required. Your employment with SightSpectrum will be governed as per the SightSpectrum HR policy.

During your tenure, If the Company in its opinion is not satisfied with your work and/or conduct, your employment shall be terminated without any notice or assigning any reason whatsoever.

In case you decide to leave the services of the company before the completion of three years, the company will not issue any relieving, experience, or other employment-related letters. You need to pay **2,50,000 INR** as a Bank Guarantee. In the event of you leaving the company prior to three years, it will be treated as a breach of the training Service agreement and you will need to pay an amount of **2,50,000 INR.**

Looking forward to a long and successful journey of yours with us.

Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

Deepak Raj M R
Head HR

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

Candidate Acknowledgement

Name: U. Rithwik Reddy
Signature: Rithwik
Date: 22/5/23

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear Ambati Priya,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316.Prakasam D

Candidate Acknowledgement

Name: Ambati Priya

Signature: Priya

Date: 22/05/2023.

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear Yaradesi Chandrakalavathi,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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Looking forward to a long and successful journey of yours with us.

Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Candidate Acknowledgement

Name: Y. Chandrakalavathi
Signature: Y.Chandra
Date: 22/5/2023

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear Tanguturi Sudeepthi,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316.Prakasam

Candidate Acknowledgement

Name: T. Sudeepthi

Signature: Sudeepthi

Date: 22/5/23

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear Rela Akhila Reddy,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

Compensation:

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Looking forward to a long and successful journey of yours with us.

Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Candidate Acknowledgement

Name: Rela Akhila Reddy

Signature: Akhila

Date: 22-5-2023

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear Bondili Akhila bai,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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Looking forward to a long and successful journey of yours with us.

Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Candidate Acknowledgement

Name: Bondili Akhila Bai
Signature:
Date: 22/05/2023.

SIGHTSPECTRUM

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www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear Kannasani Sainadh Reddy,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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Looking forward to a long and successful journey of yours with us.

Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

M.R.J

Deepak Raj M R
Head HR

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Candidate Acknowledgement

Name: K. Sainath Reddy
Signature: Sainath K Reddy
Date: 22/5/23

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear Vamsi krishna Shikaram,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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Looking forward to a long and successful journey of yours with us.

Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

M.R.J

Deepak Raj M R
Head HR

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316.Prakas

Candidate Acknowledgement

Name: S. Vamsi krishna
Signature: S. Vamsi krishna
Date: 22-5-23

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear Poleboina Revanth Kasi Venkata Lokesh,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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Looking forward to a long and successful journey of yours with us.

Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

Candidate Acknowledgement

Name: P. R. K. V. Lokesh
Signature: P.R.K.V.L
Date: 22/5/23

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear MACHA LAKSHMIKANTHA REDDY,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

Compensation:

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Looking forward to a long and successful journey of yours with us.

Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316.Prakasam Dt.

Candidate Acknowledgement

Name: M. LAKSHMI KANTH REDDY
Signature:
Date: 22/5/2023

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear V.Vandan Kumar,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316.Prakasam

Candidate Acknowledgement

Name: V Vandhan Kumar
Signature: V. Vandhan
Date: 22-5-23

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear B.Manju,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

M.R.J

Deepak Raj M R
Head HR

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Candidate Acknowledgement

Name: B. Manju
Signature: B. Manju
Date: 22-5-23

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear Vesapogu Babu,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

Compensation:

Your Cost to the company would be as below.

Three months will be the training phase.
Further, depending on your performance, the revision will happen. 4th onwards your annual compensation will be Rs. **1,80,000.00(One lakh Eighty Thousand only).**
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Looking forward to a long and successful journey of yours with us.

Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316.Prakasam Dist

Candidate Acknowledgement

Name: Vesapogu Babu
Signature:
Date: May 22, 2023

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear Devangam Sreehari,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam D:

Candidate Acknowledgement

Name: D. Sreehari
Signature:
Date: 22-5-23

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear Pandiri Sivareddy,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

M.R.J

Deepak Raj M R
Head HR

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Candidate Acknowledgement

Name: P. Sivareddy
Signature: Sivare
Date: 22-5-23

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear M Anjinappa,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

M.R.J

Deepak Raj M R
Head HR

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316.Prakasam

Candidate Acknowledgement

Name: M. Anjinappa
Signature:
Date: 22 May 2023

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear S.priya Meghana Reddy,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

M.R.J

Deepak Raj M R
Head HR

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Candidate Acknowledgement

Name: S. priya meghana Red
Signature:
Date: 22, May 2023

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear SHAIK RUFIYA BANU,

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SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316.Prakasam Dist.

Candidate Acknowledgement

Name: SK. Rufiya Banu
Signature: SKRafiya
Date: 22/5/2023

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear G.NANDHINI,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

M.R.J

Deepak Raj M R
Head HR

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316.Prakasam Dist.

Candidate Acknowledgement

Name: G. N ANDHINI
Signature: G. Nandhini
Date: 22-05-2023

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2018PTC124O5
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear THALAPATI PRATHYUSHA,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dt.

Candidate Acknowledgement

Name: T. Prathyusha
Signature: T. Prathyusha
Date: 22-05-23

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear MALLABATTINA VENKATA KRISHNA RAO,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a **'Software Trainee'** in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Candidate Acknowledgement

Name: M.Venkatakrishnarao
Signature:
Date: May 22, 2023

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear KALLURI RAJASAI,

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Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

Deepak Raj M R
Head HR

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE OF ENGINEERING & TECHNOL
MARKAPUR

Candidate Acknowledgement

Name: K. Rajasai
Signature:
Date: 22/05/2023

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear K.DIVYA,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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Sincerely
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SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.D

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Candidate Acknowledgement

Name: K. DIVYA

Signature: K.Divya

Date: 22-05-2023

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear ILLURI USHASRI,

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SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Candidate Acknowledgement

Name: illuri ushasri

Signature: Usha

Date: 22-5-23

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear SINGAMSETTY RAJKUMAR,

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Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

M.R.J

Deepak Raj M R
Head HR

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

Candidate Acknowledgement

Name: S. Raj kumar
Signature: S. Raj kumar
Date: 22/5/2023

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear VENKATA RAMI REDDY,

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SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Candidate Acknowledgement

Name: Venkata rami Reddy
Signature:
Date: 22-05-2023

SIGHTSPECTRUM

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CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear SHAIK SOCIEN ASIFA,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

Compensation:

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Looking forward to a long and successful journey of yours with us.

Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Candidate Acknowledgement

Name: S.K. Socien Asifa
Signature: S.K. Socien Asifa
Date: 22/05/2023

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear JHANSI BOPPARAJU,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316.Prakasam

Candidate Acknowledgement

Name: Jhansi Bopparaju

Signature: Jhansi

Date: 22-5-23

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear CHAKALI SAILAJA,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNO

Candidate Acknowledgement

Name: CH. Sailaja

Signature: ch. Sailaja

Date: 22/5/23

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear R. GAYATHRI,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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M.R.J

Deepak Raj M R
Head HR

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

Candidate Acknowledgement

Name: R. GAYATHRI
Signature: R. Gayathri
Date: 22/5/23

SIGHTSPECTRUM

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www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear DEVISETTY LAKSHMINARAYANA,

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SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316.Prakasam D

Candidate Acknowledgement

Name: D. Lakshminarayana

Signature: D. Lakshminarayana

Date: 22-05-2023

SIGHTSPECTRUM

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www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear INDELA SRINIVASA REDDY,

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SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE OF ENGINEERING & TECH...
MARKAPUR-523 316.P...

Candidate Acknowledgement

Name: I. Srinivasa Reddy
Signature:
Date: 22, May 2023

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear VENNA VENKATA SAI KIRAN REDDY,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Candidate Acknowledgement

Name: V. V. Sai Kiran Red
Signature: V. Sai Kiran
Date: 22/5/23

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear CH.RANGA VANI,

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M.R.J

Deepak Raj M R
Head HR

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam D

Candidate Acknowledgement

Name: CH. Ranga Vani
Signature: Vani
Date: 22/05/2023.

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear GALI.RAJYA LAKSHMI,

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Sincerely
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SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE OF ENGINEERING & TECHNO
MARKAPUR-523 316.Prakasam Dt.

Candidate Acknowledgement

Name: G. Rajya lakshm
Signature:
Date: 22-05-2023

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear KARTHIK EMMADI,

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M.R.J

Deepak Raj M R
Head HR

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECH...
MARKAPUR-523 31...

Candidate Acknowledgement

Name: E. Karthik
Signature:
Date: 22/5/2023

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
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TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear SHAIK KAREEMULLA,

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SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Candidate Acknowledgement

Name: Sk. Kareemulla.
Signature: Sk.
Date: 22/5/2023

SIGHTSPECTRUM

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www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear M NAVYA,

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SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNO
MARKAPUR-523 316,Prak

Candidate Acknowledgement

Name: M. NAVYA
Signature:
Date: May, 22, 2023

SIGHTSPECTRUM

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CIN: U72500TN2Q18PTC12405
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TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear S.MANJULA,

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SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Candidate Acknowledgement

Name: S. Manjula
Signature: Manjula
Date: 22/5/23

SIGHTSPECTRUM

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CIN: U72500TN2Q18PTC12405
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TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear GODHA VIJAYA KUMARI,

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Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316.Prakasam Dist

Candidate Acknowledgement

Name: G. Vijaya Kumari

Signature: Vijaya Kumari

Date: 22/05/2023

SIGHTSPECTRUM

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CIN: U72500TN2Q18PTC12405
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Dear P.MANEENDRA,

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Looking forward to a long and successful journey of yours with us.

Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

Candidate Acknowledgement

Name: P. MANEENDRA
Signature: P. Maneendra
Date: 22/5/23

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear A LAKSHMI NARASIMHA,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

Compensation:

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M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
523 316.Prakasam Dist

Candidate Acknowledgement

Name: A. LAKSHMI NARASI

Signature:

Date: 22 May, 2023

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear SURYA PRAKASH REDDY PANTHANGI,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Candidate Acknowledgement

Name: P. Surya Prakash Reddy
Signature: P. Surya Prakash Reddy
Date: 22-5-23

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear ANANDAPALLI ATCHUTH,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Candidate Acknowledgement

Name: Anandapalli. ATchuth

Signature: ATchutha

Date: 22-5-23

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear VENNA RAJA SEKHARA REDDY,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

Candidate Acknowledgement

Name: N. Rajashekhar Reddy

Signature: Rajashekhar

Date: 22/5/23.

SIGHTSPECTRUM

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www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear Y.SONIYA,

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SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

Candidate Acknowledgement

Name: Y. Soniya
Signature:
Date: 22/5/23

SIGHTSPECTRUM

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www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear ROYALA AKHILA,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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SightSpectrum Technology Solutions (P) Ltd.,

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.D

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

Candidate Acknowledgement

Name: R. AKHILA
Signature: R. Akhila
Date: 22/5/23

SIGHTSPECTRUM

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www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
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TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear P.BRAMHAIAH,

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SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316.Prakasam

Candidate Acknowledgement

Name: P. Bramhaiah
Signature: P Bramhaiah
Date: 22/5/23

SIGHTSPECTRUM

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www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear A RATNA KUMAR,

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Sincerely
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SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Candidate Acknowledgement

Name: A. RATNA KUMAR

Signature:

Date: May 22, 2023

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear KOTA PRAKASHRAO,

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M.R.J

Deepak Raj M R
Head HR

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Candidate Acknowledgement

Name: K. prakash rao
Signature:
Date: 22-5-23

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CIN: U72500TN2Q18PTC12405
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TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear KOTARU SUJANPRIYANKA,

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M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316.Prakasam

Candidate Acknowledgement

Name: K. Sujanpriyanka

Signature:

Date: 22/05/2023.

SIGHTSPECTRUM

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www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
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TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear M. SWETHA,

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SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316.Prakasam

Candidate Acknowledgement

Name: M. SWETHA
Signature: M. Swetha
Date: 22-05-2023

SIGHTSPECTRUM

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www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear SABBIDI BHANU PRAKASH,

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SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

Candidate Acknowledgement

Name: SABBIDI BHANU PRAKASH
Signature: B Bhanu Prakash
Date: 22/5/23

SIGHTSPECTRUM

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CIN: U72500TN2Q18PTC12405
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TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear MADDURI RANGAREDDY,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

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SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Candidate Acknowledgement

Name: M. Ranga Reddy
Signature:
Date: 22 May, 2023

SIGHTSPECTRUM

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CIN: U72500TN2Q18PTC12405
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TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear NEERATI ANAND,

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Looking forward to a long and successful journey of yours with us.

Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316.Prakasam Dist.

Candidate Acknowledgement

Name: N. Anand

Signature: Anand

Date: 22, May, 2023

SIGHTSPECTRUM

SightSpectrum Technology Solutions (P) Ltd.
www.sightspectrum.com
CIN: U72500TN2Q18PTC12405
GSTIN: 33ABACS2474G1ZJ

TRAINEE - OFFER OF INTENT

Date: May 22,2023

Dear SHAIK YASAR,

Welcome to SightSpectrum Technology Solutions. We are happy to inform you that you have been offered a position as a '**Software Trainee**' in our company. Your current work location will be Chennai starting, **May 26th, 2023**

Compensation:

Your Cost to the company would be as below.

Three months will be the training phase.
Further, depending on your performance, the revision will happen. 4th onwards your annual compensation will be Rs. **1,80,000.00(One lakh Eighty Thousand only).**
The EMI slab structure will be enclosed along with the appointment letter.

Your Probation Phase will end based on your performance evaluation and completion of the training phase. The probation phase can be extended if required. Your employment with SightSpectrum will be governed as per the SightSpectrum HR policy.

During your tenure, If the Company in its opinion is not satisfied with your work and/or conduct, your employment shall be terminated without any notice or assigning any reason whatsoever.

In case you decide to leave the services of the company before the completion of three years, the company will not issue any relieving, experience, or other employment-related letters. You need to pay **2,50,000 INR** as a Bank Guarantee. In the event of you leaving the company prior to three years, it will be treated as a breach of the training Service agreement and you will need to pay an amount of **2,50,000 INR.**

Looking forward to a long and successful journey of yours with us.

Sincerely
SightSpectrum Technology Solutions (P) Ltd.,

SightSpectrum Technology Solutions (P) Ltd. Chennai-600 041.

M.R.J

Deepak Raj M R
Head HR

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

Candidate Acknowledgement

Name: SK. Yasar

Signature: SK. Yasar

Date: 22/5/2023

ALOHA TECHNOLOGY

Private &Confidential

Date: 20 MAY 2023

Mr. Sk.KARIMULLA,
Andhra Pradesh –

Subject: Offer Cum Appointment Letter

In furtherance to your application, mutual discussions and based on the credentials submitted by you, we are pleased to offer you the position of Software Engineer Trainee with our company, ALOHA TECHNOLGY,PUNE. Your appointment shall be subject to your acceptance of the terms and conditions mentioned herein below:

1. Date of joining, posting & location

1.1. You shall join the company on **23rd OCT 2023** at Prabhavee Tech Park, 3rd,5th,6th Floor, Near, Baner - Mahalunge Rd, Balewadi Phata, Baner, Pune, Maharashtra 411045 , India.

1.2. The position is transferable to anywhere in India or abroad within same department or any other department of the company or its associate concerns, without affecting your remuneration and benefits in terms of this letter. Any posting with respect to outside India shall be governed as per the local laws of such country on case-to-case basis.

2. Compensation

2.1. You shall be entitled to an Annual Gross Fixed Compensation of **INR 4,27,140/- (Rupees Four Lakhs Twenty seven Thousand one fourty only).** The detailed break-up of your compensation structure is given in the **Annexure - I** to this letter.

2.2. The payment of your compensation shall be governed by and subject to the Human Resource Policies of the Company as may be modified from time to time.

2.3. The revision of pay scale including allowances (as applicable) shall be fixed at the discretion of the Company.

3. Probation Period

3.1. You shall be on probation for a period of **3** months from the date of your joining, which may be extended for such further period as may be fit and deemed necessary by the Management.

3.2. You shall receive a written communication upon satisfactory completion of your probation period.

4. Notice period

4.1. The company may terminate your services without assigning any reason by giving 60 (Sixty) days 'prior notice or payment of Gross Monthly Salary in lieu of the notice period.

4.2. In the event you wish to resign from the services of the Company, you shall serve a prior notice period for 60 (Sixty) days. Depending upon business requirement and other factors, the management may, at its discretion, agree to relieve you earlier, in the event of which you shall pay gross monthly salary in lieu of the notice period short fall.

5. Working hours

5.1. You shall work for 48 (forty-eight) hours per week excluding break period for lunch, snacks andrecreational activities in terms of the Statutory provisions.

5.2. You shall follow the working hours & shift timing of the Company at the place of your posting. Any change in the working hours shall be informed to you in due course.

5.3. You understand that the company does not provide any transport facility and you shall make your own arrangements for transport to & from office.

ALOHA TECHNOLOGY

6. Compliance with Company's Policies

6.1. You shall, at all times, comply with the company's policies, procedures & service regulations which are available online on the HR Intranet. Any violation would entail necessary departmental & legal action.

7. Duties and responsibilities

7.1. You shall diligently, honestly, faithfully discharge your duties and responsibilities as detailed in **Annexure II**.

7.2. You shall conform to the directions and advice given to you by your superiors in performance of your duties.

8. Code of conduct

8.1. During the term of the employment &the period after resignation and/or termination, you shall not indulge in writing any unsolicited mails or spamming the company or its officials or management imputing or intending to cause annoyance, inconvenience, insult, injury, criminal intimidation, enmity, hatred, or ill will.

8.2. You shall maintain utmost integrity, practice high level of professionalism in business etiquettes, selection of attire, choice of language in conversation and in over-all conduct in all your actions, so performed.

8.3. You shall maintain and support a congenial, disciplined and participative work environment that fosters team spirit and high performance standards. You shall ensure protection of Company's interest and matters relating to its business.

8.4. You shall not indulge in any act that may cause harm to the reputation and goodwill of the company or its officials or management.

8.5. You shall not defame or attempt to defame the company, its officials or management by words either spoken or written including social media.

8.6. You shall strictly abstain yourself from involving in any act of fraud, misrepresentation and wilful neglect. You shall also strictly abstain from involving yourself in dealing with company's money, material and documents in any dishonest and/or unethical manner.

8.7. You agree, undertake and acknowledge that you will follow all the terms of the company's policies and code of conduct at all times.

8.8. In case of any violation of company's policies (including but not limited to the above terms), the company shall be entitled to take (including but not limited to), any disciplinary action against you and any appropriate legal action against you, as it deems fit and necessary, including terminating your services with immediate effect.

9. Indemnity

9.1. You shall indemnify and hold harmless the Company, its officers and directors against any losses, damages, proceedings which the Company might suffer due to any wrongful, malafide acts, negligence and gross dereliction of duties on your part.

9.2. Such indemnity shall not prejudice the right of the Company to take necessary disciplinary action including termination of your services and/or legal action on such account, or the right of the Company to seek other remedies which the Company may have to make good the loss or damages.

10. **Confidentiality and Intellectual Property Rights** *(Copyright, Patents, Trade Marks and Geographical Indicators)*

10.1. You understand that company would be providing you sensitive and confidential data (including personally identifiable information, business information and company's proprietary information including but not limited to company's business strategies, standard operating procedures, processes, company's intellectual properties, financials, customer & client information lists, price sensitive information including any trading related information of the company, its affiliates and business partners), which if disclosed to any 3rd party would cause irreparable harm and loss to the company. In view thereof, you shall protect and keep all the Data so exchanged in furtherance to this employment strictly confidential during and after the period of your employment with the company, and shall share the data strictly only with the employees and/or clients who are involved with processing such information or data on "Need to Know" basis, only for the limited business purposes.

10.2. You shall also maintain strict confidentiality of the information regarding your compensation package and shall not disclose the same to other employees.

10.3. All the intellectual property rights with respect to the work done during your term of employment shall belong solely to the company including copyright, patents and trademarks.

10.4. Any violation or compromise with the intellectual property rights of the company by you and the unauthorized disclosure of confidential information shall constitute a serious misconduct and the company shall be entitled to take appropriate disciplinary action and legal action against you as deemed appropriate.

11. **Non-solicitation & non-compete**

11.1. You understand that you may, during the course of your employment, have access to the vital information and data of the company that is unique to the business operations and processes of the company. Exposing this information and/or data to the company's competitor would cause irreparable financial loss and consequential damage like loss of business, reputation, et cetera. In view thereof, you shall not, (a) during the term of employment engage in any business activity which is competitive with the company, and/or (b)for a period of 1 (one) year immediately post termination of employment work for any company which competes with the company.

11.2. During the term of employment and for a period of 2 (two) years post termination of employment, you shall not, directly or indirectly (for any reason whatsoever), (a) induce or attempt to induce any employee of the company to leave the employment of the company, (b) in any way interfere with the relationships between the company and any employee of the company, (c)take on employment any employee of the company.

11.3. During the term of your appointment with the Company and for a period of two (2) years post termination of employment with the Company, you shall also not influence and/or induce or attempt to influence and/or induce any customer, supplier, licensee or other person or entity that, (a) is and/or has done business with the company to cease doing business with the company, and/or (b) in any way interfere with the relationship between any such customer, supplier, licensee or other business entity and the company.

12. **Undertakings:**

12.1. You undertake that the assurances, undertaking, et cetera, in regard to your education/qualification certificates, work experience certificates, previous employers' certificates and all other certificates, information, declarations and undertakings are true and correct. In the event of any information furnished by you is found to be untrue through any source including background verification check, your services shall be liable to be terminated without notice.

12.2. You undertake that there are no legal actions and proceedings pending against you by any government authority and/or have been convicted of any criminal offence.

12.3. You hereby declare that you are free from any health problems (physical and mental) including any contagious disease. You shall submit a medical certificate from such medical practitioner and/or hospital as required by the company.

12.4. You declare that there are no claims, damages or legal actions of any nature instituted against you by any institution, authorities including previous employer(s). You further declare that no legal cases have been instituted against you in past or currently in progress even in your personal capacity.

12.5. You agree that in the event the company transfers or deputes you outside India on any assignment, within the group company or its business partners including clients,for any training or in furtherance of your employment including at any clients' place of business or in any associate concern of the company, or for any external training, you shall have to serve the company for a minimum period of 1(one) year post your return to India on completion of such assignment / training & not even tender resignation during such period of one year. You further agree that in the event of your decision to leave the company before completion of one year as stated above, you shall be liable to repay the entire cost incurred on you by the company towards such transfer or deputation including training along with such compensation as may be fit and necessary under the circumstances towards other incidental expenses. You shall indemnify the company to the extent of loss the company may have suffered in this regard. In furtherance to the same, you agree to sign & execute any document/s that may be required by the company.

12.6. The company follows highest level of ethics and follows the law of the land in conducting business and offering employment in different geographies. You are required to deal with the Company's information, money, material and documents with utmost honesty and professional ethics, more specifically while dealing with our respective customers and business partners including clients.

12.7. You herewith agree and undertake to abide by the information technology policies and rules framed by the Company from time to time.

12.8. You shall, post-resignation & termination from employment, remove your job status as employed with Pandora on any social media network. In the event of resignation or termination, you shall continue to be governed by the company's policies during the notice period.

13. Safe custody of company property and recovery of dues

13.1. You will be responsible for the safekeeping and good condition and order of all the Company property entrusted to your care and charge.

13.2. The Company reserves the right to recover from you any unauthorized expenditure incurred, repossess any company property lying in your possession, seek refund of any unsettled loan or unsettled advances taken and any payments due to the Company from you.

14. Exclusivity

14.1. During the term of your appointment/employment with the company, you will work exclusively for the company and will not engage, in any manner whatsoever, in any other gainful or commercial employment or business or activity, either part time or full time, directly or indirectly, nor will you engage in any activity that conflicts with your obligations towards the Company.

15. Severability

15.1. During the term of your appointment/employment with the company, you will work exclusively for the company and will not engage, in any manner whatsoever, in any other gainful or commercial employment or business or activity, either part time or full time, directly or indirectly, nor will you engage in any activity that conflicts with your obligations towards the Company.

16. Resolution of dispute

16.1. All disputes or differences arising in connection with this letter shall be subject to the jurisdiction of courts in Bangalore only irrespective of your working location.

17. Handing over process

17.1. In case of your disassociation from the company due to any reason, before relieving from the services of the company, you will be required to complete your pending tasks and undertake a formal hand-over of charge of your job responsibilities to a designated official of the Company identified by the Head – HR or your immediate supervisor. You shall hand over to the designated personnel charge, all material, information and property belonging to the company and in your possession at the earliest and not later than the last working day.

17.2. In case of your departure without completing the hand-over procedure as per the prevailing policy of the company, the company reserves the right not to settle your accounts and not to pay any amount as might be payable to you.

18. Termination of employment

Under certain specific circumstances as mentioned below, your employment can be terminated by the company anytime without providing any notice or compensation in lieu of notice whatsoever.

18.1. Breach of any terms of this appointment, code of conduct, policies & procedures of the company.

18.2. In the company's opinion, in the event you are found to be guilty of any act of gross misconduct or indiscipline on account of falsification, dishonesty, misappropriation, dereliction of duty in discharging your duties and functions, irregular attendance and neglect of duty.

18.3. Absence from your normal place of work for more than Five (5) days continuously without appropriate reasons & prior approval for leave.

18.4. Consistent non-performance by you as per the verdict of the company.

18.5. In the event of being convicted of any criminal offence by any court of Law.

18.6. In the event of being found mentally or physically incapacitated to discharge your functions.

18.7. In the event of intended termination from services on the grounds mentioned above, the company shall seek your explanation in writing detailing the breach and will provide you seven days' time for furnishing your explanation formally. The company reserves the right to accept or reject any such explanations provided by you and at the same time, the company reserves the right to terminate your services without notice, where the company is prima-facie convinced of the breach of a serious nature. The company's decision to discontinue your services shall remain final and binding on you.

19. General

19.1. You undertake to show courteous behavior towards any member of the public that you come across.

19.2. The company will deduct taxes as appropriate and consistent with the Indian Tax regulations. You shall be responsible for your tax liabilities under all applicable Tax Laws and Regulations.

19.3. In case you are required to undertake travel for company's business, you are entitled to such travel expenses/allowances as may be in force from time to time.

19.4. In case of any change in your residential address or any relevant changes in your personal data during your employment with the company, it shall be your duty to intimate the same to the company in writing within three days from the date of such change.

19.5. All communications mailed to you by the company to the latest address given by you by Registered post, shall be deemed to have been received by you and also if you provide email address, the

information sent to your email address will be treated as sufficient notice to you.

19.6. The terms and conditions contained herein shall be read along with the instructions, guidelines, policies, etcetera, and amendments thereof as applicable to you and as may be amended from time to time.

19.7. Any other terms, conditions, stipulations not specifically mentioned herein shall be governed by HR manual and other policies and procedures of the Company as applicable and as may be amended from time to time.

19.8. You shall not indulge yourself in any activity (verbally, physically or by your behavior) causing annoyance, disrespect and harassment in any manner whatsoever to your co-employees, seniors, subordinates, clients and customers. You shall also not do anything or cause to do anything which shall bring dishonor and/or disrepute to the company or engage in unlawful/immoral activities.

19.9. If at any time you are involved in any legal/administrative/quasi-judicial proceeding(s), you shall immediately inform the company the details thereof.

19.10. You shall not at any time use your association with the company to gain unfair advantage for personal purposes.

19.11. In the event of termination of your employment by the company and/or your resignation before completion of 12 months in service, you will need to refund joining bonus paid to you at the time of joining along with any expenses incurred by the company on account of your relocation & joining.

19.12. The terms and conditions that are not specifically set forth in this letter will be determined pursuant to the applicable laws of India and the company's policies and code of conduct, which may be amended from time to time.

19.13. This Agreement shall be governed by and construed in accordance with the law of India and to the extent applicable any law of the land where you may be transferred or deputed.

We wish you a long and happy association with us.
Thanking you,
for ALOHA TECHNOLOGY
Sd/-

With Regards,

JOYEL JOEY JAUSHA
Human Resources

Please Note : This is an on-line letter, hence, does not require any authorized signature.

Enclosed: (i) Compensation Structure (Annexure I)
(ii) Role &Responsibilities (Annexure II)

Acceptance

I have read and understood the above Terms & Conditions hereby signify my acceptance

Name:
Date of Joining

ALOHA TECHNOLOGY

Annexure – I

Compensation Structure

Name: . Sk.KARIMULLA Designation: IT- Software Trainee

Grade: M1 (Associate Software Engineer) Location PUNE

Breakup of your compensation is as under:

Particulars	Amount in INR per month	Amount in INR per annum
Basic	18,917	2,27,004
HRA	6,959	83,508
Provident Fund (Employer Contribution)	2,550	30,600
Special Allowance	6,969	83,628
Professional Tax	200	2,400
Fixed CTC	35,595	427,140

(Rupees four Lakhs Twenty Seven Thousand one fourty rupees only)

Other benefits:

Personal Accident Cover:	:	Personal accident cover for self in cases of death or disability
Mediclaim	:	Covered under ESIC or Mediclaim Insurance for Self, Spouse and Two children, whichever is applicable.
Gratuity	:	As per Gratuity Act

Note:

Compensation is a personal & confidential matter between you and the company. You are not supposed to discuss or share this with anyone. Any discussion or disclosure of your compensation with anybody other than your department head or HR is liable for disciplinary action.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

ALOHA TECHNOLOGY

Private &Confidential

Date: 20 MAY 2023

Kumari R.AKHILA REDDY
Andhra Pradesh –

Subject: Offer Cum Appointment Letter

In furtherance to your application, mutual discussions and based on the credentials submitted by you, we are pleased to offer you the position of Software Engineer Trainee with our company, ALOHA TECHNOLGY,PUNE. Your appointment shall be subject to your acceptance of the terms and conditions mentioned herein below:

1. Date of joining, posting & location

1.1. You shall join the company on **23rd OCT 2023** at Prabhavee Tech Park, 3rd,5th,6th Floor, Near, Baner - Mahalunge Rd, Balewadi Phata, Baner, Pune, Maharashtra 411045 , India.

1.2. The position is transferable to anywhere in India or abroad within same department or any other department of the company or its associate concerns, without affecting your remuneration and benefits in terms of this letter. Any posting with respect to outside India shall be governed as per the local laws of such country on case-to-case basis.

2. Compensation

2.1. You shall be entitled to an Annual Gross Fixed Compensation of **INR 4,27,140/- (Rupees Four Lakhs Twenty seven Thousand one fourty only).** The detailed break-up of your compensation structure is given in the **Annexure - I** to this letter.

2.2. The payment of your compensation shall be governed by and subject to the Human Resource Policies of the Company as may be modified from time to time.

2.3. The revision of pay scale including allowances (as applicable) shall be fixed at the discretion of the Company.

3. Probation Period

3.1. You shall be on probation for a period of **3** months from the date of your joining, which may be extended for such further period as may be fit and deemed necessary by the Management.

3.2. You shall receive a written communication upon satisfactory completion of your probation period.

4. Notice period

4.1. The company may terminate your services without assigning any reason by giving 60 (Sixty) days 'prior notice or payment of Gross Monthly Salary in lieu of the notice period.

4.2. In the event you wish to resign from the services of the Company, you shall serve a prior notice period for 60 (Sixty) days. Depending upon business requirement and other factors, the management may, at its discretion, agree to relieve you earlier, in the event of which you shall pay gross monthly salary in lieu of the notice period short fall.

5. Working hours

5.1. You shall work for 48 (forty-eight) hours per week excluding break period for lunch, snacks andrecreational activities in terms of the Statutory provisions.

5.2. You shall follow the working hours & shift timing of the Company at the place of your posting. Any change in the working hours shall be informed to you in due course.

5.3. You understand that the company does not provide any transport facility and you shall make your own arrangements for transport to & from office.

ALOHA TECHNOLOGY

6. Compliance with Company's Policies

6.1. You shall, at all times, comply with the company's policies, procedures & service regulations which are available online on the HR Intranet. Any violation would entail necessary departmental & legal action.

7. Duties and responsibilities

7.1. You shall diligently, honestly, faithfully discharge your duties and responsibilities as detailed in **Annexure II**.

7.2. You shall conform to the directions and advice given to you by your superiors in performance of your duties.

8. Code of conduct

8.1. During the term of the employment &the period after resignation and/or termination, you shall not indulge in writing any unsolicited mails or spamming the company or its officials or management imputing or intending to cause annoyance, inconvenience, insult, injury, criminal intimidation, enmity, hatred, or ill will.

8.2. You shall maintain utmost integrity, practice high level of professionalism in business etiquettes, selection of attire, choice of language in conversation and in over-all conduct in all your actions, so performed.

8.3. You shall maintain and support a congenial, disciplined and participative work environment that fosters team spirit and high performance standards. You shall ensure protection of Company's interest and matters relating to its business.

8.4. You shall not indulge in any act that may cause harm to the reputation and goodwill of the company or its officials or management.

8.5. You shall not defame or attempt to defame the company, its officials or management by words either spoken or written including social media.

8.6. You shall strictly abstain yourself from involving in any act of fraud, misrepresentation and wilful neglect. You shall also strictly abstain from involving yourself in dealing with company's money, material and documents in any dishonest and/or unethical manner.

8.7. You agree, undertake and acknowledge that you will follow all the terms of the company's policies and code of conduct at all times.

8.8. In case of any violation of company's policies (including but not limited to the above terms), the company shall be entitled to take (including but not limited to), any disciplinary action against you and any appropriate legal action against you, as it deems fit and necessary, including terminating your services with immediate effect.

9. Indemnity

9.1. You shall indemnify and hold harmless the Company, its officers and directors against any losses, damages, proceedings which the Company might suffer due to any wrongful, malafide acts, negligence and gross dereliction of duties on your part.

9.2. Such indemnity shall not prejudice the right of the Company to take necessary disciplinary action including termination of your services and/or legal action on such account, or the right of the Company to seek other remedies which the Company may have to make good the loss or damages.

10. **Confidentiality and Intellectual Property Rights** *(Copyright, Patents, Trade Marks and Geographical Indicators)*

10.1. You understand that company would be providing you sensitive and confidential data (including personally identifiable information, business information and company's proprietary information including but not limited to company's business strategies, standard operating procedures, processes, company's intellectual properties, financials, customer & client information lists, price sensitive information including any trading related information of the company, its affiliates and business partners), which if disclosed to any 3rd party would cause irreparable harm and loss to the company. In view thereof, you shall protect and keep all the Data so exchanged in furtherance to this employment strictly confidential during and after the period of your employment with the company, and shall share the data strictly only with the employees and/or clients who are involved with processing such information or data on "Need to Know" basis, only for the limited business purposes.

10.2. You shall also maintain strict confidentiality of the information regarding your compensation package and shall not disclose the same to other employees.

10.3. All the intellectual property rights with respect to the work done during your term of employment shall belong solely to the company including copyright, patents and trademarks.

10.4. Any violation or compromise with the intellectual property rights of the company by you and the unauthorized disclosure of confidential information shall constitute a serious misconduct and the company shall be entitled to take appropriate disciplinary action and legal action against you as deemed appropriate.

11. **Non-solicitation & non-compete**

11.1. You understand that you may, during the course of your employment, have access to the vital information and data of the company that is unique to the business operations and processes of the company. Exposing this information and/or data to the company's competitor would cause irreparable financial loss and consequential damage like loss of business, reputation, et cetera. In view thereof, you shall not, (a) during the term of employment engage in any business activity which is competitive with the company, and/or (b)for a period of 1 (one) year immediately post termination of employment work for any company which competes with the company.

11.2. During the term of employment and for a period of 2 (two) years post termination of employment, you shall not, directly or indirectly (for any reason whatsoever), (a) induce or attempt to induce any employee of the company to leave the employment of the company, (b) in any way interfere with the relationships between the company and any employee of the company, (c)take on employment any employee of the company.

11.3. During the term of your appointment with the Company and for a period of two (2) years post termination of employment with the Company, you shall also not influence and/or induce or attempt to influence and/or induce any customer, supplier, licensee or other person or entity that, (a) is and/or has done business with the company to cease doing business with the company, and/or (b) in any way interfere with the relationship between any such customer, supplier, licensee or other business entity and the company.

12. **Undertakings:**

12.1. You undertake that the assurances, undertaking, et cetera, in regard to your education/qualification certificates, work experience certificates, previous employers' certificates and all other certificates, information, declarations and undertakings are true and correct. In the event of any information furnished by you is found to be untrue through any source including background verification check, your services shall be liable to be terminated without notice.

ALOHA TECHNOLOGY

12.2. You undertake that there are no legal actions and proceedings pending against you by any government authority and/or have been convicted of any criminal offence.

12.3. You hereby declare that you are free from any health problems (physical and mental) including any contagious disease. You shall submit a medical certificate from such medical practitioner and/or hospital as required by the company.

12.4. You declare that there are no claims, damages or legal actions of any nature instituted against you by any institution, authorities including previous employer(s). You further declare that no legal cases have been instituted against you in past or currently in progress even in your personal capacity.

12.5. You agree that in the event the company transfers or deputes you outside India on any assignment, within the group company or its business partners including clients,for any training or in furtherance of your employment including at any clients' place of business or in any associate concern of the company, or for any external training, you shall have to serve the company for a minimum period of 1(one) year post your return to India on completion of such assignment / training & not even tender resignation during such period of one year. You further agree that in the event of your decision to leave the company before completion of one year as stated above, you shall be liable to repay the entire cost incurred on you by the company towards such transfer or deputation including training along with such compensation as may be fit and necessary under the circumstances towards other incidental expenses. You shall indemnify the company to the extent of loss the company may have suffered in this regard. In furtherance to the same, you agree to sign & execute any document/s that may be required by the company.

12.6. The company follows highest level of ethics and follows the law of the land in conducting business and offering employment in different geographies. You are required to deal with the Company's information, money, material and documents with utmost honesty and professional ethics, more specifically while dealing with our respective customers and business partners including clients.

12.7. You herewith agree and undertake to abide by the information technology policies and rules framed by the Company from time to time.

12.8. You shall, post-resignation & termination from employment, remove your job status as employed with Pandora on any social media network. In the event of resignation or termination, you shall continue to be governed by the company's policies during the notice period.

13. Safe custody of company property and recovery of dues

13.1. You will be responsible for the safekeeping and good condition and order of all the Company property entrusted to your care and charge.

13.2. The Company reserves the right to recover from you any unauthorized expenditure incurred, repossess any company property lying in your possession, seek refund of any unsettled loan or unsettled advances taken and any payments due to the Company from you.

14. Exclusivity

14.1. During the term of your appointment/employment with the company, you will work exclusively for the company and will not engage, in any manner whatsoever, in any other gainful or commercial employment or business or activity, either part time or full time, directly or indirectly, nor will you engage in any activity that conflicts with your obligations towards the Company.

15. Severability

15.1. During the term of your appointment/employment with the company, you will work exclusively for the company and will not engage, in any manner whatsoever, in any other gainful or commercial employment or business or activity, either part time or full time, directly or indirectly, nor will you engage in any activity that conflicts with your obligations towards the Company.

ALOHA TECHNOLOGY

16. Resolution of dispute

16.1. All disputes or differences arising in connection with this letter shall be subject to the jurisdiction of courts in Bangalore only irrespective of your working location.

17. Handing over process

17.1. In case of your disassociation from the company due to any reason, before relieving from the services of the company, you will be required to complete your pending tasks and undertake a formal hand-over of charge of your job responsibilities to a designated official of the Company identified by the Head – HR or your immediate supervisor. You shall hand over to the designated personnel charge, all material, information and property belonging to the company and in your possession at the earliest and not later than the last working day.

17.2. In case of your departure without completing the hand-over procedure as per the prevailing policy of the company, the company reserves the right not to settle your accounts and not to pay any amount as might be payable to you.

18. Termination of employment

Under certain specific circumstances as mentioned below, your employment can be terminated by the company anytime without providing any notice or compensation in lieu of notice whatsoever.

18.1. Breach of any terms of this appointment, code of conduct, policies & procedures of the company.

18.2. In the company's opinion, in the event you are found to be guilty of any act of gross misconduct or indiscipline on account of falsification, dishonesty, misappropriation, dereliction of duty in discharging your duties and functions, irregular attendance and neglect of duty.

18.3. Absence from your normal place of work for more than Five (5) days continuously without appropriate reasons & prior approval for leave.

18.4. Consistent non-performance by you as per the verdict of the company.

18.5. In the event of being convicted of any criminal offence by any court of Law.

18.6. In the event of being found mentally or physically incapacitated to discharge your functions.

18.7. In the event of intended termination from services on the grounds mentioned above, the company shall seek your explanation in writing detailing the breach and will provide you seven days' time for furnishing your explanation formally. The company reserves the right to accept or reject any such explanations provided by you and at the same time, the company reserves the right to terminate your services without notice, where the company is prima-facie convinced of the breach of a serious nature. The company's decision to discontinue your services shall remain final and binding on you.

19. General

19.1. You undertake to show courteous behavior towards any member of the public that you come across.

19.2. The company will deduct taxes as appropriate and consistent with the Indian Tax regulations. You shall be responsible for your tax liabilities under all applicable Tax Laws and Regulations.

19.3. In case you are required to undertake travel for company's business, you are entitled to such travel expenses/allowances as may be in force from time to time.

19.4. In case of any change in your residential address or any relevant changes in your personal data during your employment with the company, it shall be your duty to intimate the same to the company in writing within three days from the date of such change.

19.5. All communications mailed to you by the company to the latest address given by you by Registered post, shall be deemed to have been received by you and also if you provide email address, the

information sent to your email address will be treated as sufficient notice to you.

19.6. The terms and conditions contained herein shall be read along with the instructions, guidelines, policies, etcetera, and amendments thereof as applicable to you and as may be amended from time to time.

19.7. Any other terms, conditions, stipulations not specifically mentioned herein shall be governed by HR manual and other policies and procedures of the Company as applicable and as may be amended from time to time.

19.8. You shall not indulge yourself in any activity (verbally, physically or by your behavior) causing annoyance, disrespect and harassment in any manner whatsoever to your co-employees, seniors, subordinates, clients and customers. You shall also not do anything or cause to do anything which shall bring dishonor and/or disrepute to the company or engage in unlawful/immoral activities.

19.9. If at any time you are involved in any legal/administrative/quasi-judicial proceeding(s), you shall immediately inform the company the details thereof.

19.10. You shall not at any time use your association with the company to gain unfair advantage for personal purposes.

19.11. In the event of termination of your employment by the company and/or your resignation before completion of 12 months in service, you will need to refund joining bonus paid to you at the time of joining along with any expenses incurred by the company on account of your relocation & joining.

19.12. The terms and conditions that are not specifically set forth in this letter will be determined pursuant to the applicable laws of India and the company's policies and code of conduct, which may be amended from time to time.

19.13. This Agreement shall be governed by and construed in accordance with the law of India and to the extent applicable any law of the land where you may be transferred or deputed.

We wish you a long and happy association with us.
Thanking you,
for ALOHA TECHNOLOGY
Sd/-

With Regards,

JOYEL JOEY JAUSHA
Human Resources

Please Note : This is an on-line letter, hence, does not require any authorized signature.

Enclosed: (i) Compensation Structure (Annexure I)
(ii) Role &Responsibilities (Annexure II)

Acceptance

I have read and understood the above Terms & Conditions hereby signify my acceptance

Name:
Date of Joining

ALOHA TECHNOLOGY

Annexure – I

Compensation Structure

Name: . R.AKHILA REDDY Designation: IT- Software Trainee

Grade: M1 (Associate Software Engineer) Location PUNE

Breakup of your compensation is as under:

Particulars	Amount in INR per month	Amount in INR per annum
Basic	18,917	2,27,004
HRA	6,959	83,508
Provident Fund (Employer Contribution)	2,550	30,600
Special Allowance	6,969	83,628
Professional Tax	200	2,400
Fixed CTC	35,595	427,140

(Rupees four Lakhs Twenty Seven Thousand one fourty rupees only)

Other benefits:

Personal Accident Cover:	:	Personal accident cover for self in cases of death or disability
Mediclaim	:	Covered under ESIC or Mediclaim Insurance for Self, Spouse and Two children, whichever is applicable.
Gratuity	:	As per Gratuity Act

Note:

Compensation is a personal & confidential matter between you and the company. You are not supposed to discuss or share this with anyone. Any discussion or disclosure of your compensation with anybody other than your department head or HR is liable for disciplinary action.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLO
MARKAPUR-523 316,Prakasam D..

ALOHA TECHNOLOGY

Private &Confidential

Date: 20 MAY 2023

Kumari P.Rajeswari,
Andhra Pradesh –

Subject: Offer Cum Appointment Letter

In furtherance to your application, mutual discussions and based on the credentials submitted by you, we are pleased to offer you the position of Software Engineer Trainee with our company, ALOHA TECHNOLGY,PUNE. Your appointment shall be subject to your acceptance of the terms and conditions mentioned herein below:

1. Date of joining, posting & location

1.1. You shall join the company on **23rd OCT 2023** at Prabhavee Tech Park, 3rd,5th,6th Floor, Near, Baner - Mahalunge Rd, Balewadi Phata, Baner, Pune, Maharashtra 411045 , India.

1.2. The position is transferable to anywhere in India or abroad within same department or any other department of the company or its associate concerns, without affecting your remuneration and benefits in terms of this letter. Any posting with respect to outside India shall be governed as per the local laws of such country on case-to-case basis.

2. Compensation

2.1. You shall be entitled to an Annual Gross Fixed Compensation of **INR 4,27,140/- (Rupees Four Lakhs Twenty seven Thousand one fourty only).** The detailed break-up of your compensation structure is given in the **Annexure - I** to this letter.

2.2. The payment of your compensation shall be governed by and subject to the Human Resource Policies of the Company as may be modified from time to time.

2.3. The revision of pay scale including allowances (as applicable) shall be fixed at the discretion of the Company.

3. Probation Period

3.1. You shall be on probation for a period of **3** months from the date of your joining, which may be extended for such further period as may be fit and deemed necessary by the Management.

3.2. You shall receive a written communication upon satisfactory completion of your probation period.

4. Notice period

4.1. The company may terminate your services without assigning any reason by giving 60 (Sixty) days 'prior notice or payment of Gross Monthly Salary in lieu of the notice period.

4.2. In the event you wish to resign from the services of the Company, you shall serve a prior notice period for 60 (Sixty) days. Depending upon business requirement and other factors, the management may, at its discretion, agree to relieve you earlier, in the event of which you shall pay gross monthly salary in lieu of the notice period short fall.

5. Working hours

5.1. You shall work for 48 (forty-eight) hours per week excluding break period for lunch, snacks andrecreational activities in terms of the Statutory provisions.

5.2. You shall follow the working hours & shift timing of the Company at the place of your posting. Any change in the working hours shall be informed to you in due course.

5.3. You understand that the company does not provide any transport facility and you shall make your own arrangements for transport to & from office.

ALOHA TECHNOLOGY

6. Compliance with Company's Policies

6.1. You shall, at all times, comply with the company's policies, procedures & service regulations which are available online on the HR Intranet. Any violation would entail necessary departmental & legal action.

7. Duties and responsibilities

7.1. You shall diligently, honestly, faithfully discharge your duties and responsibilities as detailed in **Annexure II**.

7.2. You shall conform to the directions and advice given to you by your superiors in performance of your duties.

8. Code of conduct

8.1. During the term of the employment &the period after resignation and/or termination, you shall not indulge in writing any unsolicited mails or spamming the company or its officials or management imputing or intending to cause annoyance, inconvenience, insult, injury, criminal intimidation, enmity, hatred, or ill will.

8.2. You shall maintain utmost integrity, practice high level of professionalism in business etiquettes, selection of attire, choice of language in conversation and in over-all conduct in all your actions, so performed.

8.3. You shall maintain and support a congenial, disciplined and participative work environment that fosters team spirit and high performance standards. You shall ensure protection of Company's interest and matters relating to its business.

8.4. You shall not indulge in any act that may cause harm to the reputation and goodwill of the company or its officials or management.

8.5. You shall not defame or attempt to defame the company, its officials or management by words either spoken or written including social media.

8.6. You shall strictly abstain yourself from involving in any act of fraud, misrepresentation and wilful neglect. You shall also strictly abstain from involving yourself in dealing with company's money, material and documents in any dishonest and/or unethical manner.

8.7. You agree, undertake and acknowledge that you will follow all the terms of the company's policies and code of conduct at all times.

8.8. In case of any violation of company's policies (including but not limited to the above terms), the company shall be entitled to take (including but not limited to), any disciplinary action against you and any appropriate legal action against you, as it deems fit and necessary, including terminating your services with immediate effect.

9. Indemnity

9.1. You shall indemnify and hold harmless the Company, its officers and directors against any losses, damages, proceedings which the Company might suffer due to any wrongful, malafide acts, negligence and gross dereliction of duties on your part.

9.2. Such indemnity shall not prejudice the right of the Company to take necessary disciplinary action including termination of your services and/or legal action on such account, or the right of the Company to seek other remedies which the Company may have to make good the loss or damages.

10. **Confidentiality and Intellectual Property Rights** *(Copyright, Patents, Trade Marks and Geographical Indicators)*

10.1. You understand that company would be providing you sensitive and confidential data (including personally identifiable information, business information and company's proprietary information including but not limited to company's business strategies, standard operating procedures, processes, company's intellectual properties, financials, customer & client information lists, price sensitive information including any trading related information of the company, its affiliates and business partners), which if disclosed to any 3rd party would cause irreparable harm and loss to the company. In view thereof, you shall protect and keep all the Data so exchanged in furtherance to this employment strictly confidential during and after the period of your employment with the company, and shall share the data strictly only with the employees and/or clients who are involved with processing such information or data on "Need to Know" basis, only for the limited business purposes.

10.2. You shall also maintain strict confidentiality of the information regarding your compensation package and shall not disclose the same to other employees.

10.3. All the intellectual property rights with respect to the work done during your term of employment shall belong solely to the company including copyright, patents and trademarks.

10.4. Any violation or compromise with the intellectual property rights of the company by you and the unauthorized disclosure of confidential information shall constitute a serious misconduct and the company shall be entitled to take appropriate disciplinary action and legal action against you as deemed appropriate.

11. **Non-solicitation & non-compete**

11.1. You understand that you may, during the course of your employment, have access to the vital information and data of the company that is unique to the business operations and processes of the company. Exposing this information and/or data to the company's competitor would cause irreparable financial loss and consequential damage like loss of business, reputation, et cetera. In view thereof, you shall not, (a) during the term of employment engage in any business activity which is competitive with the company, and/or (b)for a period of 1 (one) year immediately post termination of employment work for any company which competes with the company.

11.2. During the term of employment and for a period of 2 (two) years post termination of employment, you shall not, directly or indirectly (for any reason whatsoever), (a) induce or attempt to induce any employee of the company to leave the employment of the company, (b) in any way interfere with the relationships between the company and any employee of the company, (c)take on employment any employee of the company.

11.3. During the term of your appointment with the Company and for a period of two (2) years post termination of employment with the Company, you shall also not influence and/or induce or attempt to influence and/or induce any customer, supplier, licensee or other person or entity that, (a) is and/or has done business with the company to cease doing business with the company, and/or (b) in any way interfere with the relationship between any such customer, supplier, licensee or other business entity and the company.

12. **Undertakings:**

12.1. You undertake that the assurances, undertaking, et cetera, in regard to your education/qualification certificates, work experience certificates, previous employers' certificates and all other certificates, information, declarations and undertakings are true and correct. In the event of any information furnished by you is found to be untrue through any source including background verification check, your services shall be liable to be terminated without notice.

ALOHA TECHNOLOGY

12.2. You undertake that there are no legal actions and proceedings pending against you by any government authority and/or have been convicted of any criminal offence.

12.3. You hereby declare that you are free from any health problems (physical and mental) including any contagious disease. You shall submit a medical certificate from such medical practitioner and/or hospital as required by the company.

12.4. You declare that there are no claims, damages or legal actions of any nature instituted against you by any institution, authorities including previous employer(s). You further declare that no legal cases have been instituted against you in past or currently in progress even in your personal capacity.

12.5. You agree that in the event the company transfers or deputes you outside India on any assignment, within the group company or its business partners including clients,for any training or in furtherance of your employment including at any clients' place of business or in any associate concern of the company, or for any external training, you shall have to serve the company for a minimum period of 1(one) year post your return to India on completion of such assignment / training & not even tender resignation during such period of one year. You further agree that in the event of your decision to leave the company before completion of one year as stated above, you shall be liable to repay the entire cost incurred on you by the company towards such transfer or deputation including training along with such compensation as may be fit and necessary under the circumstances towards other incidental expenses. You shall indemnify the company to the extent of loss the company may have suffered in this regard. In furtherance to the same, you agree to sign & execute any document/s that may be required by the company.

12.6. The company follows highest level of ethics and follows the law of the land in conducting business and offering employment in different geographies. You are required to deal with the Company's information, money, material and documents with utmost honesty and professional ethics, more specifically while dealing with our respective customers and business partners including clients.

12.7. You herewith agree and undertake to abide by the information technology policies and rules framed by the Company from time to time.

12.8. You shall, post-resignation & termination from employment, remove your job status as employed with Pandora on any social media network. In the event of resignation or termination, you shall continue to be governed by the company's policies during the notice period.

13. Safe custody of company property and recovery of dues

13.1. You will be responsible for the safekeeping and good condition and order of all the Company property entrusted to your care and charge.

13.2. The Company reserves the right to recover from you any unauthorized expenditure incurred, repossess any company property lying in your possession, seek refund of any unsettled loan or unsettled advances taken and any payments due to the Company from you.

14. Exclusivity

14.1. During the term of your appointment/employment with the company, you will work exclusively for the company and will not engage, in any manner whatsoever, in any other gainful or commercial employment or business or activity, either part time or full time, directly or indirectly, nor will you engage in any activity that conflicts with your obligations towards the Company.

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ALOHA TECHNOLOGY

16. Resolution of dispute

16.1. All disputes or differences arising in connection with this letter shall be subject to the jurisdiction of courts in Bangalore only irrespective of your working location.

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17.1. In case of your disassociation from the company due to any reason, before relieving from the services of the company, you will be required to complete your pending tasks and undertake a formal hand-over of charge of your job responsibilities to a designated official of the Company identified by the Head – HR or your immediate supervisor. You shall hand over to the designated personnel charge, all material, information and property belonging to the company and in your possession at the earliest and not later than the last working day.

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18. Termination of employment

Under certain specific circumstances as mentioned below, your employment can be terminated by the company anytime without providing any notice or compensation in lieu of notice whatsoever.

18.1. Breach of any terms of this appointment, code of conduct, policies & procedures of the company.

18.2. In the company's opinion, in the event you are found to be guilty of any act of gross misconduct or indiscipline on account of falsification, dishonesty, misappropriation, dereliction of duty in discharging your duties and functions, irregular attendance and neglect of duty.

18.3. Absence from your normal place of work for more than Five (5) days continuously without appropriate reasons & prior approval for leave.

18.4. Consistent non-performance by you as per the verdict of the company.

18.5. In the event of being convicted of any criminal offence by any court of Law.

18.6. In the event of being found mentally or physically incapacitated to discharge your functions.

18.7. In the event of intended termination from services on the grounds mentioned above, the company shall seek your explanation in writing detailing the breach and will provide you seven days' time for furnishing your explanation formally. The company reserves the right to accept or reject any such explanations provided by you and at the same time, the company reserves the right to terminate your services without notice, where the company is prima-facie convinced of the breach of a serious nature. The company's decision to discontinue your services shall remain final and binding on you.

19. General

19.1. You undertake to show courteous behavior towards any member of the public that you come across.

19.2. The company will deduct taxes as appropriate and consistent with the Indian Tax regulations. You shall be responsible for your tax liabilities under all applicable Tax Laws and Regulations.

19.3. In case you are required to undertake travel for company's business, you are entitled to such travel expenses/allowances as may be in force from time to time.

19.4. In case of any change in your residential address or any relevant changes in your personal data during your employment with the company, it shall be your duty to intimate the same to the company in writing within three days from the date of such change.

19.5. All communications mailed to you by the company to the latest address given by you by Registered post, shall be deemed to have been received by you and also if you provide email address, the

information sent to your email address will be treated as sufficient notice to you.

19.6. The terms and conditions contained herein shall be read along with the instructions, guidelines, policies, etcetera, and amendments thereof as applicable to you and as may be amended from time to time.

19.7. Any other terms, conditions, stipulations not specifically mentioned herein shall be governed by HR manual and other policies and procedures of the Company as applicable and as may be amended from time to time.

19.8. You shall not indulge yourself in any activity (verbally, physically or by your behavior) causing annoyance, disrespect and harassment in any manner whatsoever to your co-employees, seniors, subordinates, clients and customers. You shall also not do anything or cause to do anything which shall bring dishonor and/or disrepute to the company or engage in unlawful/immoral activities.

19.9. If at any time you are involved in any legal/administrative/quasi-judicial proceeding(s), you shall immediately inform the company the details thereof.

19.10. You shall not at any time use your association with the company to gain unfair advantage for personal purposes.

19.11. In the event of termination of your employment by the company and/or your resignation before completion of 12 months in service, you will need to refund joining bonus paid to you at the time of joining along with any expenses incurred by the company on account of your relocation & joining.

19.12. The terms and conditions that are not specifically set forth in this letter will be determined pursuant to the applicable laws of India and the company's policies and code of conduct, which may be amended from time to time.

19.13. This Agreement shall be governed by and construed in accordance with the law of India and to the extent applicable any law of the land where you may be transferred or deputed.

We wish you a long and happy association with us.
Thanking you,
for ALOHA TECHNOLOGY
Sd/-

With Regards,

JOYEL JOEY JAUSHA
Human Resources

Please Note : This is an on-line letter, hence, does not require any authorized signature.

Enclosed: (i) Compensation Structure (Annexure I)
(ii) Role &Responsibilities (Annexure II)

Acceptance

I have read and understood the above Terms & Conditions hereby signify my acceptance

Name:
Date of Joining

ALOHA TECHNOLOGY

Annexure – I

Compensation Structure

Name: . Kumari P.Rajeswari Designation: IT- Software Trainee

Grade: M1 (Associate Software Engineer) Location PUNE

Breakup of your compensation is as under:

Particulars	Amount in INR per month	Amount in INR per annum
Basic	18,917	2,27,004
HRA	6,959	83,508
Provident Fund (Employer Contribution)	2,550	30,600
Special Allowance	6,969	83,628
Professional Tax	200	2,400
Fixed CTC	35,595	427,140

(Rupees four Lakhs Twenty Seven Thousand one fourty rupees only)

Other benefits:

Personal Accident Cover:	:	Personal accident cover for self in cases of death or disability
Mediclaim	:	Covered under ESIC or Mediclaim Insurance for Self, Spouse and Two children, whichever is applicable.
Gratuity	:	As per Gratuity Act

Note:

Compensation is a personal & confidential matter between you and the company. You are not supposed to discuss or share this with anyone. Any discussion or disclosure of your compensation with anybody other than your department head or HR is liable for disciplinary action.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

ALOHA TECHNOLOGY

Private &Confidential

Date: 20 MAY 2023

Kumari D.HAVYA
Andhra Pradesh –

Subject: Offer Cum Appointment Letter

In furtherance to your application, mutual discussions and based on the credentials submitted by you, we are pleased to offer you the position of Software Engineer Trainee with our company, ALOHA TECHNOLGY,PUNE. Your appointment shall be subject to your acceptance of the terms and conditions mentioned herein below:

1. Date of joining, posting & location

1.1. You shall join the company on **23rd OCT 2023** at Prabhavee Tech Park, 3rd,5th,6th Floor, Near, Baner - Mahalunge Rd, Balewadi Phata, Baner, Pune, Maharashtra 411045 , India.

1.2. The position is transferable to anywhere in India or abroad within same department or any other department of the company or its associate concerns, without affecting your remuneration and benefits in terms of this letter. Any posting with respect to outside India shall be governed as per the local laws of such country on case-to-case basis.

2. Compensation

2.1. You shall be entitled to an Annual Gross Fixed Compensation of **INR 4,27,140/- (Rupees Four Lakhs Twenty seven Thousand one fourty only).** The detailed break-up of your compensation structure is given in the **Annexure - I** to this letter.

2.2. The payment of your compensation shall be governed by and subject to the Human Resource Policies of the Company as may be modified from time to time.

2.3. The revision of pay scale including allowances (as applicable) shall be fixed at the discretion of the Company.

3. Probation Period

3.1. You shall be on probation for a period of **3** months from the date of your joining, which may be extended for such further period as may be fit and deemed necessary by the Management.

3.2. You shall receive a written communication upon satisfactory completion of your probation period.

4. Notice period

4.1. The company may terminate your services without assigning any reason by giving 60 (Sixty) days 'prior notice or payment of Gross Monthly Salary in lieu of the notice period.

4.2. In the event you wish to resign from the services of the Company, you shall serve a prior notice period for 60 (Sixty) days. Depending upon business requirement and other factors, the management may, at its discretion, agree to relieve you earlier, in the event of which you shall pay gross monthly salary in lieu of the notice period short fall.

5. Working hours

5.1. You shall work for 48 (forty-eight) hours per week excluding break period for lunch, snacks andrecreational activities in terms of the Statutory provisions.

5.2. You shall follow the working hours & shift timing of the Company at the place of your posting. Any change in the working hours shall be informed to you in due course.

5.3. You understand that the company does not provide any transport facility and you shall make your own arrangements for transport to & from office.

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6. Compliance with Company's Policies

6.1. You shall, at all times, comply with the company's policies, procedures & service regulations which are available online on the HR Intranet. Any violation would entail necessary departmental & legal action.

7. Duties and responsibilities

7.1. You shall diligently, honestly, faithfully discharge your duties and responsibilities as detailed in **Annexure II**.

7.2. You shall conform to the directions and advice given to you by your superiors in performance of your duties.

8. Code of conduct

8.1. During the term of the employment &the period after resignation and/or termination, you shall not indulge in writing any unsolicited mails or spamming the company or its officials or management imputing or intending to cause annoyance, inconvenience, insult, injury, criminal intimidation, enmity, hatred, or ill will.

8.2. You shall maintain utmost integrity, practice high level of professionalism in business etiquettes, selection of attire, choice of language in conversation and in over-all conduct in all your actions, so performed.

8.3. You shall maintain and support a congenial, disciplined and participative work environment that fosters team spirit and high performance standards. You shall ensure protection of Company's interest and matters relating to its business.

8.4. You shall not indulge in any act that may cause harm to the reputation and goodwill of the company or its officials or management.

8.5. You shall not defame or attempt to defame the company, its officials or management by words either spoken or written including social media.

8.6. You shall strictly abstain yourself from involving in any act of fraud, misrepresentation and wilful neglect. You shall also strictly abstain from involving yourself in dealing with company's money, material and documents in any dishonest and/or unethical manner.

8.7. You agree, undertake and acknowledge that you will follow all the terms of the company's policies and code of conduct at all times.

8.8. In case of any violation of company's policies (including but not limited to the above terms), the company shall be entitled to take (including but not limited to), any disciplinary action against you and any appropriate legal action against you, as it deems fit and necessary, including terminating your services with immediate effect.

9. Indemnity

9.1. You shall indemnify and hold harmless the Company, its officers and directors against any losses, damages, proceedings which the Company might suffer due to any wrongful, malafide acts, negligence and gross dereliction of duties on your part.

9.2. Such indemnity shall not prejudice the right of the Company to take necessary disciplinary action including termination of your services and/or legal action on such account, or the right of the Company to seek other remedies which the Company may have to make good the loss or damages.

ALOHA TECHNOLOGY

10. Confidentiality and Intellectual Property Rights *(Copyright, Patents, Trade Marks and Geographical Indicators)*

10.1. You understand that company would be providing you sensitive and confidential data (including personally identifiable information, business information and company's proprietary information including but not limited to company's business strategies, standard operating procedures, processes, company's intellectual properties, financials, customer & client information lists, price sensitive information including any trading related information of the company, its affiliates and business partners), which if disclosed to any 3rd party would cause irreparable harm and loss to the company. In view thereof, you shall protect and keep all the Data so exchanged in furtherance to this employment strictly confidential during and after the period of your employment with the company, and shall share the data strictly only with the employees and/or clients who are involved with processing such information or data on "Need to Know" basis, only for the limited business purposes.

10.2. You shall also maintain strict confidentiality of the information regarding your compensation package and shall not disclose the same to other employees.

10.3. All the intellectual property rights with respect to the work done during your term of employment shall belong solely to the company including copyright, patents and trademarks.

10.4. Any violation or compromise with the intellectual property rights of the company by you and the unauthorized disclosure of confidential information shall constitute a serious misconduct and the company shall be entitled to take appropriate disciplinary action and legal action against you as deemed appropriate.

11. Non-solicitation & non-compete

11.1. You understand that you may, during the course of your employment, have access to the vital information and data of the company that is unique to the business operations and processes of the company. Exposing this information and/or data to the company's competitor would cause irreparable financial loss and consequential damage like loss of business, reputation, et cetera. In view thereof, you shall not, (a) during the term of employment engage in any business activity which is competitive with the company, and/or (b)for a period of 1 (one) year immediately post termination of employment work for any company which competes with the company.

11.2. During the term of employment and for a period of 2 (two) years post termination of employment, you shall not, directly or indirectly (for any reason whatsoever), (a) induce or attempt to induce any employee of the company to leave the employment of the company, (b) in any way interfere with the relationships between the company and any employee of the company, (c)take on employment any employee of the company.

11.3. During the term of your appointment with the Company and for a period of two (2) years post termination of employment with the Company, you shall also not influence and/or induce or attempt to influence and/or induce any customer, supplier, licensee or other person or entity that, (a) is and/or has done business with the company to cease doing business with the company, and/or (b) in any way interfere with the relationship between any such customer, supplier, licensee or other business entity and the company.

12. Undertakings:

12.1. You undertake that the assurances, undertaking, et cetera, in regard to your education/qualification certificates, work experience certificates, previous employers' certificates and all other certificates, information, declarations and undertakings are true and correct. In the event of any information furnished by you is found to be untrue through any source including background verification check, your services shall be liable to be terminated without notice.

ALOHA TECHNOLOGY

12.2. You undertake that there are no legal actions and proceedings pending against you by any government authority and/or have been convicted of any criminal offence.

12.3. You hereby declare that you are free from any health problems (physical and mental) including any contagious disease. You shall submit a medical certificate from such medical practitioner and/or hospital as required by the company.

12.4. You declare that there are no claims, damages or legal actions of any nature instituted against you by any institution, authorities including previous employer(s). You further declare that no legal cases have been instituted against you in past or currently in progress even in your personal capacity.

12.5. You agree that in the event the company transfers or deputes you outside India on any assignment, within the group company or its business partners including clients,for any training or in furtherance of your employment including at any clients' place of business or in any associate concern of the company, or for any external training, you shall have to serve the company for a minimum period of 1(one) year post your return to India on completion of such assignment / training & not even tender resignation during such period of one year. You further agree that in the event of your decision to leave the company before completion of one year as stated above, you shall be liable to repay the entire cost incurred on you by the company towards such transfer or deputation including training along with such compensation as may be fit and necessary under the circumstances towards other incidental expenses. You shall indemnify the company to the extent of loss the company may have suffered in this regard. In furtherance to the same, you agree to sign & execute any document/s that may be required by the company.

12.6. The company follows highest level of ethics and follows the law of the land in conducting business and offering employment in different geographies. You are required to deal with the Company's information, money, material and documents with utmost honesty and professional ethics, more specifically while dealing with our respective customers and business partners including clients.

12.7. You herewith agree and undertake to abide by the information technology policies and rules framed by the Company from time to time.

12.8. You shall, post-resignation & termination from employment, remove your job status as employed with Pandora on any social media network. In the event of resignation or termination, you shall continue to be governed by the company's policies during the notice period.

13. Safe custody of company property and recovery of dues

13.1. You will be responsible for the safekeeping and good condition and order of all the Company property entrusted to your care and charge.

13.2. The Company reserves the right to recover from you any unauthorized expenditure incurred, repossess any company property lying in your possession, seek refund of any unsettled loan or unsettled advances taken and any payments due to the Company from you.

14. Exclusivity

14.1. During the term of your appointment/employment with the company, you will work exclusively for the company and will not engage, in any manner whatsoever, in any other gainful or commercial employment or business or activity, either part time or full time, directly or indirectly, nor will you engage in any activity that conflicts with your obligations towards the Company.

15. Severability

15.1. During the term of your appointment/employment with the company, you will work exclusively for the company and will not engage, in any manner whatsoever, in any other gainful or commercial employment or business or activity, either part time or full time, directly or indirectly, nor will you engage in any activity that conflicts with your obligations towards the Company.

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16. Resolution of dispute

16.1. All disputes or differences arising in connection with this letter shall be subject to the jurisdiction of courts in Bangalore only irrespective of your working location.

17. Handing over process

17.1. In case of your disassociation from the company due to any reason, before relieving from the services of the company, you will be required to complete your pending tasks and undertake a formal hand-over of charge of your job responsibilities to a designated official of the Company identified by the Head – HR or your immediate supervisor. You shall hand over to the designated personnel charge, all material, information and property belonging to the company and in your possession at the earliest and not later than the last working day.

17.2. In case of your departure without completing the hand-over procedure as per the prevailing policy of the company, the company reserves the right not to settle your accounts and not to pay any amount as might be payable to you.

18. Termination of employment

Under certain specific circumstances as mentioned below, your employment can be terminated by the company anytime without providing any notice or compensation in lieu of notice whatsoever.

18.1. Breach of any terms of this appointment, code of conduct, policies & procedures of the company.

18.2. In the company's opinion, in the event you are found to be guilty of any act of gross misconduct or indiscipline on account of falsification, dishonesty, misappropriation, dereliction of duty in discharging your duties and functions, irregular attendance and neglect of duty.

18.3. Absence from your normal place of work for more than Five (5) days continuously without appropriate reasons & prior approval for leave.

18.4. Consistent non-performance by you as per the verdict of the company.

18.5. In the event of being convicted of any criminal offence by any court of Law.

18.6. In the event of being found mentally or physically incapacitated to discharge your functions.

18.7. In the event of intended termination from services on the grounds mentioned above, the company shall seek your explanation in writing detailing the breach and will provide you seven days' time for furnishing your explanation formally. The company reserves the right to accept or reject any such explanations provided by you and at the same time, the company reserves the right to terminate your services without notice, where the company is prima-facie convinced of the breach of a serious nature. The company's decision to discontinue your services shall remain final and binding on you.

19. General

19.1. You undertake to show courteous behavior towards any member of the public that you come across.

19.2. The company will deduct taxes as appropriate and consistent with the Indian Tax regulations. You shall be responsible for your tax liabilities under all applicable Tax Laws and Regulations.

19.3. In case you are required to undertake travel for company's business, you are entitled to such travel expenses/allowances as may be in force from time to time.

19.4. In case of any change in your residential address or any relevant changes in your personal data during your employment with the company, it shall be your duty to intimate the same to the company in writing within three days from the date of such change.

19.5. All communications mailed to you by the company to the latest address given by you by Registered post, shall be deemed to have been received by you and also if you provide email address, the

ALOHA TECHNOLOGY

information sent to your email address will be treated as sufficient notice to you.

19.6. The terms and conditions contained herein shall be read along with the instructions, guidelines, policies, etcetera, and amendments thereof as applicable to you and as may be amended from time to time.

19.7. Any other terms, conditions, stipulations not specifically mentioned herein shall be governed by HR manual and other policies and procedures of the Company as applicable and as may be amended from time to time.

19.8. You shall not indulge yourself in any activity (verbally, physically or by your behavior) causing annoyance, disrespect and harassment in any manner whatsoever to your co-employees, seniors, subordinates, clients and customers. You shall also not do anything or cause to do anything which shall bring dishonor and/or disrepute to the company or engage in unlawful/immoral activities.

19.9. If at any time you are involved in any legal/administrative/quasi-judicial proceeding(s), you shall immediately inform the company the details thereof.

19.10. You shall not at any time use your association with the company to gain unfair advantage for personal purposes.

19.11. In the event of termination of your employment by the company and/or your resignation before completion of 12 months in service, you will need to refund joining bonus paid to you at the time of joining along with any expenses incurred by the company on account of your relocation & joining.

19.12. The terms and conditions that are not specifically set forth in this letter will be determined pursuant to the applicable laws of India and the company's policies and code of conduct, which may be amended from time to time.

19.13. This Agreement shall be governed by and construed in accordance with the law of India and to the extent applicable any law of the land where you may be transferred or deputed.

We wish you a long and happy association with us.
Thanking you,
for ALOHA TECHNOLOGY
Sd/-

With Regards, HA
S

Please Note : This is an on-line letter, hence, does not require any authorized signature.

Enclosed: (i) Compensation Structure (Annexure I)
(ii) Role &Responsibilities (Annexure II)

Acceptance

I have read and understood the above Terms & Conditions hereby signify my acceptance

Name:
Date of Joining

ALOHA TECHNOLOGY

Annexure – I

Compensation Structure

Name: . Kumari D,BHAVYA Designation: IT- Software Trainee

Grade: M1 (Associate Software Engineer) Location PUNE

Breakup of your compensation is as under:

Particulars	Amount in INR per month	Amount in INR per annum
Basic	18,917	2,27,004
HRA	6,959	83,508
Provident Fund (Employer Contribution)	2,550	30,600
Special Allowance	6,969	83,628
Professional Tax	200	2,400
Fixed CTC	35,595	427,140

(Rupees four Lakhs Twenty Seven Thousand one fourty rupees only)

Other benefits:

Personal Accident Cover: : Personal accident cover for self in cases of death or disability

Mediclaim : Covered under ESIC or Mediclaim Insurance for Self, Spouse and Two children, whichever is applicable.

Gratuity : As per Gratuity Act

Note:

Compensation is a personal & confidential matter between you and the company. You are not supposed to discuss or share this with anyone. Any discussion or disclosure of your compensation with anybody other than your department head or HR is liable for disciplinary action.

PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist

AP PGECET - 2022 ADMISSIONS

Post Graduate Engineering Counselling
(Conducted By Sri Venkateswara University, Tirupati on behalf of APSCHE)
Admissions For AP PGECET-2022 Candidates

JOINING DETAILS

Hall Ticket No:	7348630136	Rank:	144
Name:	PAMISETTY SIVA NARAYANA	Father's Name:	PAMISETTY BALA KOTESWARA RAO
Gender:	MALE	Caste:	BC_B
Alloted Institute:	JNTK1	Alloted Branch:	JKSTRC

Based on your acceptance to join JNTK1,JKSTRC through self reporting system on date : 13/11/2022

Your joining details are confirmed vide Hallticket Number : 7348630136

Note: Submit this along with provisional allotment order already downloaded

CONVENOR
AP PGECET-2022 ADMISSIONS

for K Rao Cao

VICE-PRINCIPAL
University College of Engineering, Kakinada
JNTUK, KAKINADA

PRINCIPAL
Dr. SAMUEL GE GE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARK 316,Prakasam Dist.

UNIVERSITY COLLEGE OF ENGINEERING KAKINADA

(AUTONOMOUS)

J.N.T.U KAKINADA

East Godavari Dist, A.P. India-533 003

Ph:0884-2300823,2300824

22021D2014



PAMISETTY SIVA NARAYANA

DOB : **21/05/2001**

Aadhar No : **XXXX-1180**

Valid upTo : 2024

Blood Group : A+ve

M.TECH
CIV(SE)

2-109-42, Ankalamma Street

Bestavaripeta Prakasam District

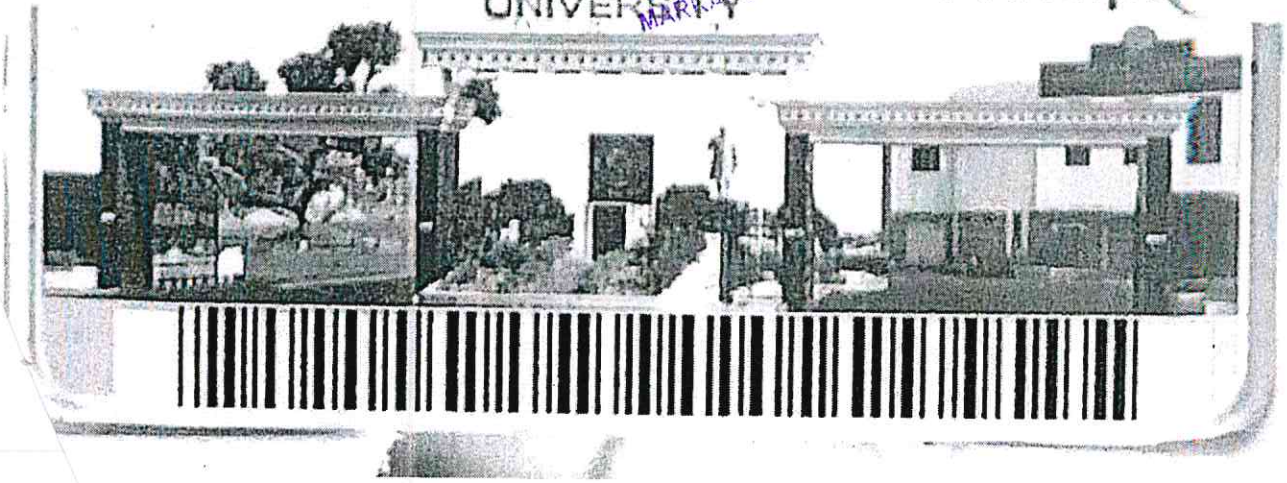
AP 523334

one : **7032230826**

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Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316, Prakasam Dist.

Principa

UNIVERSITY



ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

APPGECET - 2022

Hall Ticket Number:	7414320052	Rank:	505
Candidate Name:	DANDU SWAPNA	Father's Name:	DANDU MADANNA
Gender:	FEMALE	Caste / Region	SC / AU

PROVISIONAL ALLOTMENT ORDER (for PGECET CANDIDATES) PHASE-I

This is to Inform that the options exercised by the candidate have been processed based on merit, rank, local area, sex, category, Spec Reservation Category (CAP/PH/NCC/SPORTS) etc and the candidate has been allotted a seat in

DR SAMUEL GEORGE INSTITUTE OF ENGG. AND TECHNOLOGY (SGIT1)
in **THERMAL ENGINEERING (JKTHRM) (RGS)** , under **OC_GIRLS_UR** category.

Tuition Fee fixed for the college/course is Rs.62000 /-.
Tultion Fee to be paid by the candidate is Rs. 62000 /-.**

Instructions to Candidates:

1. Reporting through 'Candidates Login' from the website https://pgecet-sche1.aptonline.in/ through self-reporting system or from a nearby help line center.
2. Take print out of two copies of joining report and report to the allotted college with all original certificates. Submit a copy of joining report and obtain acknowledgment on 2nd copy from the College where you have reported and retain the same withyou.
3. Both self reporting and reporting at the allotted college is compulsory to retain the present allotment. The last date for self reporting and reporting at the allotted College is **29.10.2022 (before 5.00PM)**. Pay all necessary fees if any to the allotted college.
4. If you do not report through Self-reporting system and/or not reporting at the allotted college, the provisional allotment will be cancelled and you have no claim on the seat allotted.
5. If the academic credentials verified if found false at a later date, your allotment will be cancelled and you are also liable for criminal prosecution.
6. RGS or SFS [STIPENDARY], RGN OR SFN [NON-STIPENDARY].
7. Candidates, who got more than one allotment by virtue of their eligibility, can choose one college/course allotment through self-reporting system before joining the college. The other allotments will become null and void and they will be offered to other meritorious candidates in next phase of counselling.
8. A candidate having more than one allotment, self reporting and reported at college but wish to change his college shall have to cancel his allotment from already reported college and can change to another college with in stipulated date.
9. Allotments in pharmacy colleges are subjected to approval of Pharmacy Council ofIndia.
10. **All the Principals are requested to verify the original certificates viz caste, study, income and Degree certificates of the admitted candidates thoroughly and request to bring to the notice of the Convenor, APPGECET– 2022 Admissions for any deviation.**

APPGECET-2022 ADMISSIONS

CONVENOR
APPGECET - ADMISSIONS 2022

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PRINCIPAL
Dr. SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316.Prakasam Dist.

ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION
(A Statutory Body of the Government of A.P.)
3rd, 4th and 5th floors, Neeladri Towers,Sri Ram Nagar, 6th Battalion Road
Atmakur(V),Mangalagiri(M),Guntur District, Andhra Pradesh-522503
Web: www.apsche.org. Email: specialofficerapsche@gmail.com

PROCEEDINGS OF THE CHAIRMAN, A.P STATE COUNCIL OF HIGHER EDUCATION,GUNTUR

Procgs.No. APSCHE/APPGECET-2022/SPOT/Approval/SGIT1/JNTUK Dt : 13/01/2023

Sub:

APSCHE - APPGECET-2022 - M.Tech/M.Pharmacy. Courses Admissions under Convener Quota (Inst.Spot) in MTECH/MPHARM. Colleges-Approval / Ratification of admissions - Proceedings issued - reg.

Ref:

1. G.O.Ms.No 153, Higher Education (EC - 2) Department Dated: 22.08.2007.
2. Admission details uploaded as per guidelines by the institution in the web portal.

-oOo-

ORDER:

Based on the uploaded information of candidates admitted in DR SAMUEL GEORGE INSTITUTE OF ENGG. AND TECHNOLOGY [SGIT1], PRAKASAM in Convener /Management/ Supernumerary quota in the portal https://cets.apsche.ap.gov.in/ and on prima facie the scrutiny of the documents uploaded, the Competent Authority and Chairman,APSCHE hereby accord provisional approval/ratification of the admissions made in the institution as per tne rules in force for the year 2022-23. The provisional approval now granted is subject to (i) verification of the original certificates/documents of the students by the affiliating university concerned (ii) withdrawal of the said approval/ratification of all the students or part thereof, if any irregularities are noticed at a later date and (iii) the institution undertakes the responsibility for such irregularities.

Approved List

S.No	RANK	HT.NO.	CANDIDATE NAME	GENDER	CAT.	REG.	% OF MARKS	STATE	BRANCH
1	2022004813	NQ	RANGA KUMAR CHIRUGURI	M	SC	AU	61	AP	JKCSEG
2	2022004952	NQ	DASARI LALINI	F	SC	AU	65	AP	JKDECE
3	2022005046	NQ	PULUGUJJU RAVI KUMAR	M	SC	SVU	69	AP	JKCSEG
4	2022005427	NQ	NAYAKANTI PARIMALA	F	SC	AU	66	AP	JKCSEG
5	2022003238	NQ	REVURU SAISOWMYA	F	OC	AU	74	AP	JKCSEG
6	2022004730	NQ	IMMADISETTY PAVITHRA	F	OC	AU	64	AP	JKCSEG
7	2022004862	NQ	CHEEDALA VENKATA PRUDHVILA	F	OC	AU	64	AP	JKDECE

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PRINCIPAL
Dr SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316, Prakasam Dist.

Competent Authority
APPGECET - Admissions 202

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ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION
(A Statutory Body of the Government of A.P.)
3rd, 4th and 5th floors, Neeladri Towers,Sri Ram Nagar, 6th Battalion Road
Atmakur(V),Mangalagiri(M),Guntur District, Andhra Pradesh-522503
Web: www.apsche.org. Email: specialofficerapsche@gmail.com

PROCEEDINGS OF THE CHAIRMAN, A.P STATE COUNCIL OF HIGHER EDUCATION,GUNTUR

Procgs.No. APSCHE/APPGECET-2022/SPOT/Approval/SGIT1/JNTUK Dt : 13/01/2023

Sub:

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Ref:

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-oOo-

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OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

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Dr SAMUEL GEORGE INSTITUTE
OF ENGINEERING & TECHNOLOGY
MARKAPUR-523 316,Prakasam Dist.

Competent Author
APPGECET - Admissions 20

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